LIS
BOARD OF DIRECTORS MEETING TAKEN ON JULY 8, 2021
IN THE LASALLE BUILDING, 617 NORTH 3RD STREET,
FLOOR 1, LABELLE ROOM, BATON ROUGE, LOUISIANA
COMMENCING AT 9: 30 A.M.

LEDC MEETING

APPEARANCE OF BOARD MEMBERS:
A.J. ROY

CAL SIMPSON
ANDY ADLER
LOUIS REINE
TERRY MOORE
JOHN GEORGE
STEPHEN DAVID
NORISHA GLOVER
CHARLES JACKSON SEC. DON PIERSON

APPEARANCES OF STAFF:

BRENDA GUESS
KELLY RANEY
ANNE VILLA
MARISSA DOIN
SHAMELDA PETE
LAURA WOMACK
DEBORAH SIMMONS
RICK WARD
COLIN RABY
LARRY COLLINS
YANOY LEGRANDE

MR. ROY:
Roll call, please.
MS . SIMMONS:
Good morning. A.J. Roy.
MR. ROY:
Here.
MS . SIMMONS:
Charles Jackson.
MR. JACKSON :
Here.
MS . SIMMONS:
Louis Reine.
MR. REINE :
Here.
MS . SIMMONS :
John George.
MR. GEORGE :
Here.
MS . SIMMONS:
Cal Simpson.
MR. SIMPSON :
Here.
MS . SIMMONS :
Andy Adler.
MR. ADLER:

Here.
MS. SIMMONS:
Norisha Glover.
MS . GLOVER:
Here.
MS . SIMMONS:
Terry Moore.
MR . MOORE :
Here.
MS . SIMMONS:
Stephen David.
MR. DAVID:
Here.
MS . SIMMONS:
Secretary Don Pierson.
MR. PIERSON:
Present.
MS . SIMMONS:
We have a quorum.
MR. ROY:
Very good. I will ask everyone to please silence their cell phones. And, also, our court reporter is a little late, so she'll be walking in a few
minutes. Rather a delay this morning. Perhaps some of you
experienced the $I-10, I-12$ today.
All right. First order of business is the approval of the minutes of the April 8th meeting.

Motion for approval as presented.
Any discussion? Hearing none.
All in favor, aye.
ALL BOARD MEMBERS:
Aye.
MS . SIMMONS :
We need a second. I didn't
get a second. Okay. Thank you.
MR. ROY:
All opposed, nay. Any
comments from the public? Hearing none, they are approved.

Under the EDAP program, Ms. Laura. Good morning.

MS . WOMACK:
Good morning. My name is
Laura Womack and I'm here
representing staff. Today I will
be presenting SNF Holding

Company. I also have Mr. Brian
Soucy here, which is representing
the company.
SNF, which is known as SNF Flopam, is the American
subsidiary of the French company SNF Floerger. SNF is the world's
leading manufacturer of water
soluble polymers and specializes
in servicing the municipal,
industrial and wastewater
treatment industries as well as a wide array of specialty
applications. Water soluble polymers from SNF are in use at facilities around the world. At
its Plaquemine's facilities, SNF produces acrylamide monomer and polyacrylamide powders and
emulsions. Polyacrylamides are water soluble polymers that are commonly used to assist in
removing impurities from the water and in wastewater treatment applications. SNF products are
also used to approve the extraction, efficiency and overall water quality in the oil and mining markets. Plaquemine is a strategic location for SNF globally due to the availability of quality labor, access to key raw materials and proximity to our growing oil and gas markets.
SNF has invested heavily in its Plaquemine site and continues to expand each year.

The EDAP award will be used
to further their expansion
efforts. The expansion will
allow the company to add
additional polyacrylamide powder
and emulsion lines, one
additional acrylamide monomer production line and new purification equipment. These expansions include but aren't limited to expansion of plant water, wastewater, and fire water systems, electrical distribution
systems as well as the construction of additional, internal roads, parking areas and drainage improvements.

The company will develop
infrastructure and logistic
capabilities to support the increased manufacturing capacity at the site. SNF has agreed to retain 390 jobs with an associated annual payroll of $\$ 4.3$ million to be increased two percent annually and create 150 new jobs with an approximate annual payroll of $\$ 14.8$ million. The total capital investment of $\$ 300$ million is to be invested by December 31st of 2023.

Iberville Parish unemployment
rate was 8.6 as of March 2021
compared to the state of 6.6 for
the same time period. The per
capita personal income for
Iberville Parish for 2019 was
$\$ 42,418$ compared to the state per
capita income of $\$ 47,460$.
The project is estimated to
have state revenues of
approximately $\$ 31.6$ million with
the company receiving one and a
half million from the EDAP
program, 11 and a half million
from the Quality Jobs program as well as $\$ 2.2$ million from retention and modernization.

This will result in the net revenue of approximately \$16.4 million for the state.

The staff recommends approval of this project as an unsponsored EDAP with our usual contingencies that are normally in place as well as the retention of the 390 jobs with the associated payroll of the 34.3 to be increased two percent annually as well as the creation of 540 jobs by 2024 to be maintained through December

31st of 2031.
Also, the EDAP award will be
funded upon verification that the company has retained the 390 jobs as well as verification that they have met the 34.3 associated payroll by December 31st of 2021.

At this time, I would like to introduce Mr. Soucy who can provide a little more information to you about the company and the project.

MR. BRIAN: :
Good morning. I am Brian
Soucy. I'm Vice-President of
Engineering for SNF, SNF holding company. I have with me today Robin Callahan, our controller.

MR. ROY:
Excuse me. Could you pull your microphone a little bit further up.

MR. BRIAN :
I have with me here today our controller, Robin Callahan. Our site manager, Ivan Caldwell; and engineering manager, John

Alexander .
SNF is a world leader in polyacrylamide business like Laura said, and I think at last count, our products treat water or wastewater for over 800 million people worldwide. SNF has 20 manufacturing facilities worldwide, seven which are major manufacturer, and two of those in the US one, in Jonesboro and one in Plaquemine, Louisiana. Since about 2010 and 2011 we invested $\$ 700$ million in Plaquemine.

Those investments continue to grow approximately 50,80 million per year. Current projects that are -- current projects are a new acrylamide manufacturing line and two polyacrylamide manufacturing
line. Pretty significant of that facility. As we speak, it's expansions are -- first plant schedule to start up early next year and will be hiring people
now through the end of the year in preparation for that.

These -- these manufacturing
facilities require a significant infrastructure, expansion of our roads, expansion as well as our underground utility distribution systems. We appreciate the
opportunity to meet with you here today. Welcome any questions, and I would also like to thank

LED for their support over the
last 12 years, and of course
continue to work with you as we continue to develop the site.

Any questions?
MR. ROY:
Thank you, sir. Questions,
comments?
MR. REINE:
Yes, sir. Good morning. You
said you are going to create 150 positions, the average of 87,000 .

What is the starting ranges for
those jobs.

MR. SOUCY:
Starting ranges -- about
65, 000 .
MR. REINE:
What kind of benefits?
MR. SOUCY:
Full slate of benefits.
Health insurance, disability
insurance, $401(k)$.
MR. REINE:
401 (k). And the 390 existing jobs, they are within the same salary range, the $\$ 87,000$ or the high or low or --

MR. CALDWELL:
It would be in that range. We go from a loader to operating position that -- 62 out of 80 .

MR. ROY:
Sir, perhaps you can identify yourself and pull the microphone up closer to you. I hate to put you on the spot but that's the way it goes if you are in the room.

MR. CALDWELL:
You need me to repeat
anything?
MR. REINE :
Let's get the last part. The existing jobs, they start at $\$ 65,000$ as well?

MR. CALDWELL:
Yeah. They start in that range from a loader up to the board operate.

MR. REINE:
What is a loader? Loader is the bottom?

MR. CALDWELL:
Yeah. Excuse me?
MR. REINE:
What kind of annual salary or hourly wage or --

MR. CALDWELL:
Hourly wage is still being --
it's still going to be probably
in the range around $30--\$ 29$ to
$\$ 30$ an hour.
MR. REINE:

Okay. Thank you, sir.
MR. ROY:
I'm sorry, sir, your name again and title.

MR. CALDWELI:
Sorry. Ivan Caldwell, the actual site manager and director.

MR. ROY:
Thank you very much for letting us putting you on the spot. Any other questions or comments?

MS . GLOVER:
Yes. Norisha Glover asking. How many people do you anticipate will be hired in this area versus recruiting from outside of this area to fill these positions?

MR. CALDWELL:
We try our best to try to get people across the river because it has tremendous assets for us from there, but we do do Louisiana wide from that standpoint and the parish. I
don't have a percentage number totally, but that is it our push
as far as from a treacherous
standpoint. Rarely come outside of Louisiana. We try to hire mostly local and mostly Louisiana and for some specialized positions where we need to go outside the area, but that's not common for us.

MS . GLOVER:
I thought I heard you say the project is already under way, correct?

MR. CALDWELL:
Correct.
MS . GLOVER:
And so if for some reason you were not to receive funds from EDAP, where would the remaining funds come to the project?

MR. CALDWELL:
If we don't get the funds from the EDAP, it probably affects whether or not we do the
next project. So we will get
funds -- there will be funds
available to finish the project.
We won't be one and a half
million dollars short. The EDAP
program and the other LEDC
programs are great in helping us
keep the Plaquemine site
competitive worldwide. We
compete for capital with our --
with our parent company which has
plants in China and India, and we
run or plants very efficiently,
but the assistance we get from
the LEDC with some of these
programs are instrumental in
keeping us going.
MS. GLOVER:
Thank you.
MR. REINE :
There is no cap for Quality
Jobs, is there?
MR. JACKSON:
The new payroll number that

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tops out in ten years at 1480,
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does that include or exclude the commitment on the two percent for
the existing staff? It says it's part of the commitment is the new jobs plus the existing staff will get two percent more annually on their increases. Is that rolled into the project as new payroll number or is that part of total payroll?

MS. CALLAHAN :
The $\$ 14$ million includes the annual increase on the existing \$3 million.

MR. JACKSON :
The existing. Okay.
MR. ROY:
Any questions, comments?
MR. JACKSON:
Where do products from this plant get sold?

MR. CALDWELL:
Products is sold worldwide.
We ship a lot to Canada from this
facility. Like go to the oil
markets in Texas, Louisiana, the northeast as well as Canada.

There is some product that takes part the vast majority is the north American markets.

MR. SIMPSON:
Is there a waste product or byproduct for manufacturing this, your products? If so, how is it disposed or is it disposed?

MR. SOUCY:
There is not -- there is not routine waste generation, but
there is waste generated for clean out of the systems and that's disposed with various disposal companies in accordance with US and state regulations.

MR. ROY:
Any other questions, comments? Hearing none, what is the pleasure of the board?

MR. SIMPSON:
I move to approve.
MR. ROY:

Motion for approval as
presented. Second. Any other
discussion? Any comments from the
public? Hearing none, all in
favor, aye.
ALL BOARD MEMBERS:
Aye.
MR. ROY:
All opposed, nay. Without objection. Congratulations. Please keep us posted and wish you the best.

MR. CALDWELL:
Thank you. We'll do that.
MR. ROY:
All right. Next order of business is healthcare -- I'm sorry. Continental Structural Plastics. Good morning.

MS . WOMACK :
Good morning. Again, I am
Laura Womack representing staff.
I also have Mr. Brad Siepman (ph)
here who is a representative from
CSP. There is also Mr. Randy

Sexton, who is in the audience, and he is with the sponsoring entity, Northwest Repair Industrial District.

Continental Structural Plastics, CSP, has more than 50 years of experience as a plastics manufacturer supplying
compression molded components to the automotive industry. They are a global leader in the
formulation of advanced
composites in the design and
manufacturing of components which
enables their customers to build
limiter, stronger and more energy
efficient vehicles. Their
products have replaced steel and
aluminum in many applications and offer superior strength to weight ratios for customers looking to reduce weight and increase fuel efficiency. They are a proven manufacturer of highly engineered products for the automotive,
heavy truck, marine and
recreational vehicles. CSP
develops proprietary composite
formulations, produces them and
sees them through the
manufacturing process to meet the
design and regulatory needs of
their customers all over the world.

The EDAP funds will be used
towards the expansion of the
Sarepta facility which North
Webster Parish Industrial
District owns and is currently
leasing to CSP. Earlier this
year the company received an
award from auto manufacturer to
produce composite parts for their
2022 model vehicle.
CSP is expanding existing
facility to accommodate this new product line. This program is a seven year program and has high potential for securing additional business for the Sarepta facility
in the future. CSP will need an additional 22,000 square foot of manufacturing space at an estimated cost of $\$ 4$ million with a portion of funding coming from the EDAP award. North Webster Parish has committed to funding a portion of the building cost in the amount of $\$ 1.4$ million with the remaining balance to be funded by the company. CSP will also be investing in additional manufacturing equipment estimated to be roughly around $\$ 10 \mathrm{million}$. CSP has agreed to retain 170 jobs within approximate annual payroll of $\$ 5.5$ million which is to be increased 2 percent annually and to create 33 new jobs with an associated payroll of $\$ 1.4$ million. The total capital investment of at least 13.2 is to be invested by December 31st of 2022. Webster Parish's unemployment rate was 6 percent

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as of March 2021 compared to the state rate of 6.6 for the same period.

The per capita personal
income for Webster Parish for 2019 was $\$ 40,860$ and that's compared to the state per capita income of $\$ 47,460$. The project is estimated to have state revenues of about $\$ 1.9$ million with the company receiving the \$600,000 EDAP award as well as \$100,000 from the Enterprise Zone Program. This will result in a net revenue of about $\$ 1.3 \mathrm{million}$ for the state.

Staff recommends approval of this project as a sponsored EDAP with our usual contingencies that are normally in place as well as the retention of the 170 jobs with the payroll of $\$ 5.5$ million increased two percent annually as well as the creation of the 33 jobs to be maintained through

December 31 of 2027.
Also, the EDAP award will be funded no earlier than January 1, 2022 upon verification that \$4 million has been spent on capital expenditures.

At this point, I would like to introduce Mr . Siepman and he can provide more information about the company and the project.

MR. SIEPMAN:
Okay. Thank you very much.
My name is Brad Siepman. I'm the plant manager at the CSP Sarepta facility. CSP has been in the Springhill Sarepta area for 20 years. It will be 20 years that we have started our production February of 2022. We started it out at that time the total company of CSP was only $\$ 60$ million a year of business. The company's revenues in 2020 were approximately $\$ 920$ million, so we
have had substantial growth over the years. That growth, though, is a result of us buying some additional facilities, and also
in 2017 we were bought by a
company called Cajun, which is a
Japanese company that specializes
in fiber, carbon fiber material,
so it is the second largest
producer of fiber carbon. CSP at
the present time has
approximately 16 manufacturing
plants throughout the world
including Europe, China and
Mexico.
Over the years of the Sarepta
CSP plant has maintained a
constant employment of between
140 and 190 employees at some
because of the ups and downs of
the automotive industry. Our
products that Sarepta plant
manufacturers are primarily
automotive. We make composite
materials, which basically
consist of polypropylene, which
is a very high strength low
weight material which is very
desirable in the automotive to
date because of the emphasis on
fuel economies.
As I said, we have been a consistent employer over the years at the Sarepta location. Continued to be here for a long time. This expansion will allow us to increase the revenues at
our local plant of something like over $\$ 8$ million. The payroll
will increase from current
payroll of $\$ 7.7$ million to a
level of about $\$ 9.2$ million as a
result of addition at least 33
jobs. One of the things that we
are known for at the Sarepta
plant is for technology and
automation. Over the years we
have increased the technical
application of robotics where we
are known as the most automated

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and most technical plant in CSP.
This has allowed us to stay
competitive over the years and
also has required us to hire
higher skilled labor force, so in
the future we'll be hiring more
high skilled maintenance and
engineering personnel.
I want to thank you for this
opportunity and to considering
our application. I want to thank
the North Webster Industrial Park
for their contribution to our
growth and their support over the
years, and hopefully you will
approve our request. Thank you.
MR. ROY:
Thank you.
MR. SIMPSON:
Do you currently have the contract to build these liners
for the vehicle?
MR. SIEPMAN :
Yes. We do.
MR. SIMPSON:

Are you able to start with
the facility that you have or do
you rely completely on the new --
MR. SIEPMAN:
We need a new facility to be
able to accommodate the increased
capacity because of this program.
MR. SIMPSON:
Will it, $I$ guess, how long it takes to build the facility or do you -- does your timeline meet
for what they need for the
product to be --
MR. SIEPMAN :
Yes. Our current timeline is very tight. The expansion needs to be complete and operational by April of 2022, so it's a very tight timeline, but, no question about it, we can make it and accomplish it.

MR. DAVID:
Quick follow-up on Cal's
question. Is he -- seven year
program, are you in the first
year in that seven year program
or --
MR. SIEPMAN :
It won't start until 2022
when we complete the facility.
The program is scheduled to start
in full production or start
production at that time.
MR. DAVID:
Quick question on the jobs.
I see the 117 jobs and new jobs created a payroll difference.

What's the difference in the jobs that you knew --

MR. SIEPMAN:
Well, the jobs are going to be included in that job are maintenance personnel which are higher pay and hiring additional management and engineering.

MR. MOORE :
Quick question, and, first of all, thank you for bringing jobs to north Louisiana, North Webster Parish. With the engineers, do
you see yourself getting the challenge from the immediate area or I know Louisiana Tech being there that will be a good source, but will the workforce, do you see it coming from right there the Springhill Sarepta area. MR. SIEPMAN: The direct employees will
primarily be from the area.
There will be a few people from
Arkansas because, as you know, Springhill is right on the Arkansas/Louisiana line. We do recruit our engineering from
Louisiana Tech, and right now the
engineers we do have we have one from the local area. We have one from Baton Rouge and we have one from Marksville, so the engineering resources will be statewide. The direct factory of labor employees will be primarily from the North Webster, Webster Parish area.

MS . GLOVER:
In terms of the starting pay
for the starting position, and
Louis Reine type question, for
the position that that has the
lowest pay and the position that has the highest pay, what is the hourly pay for the two.

MR. SIEPMAN :
Okay. The hourly employees right now the starting wage is around $\$ 14.50$ an hour. That would be for what we term the profession tech. That will be the position. After approximately two years, the pay will be $\$ 17$. Maintenance position will start at at approximately $\$ 22$. We do have maintenance position that pay up to over $\$ 30$ an hour.

MS . GLOVER:
You mentioned in your
comments that one of the great
things about y'all is technology
and looking to recruit a higher skilled workforce. I recognize that the salaries vary for the individuals here, but if I'm just
looking at the average salary
it's about \$39,000. Do you feel
that's sufficient to recruit
individuals who would have
degrees of much more experience for the higher skilled workforce that you are talking about there?

MR. SIEPMAN :
No. No that would be an
average salaries across the plant and that would -- no. That definitely would not be enough to approve engineering. We typically start an engineer out of Louisiana Tech somewhere between 66 and $\$ 70,000$ a year. And then go up from there.

MS. GLOVER:
And then the other question $I$
have for you. I was looking at
the financial analysis for you, I

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looked at the current ratio, and
you will have to excuse me, this
caught my eye because it's a
negative 9.44, and 1 quickly
searched and looked and the
average current ratio is for your
industry and it's 2.46 so I
didn't know if there was an
explanation of the story if we
can speak to kind of the
liquidity.
MR. SIEPMAN:
I'm not sure I understand the ratio that you are referring to, but normally what we make our
decisions on is a contribution
margins on. Our margins are very
competitive so the proper margins
are slim, but contribution
margins are generally pretty good
and pretty high.
MS . GLOVER:
Can you elaborate on
contribution margin for me and
others what might not know what
that is.
MR. SIEPMAN:
Well, $I$ have my controller
here that can tell you if $I$ screw it up. But contribution --

MS. BRADENBURG:
I'm Janice Bradenburg. I am the plant controller at CSP. And to answer your first question, what you are seeing is our bottom line net income, so that's after taxes, and $I$ was questioning that if that's what $y^{\prime}$ all wanted but what it is we typically have a ten to 12 percent profit ratio, which is right along the line of the industry average, but, now, when you get down to after taxes and after depreciation, since we have done -- Cajun has invested so much on capital since they took over in 2017, so we do have a lot of depreciation, and that is what you are seeing the negative number on, but our EBITA

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is always -- I think the low --
it was lower due to COVID, but,
you know, we are a budgeted to
ten to 12,14 percent, so --
MR. JACKSON :
The current ratio is more of
a balance sheet occupation, so it is more pointed time, but it's the relationship between cash and -- and inventory and receivables to the bills that you owe, so I think that's -- and because it is pointed in time, it could simply be that you -- you had something that came in upfront or something.

MS . BRADENBURG:
Yeah. It could be. I mean, right now because that would include all of our assets and liabilities, so I'm not quite sure. I would have to look back at it. We -- I thought you were talk be -- because $I$ know when we did our own and the negative and

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I thought, oh, that is going to
look bad.
MR. JACKSON :
It's probably going to be an inventory issue because if you
look at the quick ratio, it's well above the averages.

MS . BRADENBURG:
Right. Yeah. Because, see, what we had to do because if the hurricane that happened last year, Hurricane Laura, our main raw material is called polypropylene, and we had a lot of forfeitures due to the
hurricane last year where we were unable to get our polypropylene because one of our suppliers was in Lake George --

MR. SIEPMAN:
Lake Charles.
MS . BRADENBURG:
Lake Charles. I knew it was a guy's name. So we -- so what we did because we had so much
trouble, we had so many
forfeitures that we had to deal
with, we are getting safety
stocked right now, so we are
storing up polypropylene for all
of our plants at our Sarepta
facility. So we're up to about
\$2 million -- I would say about
\$2 million worth.
MR. SIEPMAN:
\$2.4 million.
MR. JACKSON:
This may be more of a
question for staff, and if it is
we can -- we can look at it
later, but on the performance
objectives retained payroll
versus new payroll it almost
seems like it's inconsistent
compared to the -- to the
previous one. The new payroll
stays pretty steady until the
very end and then it jumps a
little bit whereas it's the
retained that is moving. Where
is the two percent for current
staff and am I missing something?
MS . WOMACK :
The two percent increase will
be on the same payroll. There is
no two percent increase on the new.

MR. REINE:
But there will be increases.
MS . WOMACK :
There will be.
MR. JACKSON :
I'm more interested in the
consistency of what we are seeing and all that side of it. I'm sure it's all there. It's just which bucket did it get put in.

MR. REINE:
That is -- I thought I heard you say the annual the payroll is \$7 million.

MR. SIEPMAN:
That's what it is now.
MS . BRADENBURG:
Yeah. It's about \$7.9
million. Our budget for fiscal
year 2021 is $\$ 7.4$ to $\$ 7.7$
million.
MR. REINE :
That's listed as 5.5 on the application.

MR. SIEPMAN:
I think the 5.5 is just the hourly employees.

MS. BRADENBURG:
Well, plus another thing is you -- we actually did the application starting in the new calendar year, which were basing this fiscal year 2020, and in reality $I$ guess we probably should have, you know, the COVID years probably not the best one to base on, but that's what it was at that time.

MR. REINE:
Makeup because I'm having trouble with getting the numbers straight in my head. The new payroll is 33 people at 1.3?

MS . WOMACK:
Correct. That is the
anticipated new payroll by the
end of 2022.
MR. REINE:
So we talked about people 65, 70,000 and talked about folks at
14.50, which is 22, and making
them average out to 39 is a challenge in my head.

MR. SIEPMAN:
I'm not sure what 65,000 -is that in the previous.

MR. REINE:
No. I wrote down you said
that you were going to hire
engineers and maintenance for 66
to 70 .
MR. SIEPMAN:
Yes. But we are only talking about three -- we are talking three professional people.

MR. REINE:
So 30 at 14.50?
MS. BRADENBURG:

We actually did an average of about 16.95.

MR. SIEPMAN:
Yeah. If you take an average, 14.50 would be starting.

MS. BRADENBURG:
Starting.
MR. SIEPMAN:
The average is about 16.
MR. JACKSON:
Sorry. Go ahead.

MR. REINE:
Are the benefits a benefit

## package?

MR. SIEPMAN:
Yes. Full benefits.
MR. REINE :
And those were on top of the hourly wage?

MS. BRADENBURG:
Yes. Yes. With the fringes, our average hourly wage for direct labor is at $\$ 15.23$ right now. And with fringes, it puts it up to about \$22.30.

MR. JACKSON:
I'm not concerned about the project itself. I'm a little concerned that there may be a need to look at the performance objectives if it's based on partial numbers or numbers from an abnormally low period, and I'm not sure who to address that to.

MR. PIERSON:
I'll take it. I see the
inconsistency that you are pointing to there, and we'll clear it up.

MR. JACKSON:
I think it can be fixed.
MR. PIERSON:
Yeah. One of the things that is apparent here is they may want to come online with 33 jobs in 2022, but typically your startup, your new equipment, people are getting trained, you don't have that full deck of 33 on day 1 and so tendency is really to have 25 to 28 and then to 33 , and that type of thing, over the span of the timeframe here, so we'll look at those.

MR. JACKSON:
If this only represents the hourly and doesn't include the professional staff, and part of what they are hiring is professional staff, it just feels like that does need to be
revisited a little bit.
MR. PIERSON:
Right. Right. I think we
have a lot of safety bargain
here, but we need to get our numbers right, and we'll correct that.

MR. REINE:
Are y'all confident it's available wage labor wage rate. Do y'all have a waiting list of folks or taking for granted until it be available or --

MS . BRADENBURG:
Oh, no. We actually do
annual statistics from the neighboring companies within Webster Parish and we've given -we've increased it significantly over the last three years, and that's something that we watch closely. We hope to get our direct labor workforce from the area, and that's what we usually do either in Webster Parish or in

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the -- right across the state
line in Taylor and Lafayette
county or Columbia County.
MR. REINE:
People trying to get
employees.
MS . BRADENBURG:
I'm sorry. What?
MR. REINE:
I hear all of these folks who
are complaining they can't get
any employees.
MR. SIEPMAN:
Well, we have difficulty at
times. We have been able to fill
all of our positions. Our
problem mainly is with turnover.
We can hire the people and we have shown that we can over the years, and I don't think there will be any issues of getting the additional 33 jobs.

Another thing I wanted to point out that with the wages here is that when we turn in
these numbers in the application, that was prior to the start of this year, so we've increased wages direct employees by about seven percent this year which would not be included in these numbers, so we had a pay raise of about three percent in what was it January.

MS. BRADENBURG:
In January.
MR. SIEPMAN:
And another four percent in
May, so our wages have gone up since we had the applications, so part of the discrepancy you are seeing is maybe because of that.

MR. REINE:
That's good to hear. I mean, I'm just going what $I$ see here.

MS . BRADENBURG:
Our fiscal year ends March 31st, so our new year began April 1st, and that's -- and when $I$ speak about $\$ 7.9 \mathrm{million}$ being
our budget right now, that's what it is for our fiscal year 2021.

MR. ROY:
Secretary Pierson.
MR. PIERSON :
I just want to point out we do fight in these markets the day in and some of these others -there are employees. We want to put Louisiana citizens to work, No. 1. The company does have some motivation. Some of these programs in Enterprise Zone, Quality Jobs, we go back and we do an audit on the domicile of these folks and it's the Louisiana citizens that get the company credit for the program, so there's a motivator for them on their side to actually hire Louisiana workers first.

MR. REINE:
Even if they come from
Arkansas, they are going to pay income tax in Louisiana on wages
earned in Louisiana, correct?
MR. PIERSON:
That's correct, sir.
MR. SIEPMAN :
And I will emphasize most of
our employees are from Louisiana.
MR. ROY:
Any other questions?
MR. ADLER:
I know this is a large
investment and the product line,
it looks like the GM Colorado.
Any assurances on a seven year contract if they don't meet their profession goals for minimum production that they will have for you to put the investment in this plant for one product line.

MR. SIEPMAN:
Yeah.
MR. ADLER:
I know that's risky for one product line. Any assurances from that seven year contract that they lower production or
cancel the line at all?
MR. SIEPMAN:
No.
MR. ADLER :
No.
MR. SIEPMAN :
The automobile industry
doesn't do that. They pretty
much, you know -- but it's a good
-- Colorado is a good product and
GM has been a good customer for us, and but it's like any other thing in automotive, there is no guarantees. For example, right now we are just bringing back employees that we had to layoff because of the Windsville manufacturing plant shutdown for two months because of the electronic shortage in the industry, so we, you know, we ebb and flow based on the economy and all sorts of other things. But no guarantees.

MR. ADLER:

Well, that's the downside.
The upside would be does this one product line take up a certain percentage of this new facility, so 50 percent bring new capacity to bring on new lines or y'all use one hundred percent for this product line?

MR. SIEPMAN:
No. This will bring us basically up to full capacity, and this addition would just be for the addition of the new product. Now, what it does do for us in this particular program it opens the door for other opportunities of a similar product not just with the -- by the way, I'm not supposed to mention who the customer is, but I've already screwed that up, but it gives the opportunity to -for additional business, not just from this one particular customer, from other customers
that use the same type of parts, and we're becoming -- we have a reputation now for being able to produce quality -- this part and the quality fashion at a reasonable cost, and I think we'll probably have an opportunity to get some more business from them.

MR. ADLER:
Would that opportunity
include additional employees if you have additional production, additional shifts?

MR. SIEPMAN :
Yes. I think there's
opportunity for growth in the future.

MR. MOORE :
If $I$ paint it in a picture and wrap it in a neat bow, I see two areas that you have a little bit of risk, that's supply chain of the chips and need to the manufacturer. Is that safe to
say?
MR. SIEPMAN:
Yeah. It would be the need
of the customer and what their
experience relative to their
markets, but I'd like to point
out we have been doing work with
the automotive for 20 years and
we've been quite successful at it
and profitable and maintained a
relatively consistent employment
rate somewhere between 140,170
-- well, no, we were up to a size
of 190 over a period of time, so
it's just the nature of the
business and we know how to
manage through it, so I think
we'll be here for a long time and employing significant numbers of people in Louisiana.

MR. REINE:
I'm happy to see those kind of economic opportunities for the people in that part of the state, so I move to approve.

MR. ROY:
Motion for approval as
presented.
MR. DAVID:
Second.
MR. ROY:
Second.
MR. ROY:
Any other discussion? Any
comments from the public?
Hearing none, all in favor, aye.
ALL BOARD MEMBERS:
Aye.
MR. ROY:
All oppose nay. Without objection. Congratulations.

MR. SIEPMAN :
Thank you very much. I appreciate it.

MR. ROY:
Please keep us posted.
MR. SIEPMAN:
We will. Thank you.
MR. ROY:
Next item on the agenda is
under the venture capital
program. Ms. Kelly.
MS . RANEY:
Hi. Good morning. My name is
Kelly Raney, manager of the LEDC
program that fall under
incentives for LED.
Since we have all slept -since April, the meeting on April

8, let me just jog your memory that we heard one presentation from an LEDC investment from Ross Barrett. Today we will continue down that path hearing two more venture capital presentations
representing additional LEDC investments.

The two fund managers here today represent LEDC investments that received federal funding from the SSBCI 1.0 era from the Small Business Jobs Act of 2010. The first investment that we'll hear today is the New Orleans startup fund. Jimmy Roussel is
also the President and CEO. He is going to stepped up to the table and share some more details about this particular investment. This was an SSBCI investment from the 1.0 era. We started with a \$1 million investment into this fund in 2012. In 2014 they came back and requested an additional \$1 million in which case we evaluated the request, made a recommendation and the LEDC board in 2014 approved the additional \$1 million totaling $\mathbf{\$ 2}$ million invested in this particular fund. The purpose of this fund was to provide capital for business growth in the New Orleans area. To be more specific about the fund and the businesses underneath this particular fund portfolio, Mr. Jerry Roussel. MR. REINE: Mr. Jerry, before we start, let me back up one second.

Secretary, on that last project, they are not going to use Quality Jobs? I didn't see it in there.

MR. PIERSON:
I think the wage scale was under the $Q J$ for the start and it rose to 19 or so along the way, plus health benefit, but I think initially since they were not -that they are not engaged in the Q --

MR. REINE :
I just want to make sure that I didn't miss it. Thank you.

Sorry about the interruption.
MR. ROUSSEL:
No problem. My name is Jimmy Roussel. I am the CEO of the New Orleans Startup Fund. This is my colleague, Anna Harris. We are a 501C3 evergreen venture fund that sits underneath the G\&O income umbrella but we have our own standalone 501C3. The goal of the

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fund, as we said, is to diversify the New Orleans economy. We have made investments -- so we are
pre-C investors. We like to describe ourselves as the friends and family you might not have.

We are the first check in almost every deal that we do, and we help companies structure
basically their formation and early stage proof of concepts. The idea behind our
investment is we de-risk the deal
for the investor and the
investors who come behind us. To
date -- well, let me back up.
Primarily we invest in
convertible instruments,
convertible notes, preferred
equity. To date, we have
invested $\$ 2.7 \mathrm{million}$ of our
funds starting with the \$2
million of SSBCI money and
$\$ 700,000$ of returns that we have
gotten thus far. Because of

Evergreen, one hundred percent of the money that we get back in returns we reinvest it through our additional deals.

We have done 73 rounds of financing across 52 companies.

Our typical investment is -first check is usually between \$25,000 and \$75,000. Those 52 companies have gone on to raise $\$ 155$ million of additional venture capital, which is a 56 to
1 leverage ratio. They employ
about 460 people collectively and do about $\$ 40$ million a year in
revenue as of the end of last
year. About 50 percent of our
entrepreneurs are entrepreneurs of color and about 33 percent of our CEOs are women, so relative to a national scale, both those numbers are extremely high. We take grade pride in that.

You know, is there anything else that you would like me to
cover or is that kind of the big
key metrics?
MS . RANEY:
What about we turn to the
board to see about specific
questions from any of the
presentation or the inserts
included in the packet.
MR. ROY:
Questions. Comments.
MS. GLOVER:
I was looking at -- are they mostly tech companies or not necessarily?

MR. ROUSSEL:
We have tech. We have life
sciences. We have food. We have
oil and gas. We have a little
bit of everything, so it's -- I
would say we do intake on the
order of magnitude of about 100
companies a year. We refer
probably 75 percent of those to other resources in the community
incubators, other programs in New

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Orleans, and then we run about
ten to fifteen through our
investment committee a year. And
generally speaking, we invested about 8 to 12. It just depends on the ebb and flow.

MR. DAVID:
How would a company come about finding you? I mean, how would they find you to get this funding?

MR. ROUSSEL:
Well, in this we are pretty
well known, but we are also
pretty active in the community.
So I sit on the board -- or I'm
an innovator and residence of
Tulane and $I$ work with a lot of
the other tech transfer offices
around town. We have close
relationships with both idea
village and propellor, which are
two accelerators in town, and
then we have a company called
Power Moves, which is
specifically aimed at the
African-American business
community, and we do it in
partnership with the New Orleans
Regional Black Chamber, and
between all of those outreach
programs, it's not really hard to
find us, but that's why we get
about 100 inquiries a year.
MS . GLOVER:
Do you know who the
comparable organization is in
Baton Rouge, too?
MR. ROUSSEL:
Yes. Bill Ellison. He runs
Animation Catalyst, yes. And we used to do with Lafayette General
in Baton Rouge -- I mean, sorry, in Lafayette.

MR. ROY:
Does anyone else in the New Orleans area provide the services that you do?

MR. ROUSSEL:
No. We're the only game in
town. So typically what we like
to do is there are a number of
investors who will invest
alongside of us so we provide
almost like a clearinghouse for them. Our investment committee, we have a number of other investors who will sit in on our investment committee and they will jump in the deals, but at this point we cultivated a big enough network that I know,
depending on the industry, which
investors would like to take a
look at the deal and that's how we come up to each deal. Our goal is to put up about ten percent of the capital per round and have the echo system cover the other 90 percent.

> MR. ROY:

Secretary Pierson. MR. PIERSON:

Just some context for our
board members here today, many of
you may be running in front of me on this issue, but it's very important that you capture this opportunity to get a great appreciation for what the work accomplishes have been secured by this group because the US

Treasury is preparing to provide to Louisiana, and we believe will come to this board, significant charge of money that we will be able to deploy in a number of different ways. One of those will be to bring before you the proposal to invest in some of these venture capital funds such as this one, and you will have a portfolio to look at and you will be able to see a track record here as well as you make an informed decision about the form of future funds, so we don't know what that number will be precisely, but we made a very significant asking of the federal
government through the US
Department of Treasury to get
these funds.
We did -- this board did such a great job with this first round of SSBCI that was provided previously that we feel like we are going to be at the top of the list because of our past performance and have a highlight of some additional resources for you to invest.

MR. ROY:
Any other questions, comments?

MR. ADLER :
Quick question. Are y'all
batting a thousand? Are there
any limits or are these the 52 surviving companies.

MR. ROUSSEL:
No. So I should have disclosed that. Of the 52, 14 have died. Six I would consider zombies, which are basically
profitable and not growing and probably not likely to exit. COVID killed two, but the surviving portfolio is actually doing very well. So the numbers that you have are the end of 2020, which is a COVID year. I would expect that our employment numbers will grow dramatically this year just based on I talked to all of the CEO's all day long. I think $I$ was trying to get you a number, but $I$ think the total wealth created or the market value of the company is somewhere collectively between a half a billion and a billion dollars, and will fast approach a billion dollars maybe by the end of this year. So, you know, I think it's been a really successful program thus far.

MR. JACKSON :
How long have you been at it?
MR. ROUSSEL:

Since 2012.
MR. ROY:
Dr. George.
DR. GEORGE :
I just want to ask you is
most of this equity investment or convertible note investments?

MR. ROUSSEL:
They are -- I would say
almost all start out as a
convertible instrument either
convertible note or safety
agreement. We've converted as
they go through the capital stack
and series $A$ and beyond, we
convert those notes.
DR. GEORGE :
We do the same thing in
Shreveport so that's how --
MR. ROY:
Any other questions?
Comments? One final one. How do you -- define the geographic area.

MR. ROUSSEL:

So, our principal geographic
area is that same G\&O eight
footprint and I would say a ten
parish region around New Orleans.
All of our investments are
Louisiana base, so we have broken
our own rules two or three times
to invest in Baton Rouge
companies and one in Shreveport,
but primarily our deal flow
originates from the New Orleans
-- greater New Orleans area. I
am pretty close to the Baton
Rouge guys and it's a pretty
small network, and so based on
available funds, we refer deals
to each other fairly frequently.
MR. ROY:
Very good. What's the
pleasure of the board? Sorry.
We're -- you are here for the
future. It's a knee jerk
reaction. Thank you for coming.
MR. JACKSON:
This might be premature, but
do you find that you are
constrained by the number of
deals that are coming your way or
are you constrained by available
capital?
MR. ROUSSEL:
We're definitely capital
constrained. So, as the
portfolio grows, you know, let me
backup. We are not managing for
return, which is a little
counterintuitive. You think we would be, but what we try to do is cycle the money as quickly as possible, so if we invest in a company that's a high flyer, we will try to sell our position into the $A$ and $B$ rounds at a five or ten return in order to recoup that money and redeploy it. If we were managing for a return, we would hold on to that and, you know, this is power curve investments, so we would want to see somebody at one hundred $X$ or

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something, but because we are investing so early it's a typical 8 to 12 year cycle to exit, okay, so that's -- that's too long for us to wait because you just don't have enough money in the bank.

We also, as these companies mature portfolio management would tell you that you should invest half of your corpus initially and then reserve half for your winners and do a lot of follow on investing. We don't have that
luxury, so we have a lot of
follow opportunities that we pass on today that are smart from an
investment perspective but we
don't have the opportunity to do that because we are trying to cycle that money. If we were to have greater runway it would give us an opportunity to reinvest in our winners, and hopefully the goal is ultimately to get the fund to
be completely evergreen so that we're generating enough corpus every year or have enough returns that we can just constantly have it flowing at about a 500 to 750,000 a year investment pace.

MR. JACKSON:
So you heard the secretary's comments earlier. You would not see any problem with basically enlarging your funnel if funds were available.

MR. ROUSSEL:
I could deploy $\$ 10$ million overnight. Yeah. Absolutely.

MR. JACKSON :
Okay. Staff up or anything like that.

MR. ROUSSEL:
Yeah. There is another person who works with us, so we can -- we are not staff constrained. You know, it's a little bit tricky because I want to be fair to you guys in terms
of, you know, whether did --
whether $I$ have a $\$ 25,000$ check or
a $\$ 200,000$ check, the echo system
is not benefitting by me writing
$\$ 200,000$ checks because I'm not
drawing in all of that additional
capital.
MR. JACKSON:
Right.
MR. ROUSSEL:
But $I$ do pass deals today
that $I$ would otherwise try to say
yes to if $I$ had more money.
MR. JACKSON :
Well, the multiplier is very
compelling and certainly don't
want to see that decrease, but if
we have got additional funds it
sounds like you have got a solid record.

MR. ROUSSEL:
Yes, sir.
MR. ROY:
Thank you.
DR. GEORGE :

Can I ask a question. This
money, the 2.6, is that all you
raised and you used for organized
wealthy to come in and help
supplement your investments?
MR. ROUSSEL:
Yeah.
DR. GEORGE :
Managing your 2.6, is that
your only funds?
MR. ROUSSEL:
Right now the total fund pool
is about 3.2 , so $I$ have cash to
deploy, but, yeah, that's it. So
we don't have any LP, we don't
have any co-investor. We don't
have anything like that.
DR. GEORGE :
Okay.
MR. ROY:
Any other questions,
comments? Thank you, Mr. Roussel
for coming, and we look forward to visiting more with you in the near future, hopefully.

MR. ROUSSEL:
Thank you very much.
MS . RANEY:
Thank you. Mr. Michael
Dozier will step right up to be
the next presenter to the LEDC board. Mr. Dozier comes to us
today from Lafayette. He
represents the healthcare
innovation fund, LEDC investment.
Also, back in 2012, just to jog
your memory or new information
for some of the new board
members, the Lafayette General
Foundation and Lafayette General
Health System form a healthcare
innovation fund. In 2012 they
requested $\$ 1$ million from the
LEDC board, which was approved.
LEDC invested $\$ 1$ million into the
healthcare innovation fund. The
healthcare foundation, the
Lafayette Healthcare Foundation
added half a million of their own
money, and the healthcare system
added $\$ 1.5$ totaling $\$ 3$ million
for the initial investment of the
fund of which $\$ 1$ million came
from LEDC.
There was a name change
shortly thereafter to form the
Ochsner Health System and Ochsner
Foundation as it's known today.
But to provide more details about
how the funds are used in the
community impact and jobs
produced, Mr. Dozier will get
into those details, but the LEDC
investment into this HIF,
Healthcare Innovation Fund meant
to provide capital to two medical
companies in New Orleans and one
in Lafayette, and Mr. Dozier will
share some light on that.
MR. DOZIER:
Thank you. Mike Dozier. I am
the Vice President and Chief
Information Officer for Ochsner
Lafayette General. I also do all
of the technology investment
funds for both of our funds. We actually have two of them.

Health Innovation Fund No. 1, which I will speak to a little bit today, and also Health

Innovation Fund No. 2, which has
a lot of dollars -- actually, \$10
million that we've earmarked for
Pre-C money investments and
healthcare startups and digital startups across Louisiana. Those are built out and funds from a number of different investors in our community, both Lafayette General starting that investment as well as LEC group, Shoemaker group, a number of healthcare companies that are local in Lafayette, so we like to hopefully create the silicone bayou in Lafayette, like the silicone valley, but we have been very successful in starting up
some Pre-C dollars that we've
actually invested in last three
or four years in the startup, so give you a little bit of an update on some of those investments.

As Kelly mentioned, we had \$1
million in LEDC funds that we
initially invested in three
different companies. The
companies is Junum (ph) who is
located out of New Orleans.
Clinical Nutrition, malnutrition
investment company that developed software that can be utilized by acute care and hospitals across the country. They have developed
their own product. One of our
Pre-C dollars and funds that they
initially received from us was to
create and develop and create a pilot with us, Lafayette General, and as part of our funding and investments, we actually promote and accelerate some of these companies, so we actually invest in the companies that we want to
help utilize in our health systems so that we can make them successful and move out throughout the rest of the country and other organizations that would benefit from the same thing.

Junum (ph) who just started a few years ago with us as part of that innovation fund had some struggles last year with COVID with startup. They were able to actually get through COVID and now actually doing very well with new investments and new sales and new opportunities for them to move forward.

We were actually able to help them develop their product, accelerate their product, and because of the usefulness of their tools, we actually are going to save\$ 2.8 million in

Lafayette General with just that
investment alone. So we are
actually reinvesting in Junum, and reinvesting 500 to $\$ 1$ million
back into them as Series $A$ and future funding, so we fully
expect them to continue to grow.
They are adding jobs. 11 to 20 this year alone, and so those jobs anywhere from IT
development, support staff, sales staff, anywhere ranging from
$\$ 50,000$ a year to $\$ 100,000$ a year
in salary, so we are investing
heavily in those funds to make
sure that they are bringing as
many jobs as possible local to
either Lafayette or New Orleans
as part of our investments.
With COVID, certainly the
digital world, everybody working
from home, it's a lot harder to
recruit into states. A lot of
people want to stay where they
are at and be able to work
remote, but we have been
successful in recruiting five
additional people just this year to the New Orleans area that are $\$ 50,000$ plus jobs. Any questions on that one?

MR. ROY:
Questions, comments?
MR. DOZIER:
Just a couple other ones.
Performance Health Partners is a second innovation fund that you guys helped invest in. We used $\$ 400,000$ of the LEDC funds to
invest in that company a few years ago. They are strictly focused on compliance and incident management with health systems across the country. They
are now in 37 states with
customers across all of those with large department of healths across the Alaska, Iowa, and hopefully in Louisiana in the future. They are making significant progress in their
investment. Two years ago they
were cash negative. Today they are cash positive, and so they
are making significant
investments in development software, development in New

Orleans as well. They have just settled on a lawsuit that allowed them to retain two and a half million dollars as a result of a partnership that went sour and so they just received two and a half million dollars last month. They are spending $\$ 1$ million reinvesting in salaries, people,
development with local companies to continue to develop their software in New Orleans and Baton Rouge with those companies, so \$1 million back in economic development that will serve well for that company in the future. They are cash positive. They don't need anymore funding. They passed their series and so we expect that their growth over the
next three to five years will
allow them to have an exit
strategy and start to pursue some of those.

And then the last one is a company called Sera (ph) Group
who changed their name just
recently to Staff Medical. Staff
Medical has a proprietary
software that helps pull
different bills and different
patient invoices together so they
have one place to pay them across multiple healthcare entities, and so they have struggled to get
that off the ground just because
of the competition in the
industry with this as well as
COVID, so they have kind of
switched gears and now they are
focused more on a professional
medical company. They've
acquired two in Lafayette already to retain 40 plus jobs as part of those companies that were, you
know, subject to leaving or closing, and they are making them successful with our physicians and local physicians across the State of Louisiana, so they are cash flow to negative last year. They are projecting to be cash flow positive this year with the intentions of continuing to acquire medical professional
billing companies across the industry so that they can get to
a $\$ 3$ to $\$ 5$ million evaluation to potentially be acquired by someone much larger, so three companies that you guys have invested in along with us that
are growing and very successful so far in where they are at, and hopefully in the next two or three years you will see some exit strategy activity.

MR. ROY:
Questions, comments? Any comments from the public? Thank

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you, Mr. Dozier. We look forward to hearing from you in the
future.
All right. Ms. Villa, the
Secretary Treasurers report.
MS. VILIA:
Good morning. Anne Villa, undersecretary for LEDC, and
before you is the June 21st
FY-'21 secretary treasurers
report and, our budget for ending
fiscal year ' 21 was $\$ 14,945,845$,
and we had a projected
expenditures was $\$ 3,599,555$
across all programs, which gave us a balance of $\$ 11,346,290$, and
we had the pending board approval
of one and a half million
dollars, which left us with a
balance, $\$ 9,846,290$. We still
had projects under review by our staff of $\mathbf{\$ 2 , 3 7 5 , 0 0 0 , ~ w h i c h ~ g a v e ~}$ us a projected year end balance of $\$ 7,471,290$.

We are closing our books for
fiscal year ' 21 , so when we next meet we'll still be in the
closing period so it'd probably
be September before we have
actual all finalized numbers for
the fiscal year.
If you go to the next page,
you will see the breakdown of
our --
MR. REINE:
Does this balance roll over to the next year?

MS. VILLA:
Yes.
MR. REINE:
And is there new
appropriations that go with it?
MS. VILIA:
Yes.
MR. REINE :
So it will be what?
MS. VILIA:
Well, we have -- in HB-2 that was signed, we have seven and a half million dollars that was
granted for the EDAP program. Of
that seven and a half million,
five million is priority 5 and
two and a half million is general funds, so it's able to be used in -- used for projects at any point.

MR. REINE :
So we have a balance of about \$9 million.

MS. VILLA:
Roughly. If you look at the cash available.

MR. REINE:
Okay.
MS. VILLA:
Yeah. Okay. So I'm going on to the next page. That's just a further breakdown of the programs, and at you can see from this page, we have expended all of our states small business credit initiative program from 1.0. We had a small balance that was 49,000 -- I'm sorry -- a
budget of $\$ 239,555$ between the
financial assistance program and state small business credit initiatives. As you can see, we utilized the balance that was in
the state small business credit initiative, so what we have available is the financial assistance program.

The capital outlay
appropriation, which includes your EDAP and your EDREDs, which me and Mr. Reine were just
discussing, we have a projected budget of FY-'21 of $\$ 14,706,290$, and we had approved projected expenditures of $\$ 3,550,000$, and the board just approved the project for SNF of one and a half million dollars, which give us a balance of $\$ 9,656,290$, of which,
as I previously said, we have $\$ 2,375,000$ in projects under
review of a projected balance at the end of the year $\$ 7,281,290$.

MR. REINE:
The $\$ 600,000$ the one we just
approved?
MS. VILIA:
600,000? Oh, CSF, yeah.
Where is that one? I am looking at it, too. It's not on my report either, so we need to get an updated secretary treasurer's report. Thank you for pointing that out. That will be reduced as well. Did not notice that. Thank you.

Going on to the next page is
the fund balance projection of actual projection for ' 21 of fund balance of $\$ 22,628,088$ with the expenditures expected at $\$ 15,520,597$, which leaves us an available fund balance of \$7,107,491.

I will get an updated secretary treasurer's report and we'll circulate that.

MR. REINE:

Is that it?
MS. VILIA:
That's it.
MR. REINE:
I move to accept the report.
MR. JACKSON:
As revised.
MS. VILIA:
As revised.
MR. ROY:
Motion for approval of the secretary's report as revised.

Second. Any discussion? Any
comments from the public?
Hearing none, all in favor, aye.

ALL BOARD MEMBERS:
Aye.
MR. ROY:
All oppose, nay. Without objection. Thank you.

Yes, ma'am.
MS . HENDRICKS :
Good morning. I'm Molly
Hendricks filling in for Crystal
today. So I will be presenting to you the LEDC accountant's status report.

As of May 31st there are 23
SSBCI 1.0 guaranteed loans
totaling $\$ 3,898,999$. The
allowance for that is reflected at 18 percent, which is $\$ 701,820,000$. As of May 31st, the EDAP loan portfolio has three loans, which total $\$ 488,384$. The
allowance for this is set at 15 percent, which is $\$ 73,258$.

On the third page is the summary of the activity -- I left it. I'm here for this month, but at the last meeting or meeting before when we approved nola detox we exhausted the remaining funds and so that the continuation of the program is now reflected on page 4 , so the LEDAC funds guarantee loan portfolio, the current balance is \$97,038, and the allowance for
this is also set at 18 percent, which is $\$ 17,467$. And that concludes my report.

MR. REINE:
All of these loan guarantees are they all current in the payments or which is past due at 25 to one hundred percent.

MS . HENDRICKS :
Yeah. They are all current. If they were not then it gets reflected at a higher percentage, so at the 18 percent. They are

## all current.

MR. ADLER:
We might have asked the last
time, did we have to do any
interest on the extensions for --
for COVID extensions as we call
them? If they are non-payment, did we take any exceptions on the payments that we know of.

MS . RANEY:
We had a couple of requests

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to extend the interest only
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payments six months that had already expired. The bank wanted to accommodate that request. We, LEDC internal committee, reviewed and approved that request and make that accomodation but that time has been lapsed, so at this point in time there are no delinquent accounts that we have within this portfolio.

MR. ROY:
Any other questions, comments?

I have one. Just like to start by saying it was very encouraging to visit with Ms.

Raney earlier in the week about the possibility of receiving some more funds for SSBCI, round 2, and the secretary just mentioned that, perhaps he will mention some more about that in his report.

My question is how much have we charged off in round 1? I know
we have an exemplary record, I
think, as it relates to the funds
that we received, which should bode very well for our ability to receive funds from the government round 2, but I am just curious how much have we charged off.

MS . RANEY:
I'm looking at Molly for the exact total.

MS . HENDRICKS :
I don't have the exact -- it
was the Acadian Cypress at 600 --
MS. VILIA:
The approved project pending
was $\$ 600,000$.
MR. PIERSON:
Let's keep in mind, when we say SSBCI, it's a big umbrella with several buckets under it.

This is the loan guarantee bucket, I think, that you are referring to now. Other charges were made to these venture capital investments as well, so
under that SSBCI you are probably
referring strictly to the loan
guarantee program.
MR. ROY:
I am.
MS. VILIA:
Yeah. It's paid out on the
loan guaranteed program.
MS . HENDRICKS :
Oh, yes.
MS. VILLA:
It says roughly $\$ 600,000$ for
those two.
MR. ROY:
600 out of 49 --
MS. VILLA:
No. So the loan guarantee program of the $\$ 13.1$ million that we received, $\$ 8$ million was basically for the loan guarantee, yes, sir.

MR. ROY:
And based on what we know, that is an extraordinary record and we continue having an
exemplary record back to
charge-offs but we were talking
about risk and going forward, we
probably have to redefine our
risk tolerance because --
MS . RANEY:
I think the policy committee will have their work cut out for them in the very near future for those board members that are serving on the policy committee. We will have some conversation in a very short order to explore some of the ways that we can ease access to capital to the small businesses within the state and so that very well may lead to taking more and more risk, AJ, like we discussed, and making sure that we have a mission driven focused also for the 2.0 funds.

MR. ROY:
Any other questions or
comments for Ms. Hendricks?

Hearing none, $I$ will entertain a motion to accept the accountants report. Motion. Second.

Any discussion? Any comments from the public? Hearing none, all in favor, aye.

ALL BOARD MEMBERS:
Aye.
MR. ROY:
All oppose? Nay. Without objection. Thank you.

MS . HENDRICKS :
Okay. Thank you.
MR. ROY:
Did you have something else or did I cut you short?

MS . HENDRICKS :
I think we needed to vote on that first.

MS . RANEY:
We needed to vote and then one more item on the agenda.

MS . HENDRICKS :
SSBCI 2.0. In preparation of that, we are updating our
policies, and so in your packet there is attached two banking resolutions, one with Whitney Bank, which is to working on to establish a new bank account to sure up -- with my 4 th page with the Nola detox to make the set aside for that just to put it separate from the other funds in the bank account and created a new bank account just to keep all of the funds in their separate bucket.

MS. RANEY:
Literally set it aside.
MS . HENDRICKS :
Yeah. We are literally
setting it aside. That would be the banking solution for Whitney

Bank. And then there are two others for Iberia Bank. Those were past $C D$ investments. The Iberia Bank policy now is that every year as the CDs mature that they want updated signature cards
and banking resolution, so we've included those in your packet as well.

MR. REINE:
Mr. Chairman, can we take a five minute break?

MR. ROY:
We can.
MR. REINE :
Right now would be a good time.

MR. ROY:
We will recess for five minutes, then, at the request of Mr. Reine.
(Whereupon a break was

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taken.)
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MR. ROY:
Okay. We're back. Back on the record.

MR. REINE :
All right. Mr. Chairman, $I$ would like to offer an amendment to these resolutions that would require at each one of them that
they require two signatures from every check and not one.

MR. JACKSON:
Second.
MR. ROY:
Okay. So it's a motion and a second to approve the resolution subject to two signatures.

MS . HENDRICKS :
So, we don't cut any checks out of any of these accounts. With the set asides, generally the funds are in one account and we'll be doing a transfer to the other. With the original process of SSBCI 1.0 those funds were in the treasury so they get cut out of the treasury through our internal process.

MR. ROY:
So the money would be in a CD, am I correct, and there would be a signature for it?

MS . HENDRICKS :
So the Iberia accounts are

CDs. Those are just getting updated for the -- per their policies. The Whitney account is a money market account.

MR. ROY:
I think the general thought
is to require two signatures, and so that was -- that was the resolution that Mr. Reine had contemplated. Correct me if I'm wrong.

MR. REINE:
Correct. I mean, the
resolutions to the banks
designate who will exercise the power within the account, and I just think my normal practice day-to-day is, well, this Iberia Bank, endorse checks in order payments and it requires one signature, and I would just be more comfortable if we -- those resolutions stated that it required two signatures.

MS. RANEY:

Just to be clear, Mr. Reine,
are you referring to two
signatures each time new account
paperwork is generated from the
bank and/or also if a physical
paper check was written to
require two signatures
represented from the LLC
paperwork, sir?
MR. REINE:
My deal is that to expend funds that requires two people sign off on.

MR. PIERSON:
Disbursement or transfer, I believe.

MS. VILIA:
So where it says agent, any agent listed below subject to any written limitation is authorized to exercise the powers granted as indicated below, so I believe what the board member Reine is suggesting and recommending to include is that any -- any agent
where perhaps we work with the bank to include must contain two authorizations as referenced below instead of just any agent listed below.

MS . HENDRICKS :
The second page, it lists --
it says indicate number of
signatures required and it has
one right now.
MS. VILIA:
Okay. So we will change that
to two. Okay.
MR. JACKSON:
Just because we don't do checks doesn't mean that we wouldn't at some point.

MS. VILLA:
Yeah. So that's on page 347,

## if you are looking at it

 electronically, but it is the second page description of power. We can just change that to two. Okay.MS . HENDRICKS :

For both the Iberia ones.
MS. VILIA:
Okay. Great. Thank you.
MS . RANEY:
The only reason $I$ decided to
ask that question to further
clarify, Mr. Reine, is that --
and some of the board members
here that are bankers may be
aware that some banks are going
away from the service of offering
signature verification requiring
two signatures on each check
because it requires somebody to physically inspect those checks, and so that is absolutely something that we can look into in the bank, but $I$ wanted to be certain we understood what the concerns were.

MR. REINE:
Well, it's not my money, $I$
like all of the caution --
MS. RANEY:
I absolutely agree with you.

MS. VILIA:
I don't either. And just for
y'alls reference, whenever the
process within LED to process the set aside of transfers, it goes
through several levels of
authorization prior to getting to me to sign off, so -- and then
the bank, actually, whenever they
are making their verification of
transfer, it's initiated from the
fiscal staff and then they call me to make sure. Verbally I have to speak with them to ensure that it's been requested.

MR. ROY:
Very good. We have a motion and a second as I recall, and --

MR. DAVID:
I would like to refrain as a conflict of interest.

MR. ROY:
Any of the discussion on that motion? Any comments from the public? Hearing none. All in
favor, aye.
ALL BOARD MEMBERS:
Aye.
MR. ROY:
All opposed? Nay. Without objection. Thank you.

Anything else along the lines
of resolutions and reports?
MS . HENDRICKS :
You will just have to sign
some things.
MR. ROY:
Ma'am?
MS . HENDRICKS :
You will just have to sign
some things.
MR. ROY:
Okay. That we can handle.
Very good.
Finally, we have the
President's Report and Secretary Pierson.

MR. PIERSON:
Thank you for that, and I'll

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stay in the financial lane for
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just a few more minutes with
Kelly Raney's assistance here if necessary, but $I$ just wanted to report back to you that one of the things that you were greatly helpful with is establishing a loan guarantee fund that was related to the COVID impacts that we experienced early in 2020, and we put together that portfolio of loans, which essentially by the time the program was put together we were able to issue, I believe, 61 loans and doing very well.

Getting repayments. We had five
financial institutions that
participated with us, and we'll continue to monitor and report back to that.

When Ms. Villa provides to you the updated treasurer's report maybe we can send along just that update on those funds that you have that are joint participation of a guarantee loan
program out there.
MS . RANEY:
Will do, sir. I just
received the most recent update from LPSA.

MR. PIERSON :
Excellent. Thank you for continuing to monitor that and outstanding accomplishment that's been made available to our small businesses that were impacted across the state.

Thank you for your support today. Some interesting things that were present before you today. Two very important companies, Continental Structure Plastics and SNF. Interestingly both of those are international investors. Those decisions are competitive globally and they choose then if they are going to expand the US market and they look across the US, they have many of their operations, both of
those companies and see that the potential for them to continue to grow and be profitable. That decision was made in favor of Louisiana, so your continued support today helps us maintain that competition and you hear the plant manager say, well, we would go on to complete this project
but going to impact how we look at the next project, so very appreciative of the board's understanding of this competition and seeing Louisiana succeed in that is very rewarding to the project team and all of the people that work on the ground. And the other element there is both from a Iberville Parish perspective and Webster Parish perspective, those are great rural wins for us where we're putting a of emphasis and have for sometime, but $I$ think that gets drowned out sometimes when

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they are trying to highlight a number of these rural success stories that we are having.

Unfortunately, the northwest
Louisiana industrial park, who is
a great partner for us, go back with some roots in northwest,

Louisiana, and have watched the do a lot of great things over the years, so I wanted to thank them for their continued partnership and support. That's how we
leverage our ability to get
things done across the state.
Great success stories
recently now in 2021 with
Amazon's footprint first in
Carencro followed by a \$200 million investment in Shreveport
followed by another major
investment here in Baton Rouge bringing a thousand jobs to the capital region, a thousand jobs in northwest, Louisiana, and five hundred jobs over in the

Lafayette region. Really good stuff for us. Breeze Airways, now a new additional carrier located in the New Orleans area. Nice expansion into more of the aviation and aerospace business. You are going to watch some exciting stuff happen either later this year or early next year as the space launch system is launched from Cape Kennedy, and a lot of Louisiana pride there because both the Boeing space launch system manufactured at the Michoud facility in New

Orleans East taken up to Stennis and test fired loaded on a barge and shipped down to Cape Kennedy for this pending launch, so I hope you will share my pride as you see those events occur.

A lot of legwork went into
supporting ExxonMobil's
investment decision here in the

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capital region for $240 billion
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capital improvement project.
So, overall, a lot going on and overcoming the challenges.

They had mentioned the workforce issues and available jobs and we do see the "now hiring" signs up all over town, but we hope that those are short lived and that the economy begins to hit on all cylinders, and it certainly has that outlook for us here from LEDC's perspective, so we are going to continue to be in strong support of our small businesses across the state aggressively recruiting new business working closely with our existing businesses here to grow and expand their footprint and then reaching out across the globe to attract new investment dollars into our state or grow international companies here to the best of your ability.

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                        I am happy to answer any
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questions. We will respond to -in the tables more alignment to better track those objectives for the EDAP program which remains important to us. The SSBCI program, again, we have positioned the department to make that application to the US treasury . We will be bringing hopefully some good news back when we get what the award is in terms of dollar figure, and like all other federal funds that will come with those strings and requirements and the things that we have to do. And so when we better understand the guidance that they will issue with the award, we'll be able to fashion and bring back what we're talking about internally today as SSBCI 2.0 and make some recommendations within the portfolio of how we think you can successfully deploy these funds to leverage to them
to their highest and best use for growing about our state.

So this is going to be an exciting year for this board, and maybe they all are, $I$ don't know, with the hurricanes and everything else that we have had to deal with, but it should be particularly rewarding to serve on this board at a time when you will make some very critical
decisions in the not so distant future. Thank you.

MR. ROY:
So I have to ask, how much do we think we might receive?

MS. PIERSON:
I would estimate that number
-- go ahead, Ms. Villa.
MS. VILIA:
So the state's allocations were released by treasury, and this is -- I'm just going to rephrase because it's up to, it's not a guarantee, there is
specific objectives that the US
Treasury has with the deployment of the funds from technical assistance as well as program expenditures, access to capital by socially and economically disadvantage entities, which was our plan to do that, and so that's what we're formulating now, but to answer your question, \$74 million, which is a lot more than we received the first time, and I know Kelly and Brenda have been speaking with you as board members to garner your appreciation for what you and the community feel is lacking, what type of programs we can design or expand upon that we have within LEDC in order for us to get that access to capital rather from an equity standpoint or a loan program, so we're working, you know, with that with everyone -you know, we are starting to have
our outreach programs and meeting with people individually, round table discussions. We are going to be starting those up in the next several weeks. We wanted to get through -- first off get through sessions; second off get through holiday time, summer vacations.

We have calls with treasury every so often through our CEFA affiliation, and when we last spoke with them last Thursday before the 4 th of July, they think it's going to be the end of July that we'll get guidelines for the -- you know, for the application, so that's why we want to have our one on one discussions starting kind of later July, August, so we'll know what that application guideline looks like, and then we can get information, you know, from our stakeholders and those in the
communities that are closest to the needs, you know, that need to be met, so that's kind of what we're working on right now.

MR. ROY:
So, I take it that you're suggesting that if -- it's a great idea to begin some policy discussions soon.

MS. VILLA:
Yes. Yes.
MR. ROY:
It takes time to fair that out.

MS. VILLA:
Right. In fact, we don't have the -- the board doesn't have the authority or programs in place that we are hearing that are needed in the community, so if we can, you know, work with our sister states that have these type of programs and they have proven to be very successful in SSBCI 1.0, so we're going to, you

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know, listen to you-all and the community to say, okay, if we need a collateral support program what's that going to take. What do we need to do for LEDAC in order to get a collateral support program in place.

MR. ROY:
\$75 million sounds perfect but we'll take 74.

MS. VILLA:
I know. I prefer, like, a rounder number, too.

MR. ROY:
All right. Any other questions?

MR. REINE:
Do we have -- the department have the ability or have they looked at how many companies have gotten PPP loans and forgiven and just the impact on the Business community from that?

MR. PIERSON:
We do have that data, I
think.
MS . RANEY:
We do have that data. In
fact, I know Mandi Mitchell spoke
briefly in April. I will be
happy to resurrect that
information and share that with
you. I don't have a copy.
MR. REINE:
The next meeting. I'm just curious the impact it had on the business community.

MS. VILLA:
Yeah. We received from an
aggregate standpoint from SBA
that -- that information, so we
can present that at the next
board meeting. Mandi just circulated that not too long ago.

MR. REINE:
Thank you.
MR. ROY:
Any other questions,
comments?
MR. PIERSON:

No. I just would like to just close with that, again, that big SSBCI umbrella, the primary movers force in the past have been the loan guarantee program. That's great. The venture
capital program is very important and you saw the results coming back to you on the other presentations, and then the two today, but that doesn't mean those are the only things that we can have under this umbrella, and so I think where we want the dialog and your leadership and your input certainly COVID has shown us there is some diversity
issues, there's some equity
issues, there is some new ways that we need to be thinking about how these resources get deployed and we want to be confident that we're open to, as Ms. Phyllis said, other states may have a program that we want to go, hey,
they have work here. You may
know who is making programs or
others that make a lot of sense for us, so this will be over the next 60, 90 days, good times to say, hey, consider this pilot program. I see it over here and here is how it will work and here is why I think could be very beneficial, so we want to be very open in the process of how we design a new portfolio for SSBCI 2.0 .

MR. ROY:
So it would be in order for our next meeting to begin some policy committee discussions?

Even though perhaps we don't have all of the rules, we can start kicking things around. Yes.

MS. VILIA:
The one thing that we're
hearing not just in our state but
in other states, too, one thing
that the pandemic has allowed is

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for a lot more entrepreneurs to say, hey, $I$ am going to do this on my own, and different
challenges that they were faced with but said, $I$ can no longer work in the workplace or perhaps they want to be a permanent remote worker and they decide to start their own business, so they
are seeing more entrepreneurs enter that as a new entrepreneur, which means a lot of technical
assistance, and that is one thing
that SSBCI is going to have as a carve out for technical
assistance for those businesses, so we're excited for it.

MR. ROY:
Dr. George.
DR. GEORGE :
Yeah. I want to change the subject just for a second, but I want to thank the staff for all of $y^{\prime}$ all's hard work this last
session. Although we didn't go
through the session, but to get
the convertible notes added to
the tax credit, and I think that
was -- I don't know if
everybody --
MS. VILIA:
For the Angel -- the Angel
investor program. Yes, sir.
DR. GEORGE :
Right. I just want to make sure that we are extremely happy of what you did, and I know New Orleans is also, and so thank y'all for doing that. That's a big win for us.

MS . RANEY:
That was all Melissa Doin, program manager here for Angel investor tax credit.

DR. GEORGE :
Great job.
MR. ROY:
Okay. Any other business?
MR. REINE:
Move to adjourn.

MR. ROY:
Motion to adjourn. All in
favor, aye.
ALL BOARD MEMBERS:
Aye.
MR. ROY:
Oppose? Nay. Adjourn.
Thank you.
(Whereupon the meeting

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concluded.)
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## REPORTER'S CERTIFICATE

I, RACHEL TORRES-REGIS, Certified Court Reporter in and for the State of Louisiana, as the officer before whom this meeting was taken, do hereby certify that, after having been duly sworn by me upon authority of R.S. 37:2554, did testify as hereinbefore set forth in the foregoing pages;

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That I have acted in compliance with the prohibition on contractual relationships, as defined by Louisiana Code of

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Dated this 27th day of July, 2021.

RACHEL TORRES-REGIS, CCR, RPR CERTIFIED COURT REPORTER

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| \$100,000 24:13 79:11 | \$31.6 9:4 | \$9,656,290 87:21 | 120:13 |
| \$11,346,290 84:16 | \$39,000 33:6 | \$9,846,290 84:20 | 2.46 34:7 |
| \$13.1 94:18 | \$4 23:4 25:4 | \$9.2 27:17 | 2.6 73:2,9 |
| \$14 18:12 | \$4.3 8:11 | \$920 25:25 | 2.8 78:23 |
| \$14,706,290 87:15 | \$40 59:15 | \$97,038 90:25 | $20 \text { 11:8 25:17,18 53:8 }$ |
| \$14,945,845 84:12 | \$40,860 24:6 |  |  |
| \$14.50 32:12 | \$400,000 80:12 | 1 | 2010 11:13 55:22 |
| \$14.8 8:15 | \$42,418 8:25 | 1 25:3 44:13 48:11 | 2011 11:13 |
| \$15,520,597 88:19 | \$47,460 9:1 24:8 | 59:13 76:3 92:25 | 012 56:8 67:1 74:11,17 |
| \$15.23 43:12 | \$488,384 90:11 | 1.0 55:21 56:6 86:24 | 2014 56:8,13 |
| \$155 59:11 | \$5 83:13 | 90:5 99:16 116:25 | 2017 26:5 35:22 |
| \$16.4 9:12 | \$5.5 23:17 24:22 | 1.3 40:25 | $2019 \text { 8:24 24:6 }$ |
| \$17 32:17 | \$50,000 79:11 80:3 | 100 60:21 62:9 | $\begin{aligned} & 2020 \text { 25:24 40:15 66:7 } \\ & \text { 106:9 } \end{aligned}$ |
| \$17,467 91:2 | \$60 25:22 | 11 9:7 79:6 | 2021 8:20 10:5 24:1 |
| \$2 38:8,9 56:14 58:22 | \$600,000 24:12 88:2 | 117 30:11 | 40:2 48:2 109:16 |
| $\begin{aligned} & \text { \$2,375,000 84:22 } \\ & 87: 23 \end{aligned}$ | 93:16 94:12 $\mathbf{\$ 6 5 , 0 0 0 ~ 1 4 : 7 ~}$ | $\begin{aligned} & 12 \text { 12:13 35:15 36:4 } \\ & 61: 570: 3 \end{aligned}$ | 2022 22:19 23:24 25:4, 20 29:18 30:4 41:4 |
| \$2.2 9:9 | \$7 39:21 | 13.2 23:22 | 44:10 |
| \$2.4 38:11 | $\$ 7,107,49188: 21$ | 14 36:4 65:23 | 2023 8:18 |
| \$2.7 58:21 | \$7,281,290 87:25 | 14.50 41:8,24 42:5 | 2024 9:22 |
| \$200 109:18 | \$7,471,290 84:24 | 140 26:19 53:12 | $2027 \text { 25:1 }$ |
| \$200,000 72:3,5 | $\$ 7.440: 2$ | 1480 17:25 | 2031 9:24 |
| \$22 32:19 | $\$ 7.7$ 27:16 40.2 | 15 90:12 | 21 84:12 85:1 88:16 |
| \$22,628,088 88:17 |  | 150 8:13 12:22 | 21st 84:9 |
| \$22,628,088 88.17 | \$7.9 39:25 47:25 | 16 26:12 42:9 | 22 41:8 |
|  | \$70,000 33:20 | $16.9542: 2$ | 22,000 23:2 |
| \$239,555 87:1 | \$700 11:14 |  |  |
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LEDC MEETING

| 23 90:4 | 52 59:6,9 65:19,23 | 90 63:20 120:5 | acute 77:14 |
| :---: | :---: | :---: | :---: |
| 25 44:14 91:8 | 540 9:22 |  | add 7:16 |
| 28 44:15 | 56 59:12 | A | added 74:24 75:1 122:2 |
|  |  | $\begin{aligned} & \text { A.J. } 3: 4 \\ & \text { ability } 93: 4109: 13 \\ & \text { 111:24 117:19 } \end{aligned}$ | ```adding 79:6 addition 27:18 51:12, 13``` |
| 3 | 6 |  |  |
| 3.2 73:13 | 6 23:25 |  |  |
| 30 14:23 41:24 | 6.6 8:21 24:2 | abnormally 43:22 | $\begin{aligned} & \text { additional } 7: 17,198: 2 \\ & 22: 2423: 2,12 \text { 26:4 } \\ & 30: 1946: 2251: 23 \\ & 52: 12,13,1455: 1656: 9, \\ & 1359: 4,1165: 1172: 6, \\ & 1880: 1110: 3 \end{aligned}$ |
| 31 25:1 | 60 120:5 |  |  |
| 31 | 60120.5 |  |  |
| $\begin{gathered} \text { 31st 8:18 9:24 10:5 } \\ \text { 23:23 47:23 90:4,9 } \end{gathered}$ | 600 93:13 94:15 | Acadian 93:13 accelerate 77:23 78:20 |  |
|  | 600,000 88:5 |  |  |
| $\begin{array}{r} 33 \text { 23:19 24:24 27:18 } \\ 40: 2544: 9,13,1546: 22 \end{array}$ | 61 106:14 | accelerators 61:23 | address 43:23 <br> adjourn 122:25 123:2,7 |
| 59:19 | 62 13:18 | accept 89:5 96:2 |  |
| 34.3 9:20 10:4 | 65 41:6 | $\begin{aligned} & \text { access } 7: 795: 15 \\ & 114: 5,21 \end{aligned}$ | $\begin{aligned} & \text { Adler } 3: 24,25 \text { 49:9,21 } \\ & \text { 50:4,25 52:10 65:16 } \\ & 91: 15 \end{aligned}$ |
| 347 102:19 | 65,000 13:3 41:12 |  |  |
| 37 80:18 | 66 33:20 41:17 | $\begin{aligned} & \text { accommodate 22:21 } \\ & \text { 29:6 92:3 } \end{aligned}$ | advanced 21:12 |
| 39 41:9 |  |  | aerospace 110:6 |
| $\begin{aligned} & 390 \text { 8:10 9:18 10:2 } \\ & \text { 13:11 } \end{aligned}$ | 7 | accomodation 92:6 accomplish 29:21 | affects 16:25 |
|  | 70 41:18 |  |  |
| 4 | 70,000 41:7 | $64$ | African-american |
|  | 73 59:5 | 107:9 | 62:2 |
| 4 90:22 | 74 117:10 | accordance 19:17 | agenda 54:25 96:22 |
| 40 82:24 | 75 60:23 | account 97:5,10,11 | agent 101:18,19,25 |
| 401(k) 13:9,11 | 750,000 71:6 | $99: 13 \text { 100:3,4,16 101:3 }$ | 102:4 |
| 460 59:14 |  | accountant's 90:2 | aggregate 118:15 |
| 49 94:15 | 8 | accountants 96:2 | aggressively 111:15 |
| 49,000 86:25 |  | accounts 92:9 99:11, | agree 103:25 |
| 4th 97:6 115:14 | 8 55:10 61:570:3 | $25$ | agreed 8:9 23:15 |
|  | 8.6 8:20 | acquire 83:10 | agreement 67:13 |
| 5 | 80 11:16 13:18 | acquired 82:23 83:14 | ahead 42:11 113:19 |
|  | 800 11:6 | acrylamide 6:18 7:19 | aimed 62:1 |
| 5 86:3 | 87,000 12:23 | 11:19 | Airways 110:2 |
| 5.5 40:5,8 | 8th 5:6 | Act 55:22 | AJ 95:18 |
| $\begin{aligned} & 50 \text { 11:16 } 21: 651: 5 \\ & 59: 17 \end{aligned}$ | 9 | active 61:15 | Alaska 80:21 |
| 500 71:5 79:2 |  | activity 83:22 90:15 | Alexander 11:1 |
| 501C3 57:22,25 | 9.44 34:4 | actual 15:7 85:5 88:16 | alignment 112:2 |
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Index: 23..alignment
allocations 113:21
allowance 90:7,12,25
allowed 28:2 81:7 120:25
alongside 63:4
aluminum 21:19
Amazon's 109:17
amendment 98:23
American 6:5 19:5
amount 23:9
analysis 33:25
and/or 101:5
Andy 3:24
Angel 122:7,18
Animation 62:16
Anna 57:21
Anne 84:7
annual 8:11,15 14:18 18:13 23:16 39:20 45:16
annually 8:13 9:21 18:6 23:18 24:23
anticipate 15:15
anticipated 41:3
anymore 81:23
apparent 44:8
application 27:24
28:11 40:6,13 47:1
112:8 115:18,22
applications 6:14,25 21:19 47:15
appreciation 64:5 114:16
appreciative 108:12 approach 66:18
appropriation 87:11
appropriations 85:17
approval 5:5,7 9:14 20:1 24:17 54:2 84:17 89:11
approve 7:1 19:24 28:16 33:17 53:25 99:7
approved 5:18 56:13 74:19 87:16,18 88:3 90:18 92:5 93:15
approximate $8: 14$ 23:16
approximately 9:4,12 11:16 25:25 26:12 32:16,19

April 5:6 29:18 47:23
55:9 118:5
area 15:16,18 16:9
25:17 31:2,7,10,18,25 45:24 56:18 62:22 67:24 68:2,12 80:2 110:4
areas 8:3 52:22
Arkansas 31:12 48:24
Arkansas/louisiana 31:14
array 6:13
asides 99:12
assets 15:22 36:20
assist 6:22
assistance 17:14 87:2, 9 106:2 114:4 121:13, 16
assurances 49:13,23
attached 97:2
attract 111:21
audience 21:1
audit 48:15
August 115:21
authority 116:18
authorization 104:7
authorizations 102:3
authorized 101:20
auto 22:17
automated 27:25
automation 27:22
automobile 50:7
automotive 21:10,25 26:21,24 27:4 50:13 53:8
availability 7:6
average 12:23 33:5,14 34:6 35:17 41:9 42:1,4, 9 43:11
averages 37:7
aviation 110:6
award 7:13 9:25 22:17 23:6 24:12 25:2 112:11, 19
aware 103:10
aye $5: 9,11$ 20:5,7 54:11, 13 89:16,18 96:6,8 105:1,3 123:3,5
B
back 36:22 48:14 50:15 56:9,25 58:16 59:2 74:11 79:3 81:19 95:1 98:19 106:4,19 109:6 112:10,20 119:9
backup 69:10
bad 37:2
balance 23:10 36:7
84:16,20,23 85:11 86:9, 24 87:5,21,24 88:15,17, 20 90:24
bank 70:6 92:2 97:4,5, 10,11,20,21,23 100:19 101:5 102:2 103:18 104:9
bankers 103:9
banking 97:2,19 98:1
banks 100:14 103:10
bargain 45:4
barge 110:17
Barrett 55:13
base 40:19 68:6
based 43:20 50:22 66:10 68:15 94:23
basically 26:25 51:11 58:10 65:25 71:10 94:20
basing 40:14
Baton 31:19 62:13,18 68:8,13 81:17 109:21
batting 65:18
bayou 76:21
began 47:23
begin 116:8 120:16
begins 111:9
beneficial 120:10
benefit 43:2 57:9 78:6
benefits 13:5,7 43:2,5
benefitting 72:4
big 60:1 63:11 93:19 119:3 122:15

Bill 62:15
billing 83:11
billion 66:17,18 110:25
bills 36:11 82:11
bit 10:19 38:24 45:1 52:23 60:19 71:24 76:5 77:2

Black 62:5
board 5:10 14:11 19:22 20:6 54:12 56:12 60:5 61:16 63:25 64:10 65:4 68:20 74:7,13,19 84:17 87:18 89:17 95:10 96:7 101:23 103:8 105:2 113:4,10 114:14 116:17 118:18 123:4

| board's 108:12 bode 93:4 | $\begin{aligned} & \text { 95:16 107:11 111:14,18 } \\ & 121: 16 \end{aligned}$ |
| :---: | :---: |
| Boeing 110:13 | buying 26:3 |
| books 84:25 | byproduct 19:8 |
| bottom 14:14 35:10 | C |
| bought 26:5 |  |
| bow 52:21 | Cajun 26:6 35:20 |
| Brad 20:23 25:14 | Cal 3:20 |
| Bradenburg 35:6,7 | Cal's 29:23 |
| 36:17 37:8,22 39:24 | Caldwell 10:24 13:15 |
| 40:10 41:25 42:6 43:9 | 14:1,8,15,20 15:5,6,19 |
| 45:14 46:7 47:10,21 | 16:15,22 18:22 20:13 |
| break 98:6,16 | calendar 40:14 |
| breakdown 85:8 86:19 | call 3:2 91:19 104:12 |
| Breeze 110:2 | Callahan 10:16,23 |
| Brenda 114:13 | 18:11 |
| Brian 6:1 10:11,12,21 | $\begin{aligned} & \text { called } 26: 637: 1361: 24 \\ & 82: 6 \end{aligned}$ |
| briefly 118:5 | calls 115:10 |
| $\begin{aligned} & \text { bring } 51: 5,6,1064: 14 \\ & 112: 20 \end{aligned}$ | Canada 18:24 19:2 |
| bringing 30:23 50:15 | cancel 50:1 |
| 79:14 109:22 112:9 | cap 17:21 |
| broken 68:6 | capabilities 8:7 |
| $\begin{aligned} & \text { bucket 39:17 93:22 } \\ & 97: 13 \end{aligned}$ | capacity $8: 8$ 29:7 51:5, 11 |
| buckets 93:20 | Cape 110:11,18 |
| budget 40:1 48:1 84:11 87:1,15 | capita 8:23 9:1 24:4,7 |
| budgeted 36:3 | $\begin{aligned} & \text { capital 8:16 17:10 } \\ & 23: 21 \text { 25:5 35:21 55:1, } \end{aligned}$ |
| build 21:15 28:21 29:10 | $\begin{aligned} & 1556: 17 \text { 59:12 63:18 } \\ & 64: 16 \text { 67:14 69:5,7 72:7 } \end{aligned}$ |
| building 23:8 | 75:16 87:10 93:25 |
| built 76:12 | 95:15 109:23 110:25 |
|  | 111:1 114:5,21 119:7 |
| 20:17 22:25 25:23 | capture 64:3 |
| 51:23 52:9 53:16 55:22 | carbon 26:8,10 |
| 56:17 62:2 86:22 87:3,6 |  |
| 110:6 111:16 117:22 | cards 97:25 |
| 118:12 121:9 122:23 | care 77:14 |
| businesses 56:20 | Carencro 109:18 |

carrier 110:3
carve 121:15
case 56:10
cash 36:9 73:13 81:1,2, 22 83:6,7 86:13

Catalyst 62:16
caught 34:3
caution 103:23
CD 97:22 99:22
CDS 97:24 100:1
CEFA 115:11
cell $4: 23$
CEO 56:1 57:19
CEO's 66:11
CEOS 59:20
chain 52:23
Chairman 98:5,22
challenge 31:2 41:10
challenges 111:3 121:4

Chamber 62:5
change 75:5 102:12,23 121:21
changed 82:7
charge 64:11
charge-offs 95:2
charged 92:25 93:7
charges 93:23
Charles 3:8 37:21,23
check 58:7 59:8 72:2,3
99:2 101:6 103:13
checks 72:5 99:10 100:19 102:16 103:15

Chief 75:22
China 17:12 26:14
chips 52:24
choose 107:22
circulate 88:24
circulated 118:19
citizens 48:10,17
clarify 103:7
clean 19:15
clear 44:3 101:1
clearinghouse 63:5
Clinical 77:11
close 61:20 68:13 119:2
closely 45:22 111:17
closer 13:22
closest 116:1
closing 83:2 84:25 85:3
co-investor 73:16
collateral 117:3,6
colleague 57:21
collectively 59:14 66:16
color 59:19
Colorado 49:12 50:10
Columbia 46:3
comfortable 100:22
comments 5:17 12:19
15:12 18:18 19:21 20:3
32:24 54:10 60:10
65:15 67:22 71:9 73:22
80:6 83:24,25 89:14
92:13 95:25 96:4
104:24 118:24
commitment 18:2,4
committed 23:7
committee 61:3 63:6,9
92:4 95:7,11 120:17
common 16:10
commonly 6:22
communities 116:1
community 60:24 61:15 62:3 75:11 76:14 114:17 116:20 117:2,23 118:12
companies 19:17 45:17 58:9 59:6,10 60:13,22 65:20 68:9 70:7 75:17 76:18 77:8, 9,24,25 81:15,18 82:25 83:11,16 107:17 108:1 111:23 117:20
company 6:1,3,6 7:16 8:5 9:5 10:2,9,15 17:11 22:16 23:11 24:11 25:10,22 26:6,7 48:11, 18 61:8,24 66:15 69:16 77:12 80:13 81:21 82:6, 22
company's 25:24
comparable 62:12
compared 8:21,25 24:1,7 38:20
compelling 72:16
compete 17:10
competition 82:17 108:7,13
competitive 17:9 28:3 34:18 107:21
complaining 46:11
complete 29:17 30:5 108:9
completely 29:371:1
compliance 80:15
components 21:9,14
composite 22:3,18 26:24
composites 21:13
compression 21:9
concepts 58:11
concerned 43:16,18
concerns 103:20
concluded 123:10
concludes 91:3 confident 45:9 119:22
conflict 104:21
Congratulations 20:10 54:16
consist 27:1
consistency 39:14
consistent 27:8 53:11
constant 26:18
constantly 71:4
constrained 69:2,4,8 71:23
construction 8:2
contemplated 100:10
context 63:24
Continental 20:18 21:5 107:17
contingencies 9:16 24:19
continuation 90:21
continue 11:15 12:14, 15 55:13 79:5 81:16 94:25 106:18 108:2 111:13
continued 27:10 108:5 109:11
continues 7:11
continuing 83:9 107:8
contract 28:21 49:14, 24
contribution 28:13 34:16,19,24 35:5
controller 10:16,23 35:3,8
conversation 95:12
convert 67:16
converted 67:13
convertible 58:18,19 67:7,11,12 122:2
copy $118: 8$
corpus 70:10 71:2
correct 16:14,16 41:2 45:6 49:1,3 99:22 100:10,13
cost 23:4,8 52:6
count 11:5
counterintuitive 69:12
country 77:15 78:5 80:17
county 46:3
couple 80:8 91:24
court 4:24
cover 60:1 63:19
COVID 36:2 40:17 66:3, 7 78:11,13 79:18 82:19 91:19 106:8 119:16
create 8:13 12:22 23:19 76:20 77:19
created 30:12 66:14 97:10
creation 9:22 24:24
credit 48:18 86:23 87:3, 6 122:3,19
critical 113:11
Crystal 89:25
CSF 88:5
CSP 20:25 21:6 22:2, 15,20 23:1,11,15 25:15, 16,22 26:10,17 28:1 35:8
cultivated 63:11
curious 93:6 118:11
current 11:17,18 27:15 29:15 34:1,6 36:6 39:1 90:24 91:6,10,14
curve 69:23
customer 50:11 51:20, 25 53:4
customers 21:15,21 22:8 51:25 80:19
cut 95:8 96:16 99:10,17
cycle 69:14 70:3,20
cylinders 111:10
Cypress 93:13

## D

data 117:25 118:3
date 27:5 58:16,20
David 4:11,12 29:22
30:9 54:4 61:7 104:19
day 44:13 48:7 66:11
day-to-day 100:18
days 120:5
de-risk 58:13
deal 38:2 58:8,13
63:15,16 68:10 101:11 113:8
deals 59:4 63:10 68:16 69:3 72:11

December 8:18 9:23 10:5 23:23 25:1
decide 121:8
decided 103:5
decision 64:21 108:4 110:24
decisions 34:16
107:20 113:12
deck 44:13
decrease 72:17
define 67:23
degrees 33:9
delay 5:1
delinquent 92:9

| ```department 65:2 80:20 112:7 117:18 depending 63:13 depends 61:5 deploy 64:12 71:14 73:14 112:24 deployed 119:21 deployment 114:2 depreciation 35:19,23 describe 58:5 description 102:22 design 21:13 22:7 114:18 120:12 designate 100:15 desirable 27:4 details 56:3 75:9,13 detox 90:19 97:7 develop 8:5 12:15 77:19 78:19 81:16 developed 77:12,15 development 79:9 81:4,5,15,20 develops 22:3 dialog 119:15 died 65:24 difference 30:12,13 difficulty 46:14 digital 76:10 79:19 direct 31:9,22 43:12 45:23 47:4 director 15:7 disability 13:8 disadvantage 114:7 Disbursement 101:15 disclosed 65:23 discrepancy 47:16 discussed 95:19``` | discussing 87:14 <br> discussion 5:8 20:3 <br> 54:9 89:13 96:4 104:23 <br> discussions 115:3,20 <br> 116:9 120:17 <br> disposal 19:17 <br> disposed 19:10,16 <br> distant 113:12 <br> distribution 7:25 12:7 <br> District 21:4 22:14 <br> diversify $58: 1$ <br> diversity 119:17 <br> Doin 122:17 <br> dollar 112:12 <br> dollars 17:5 66:17,19 <br> 76:7,24 77:17 81:9,12 <br> 84:19 85:25 87:20 <br> 111:21 <br> domicile 48:15 <br> Don 4:15 <br> door 51:16 <br> downs 26:20 <br> downside 51:1 <br> Dozier 74:5,7 75:12,18, 20,21 80:7 84:1 <br> drainage 8:4 <br> dramatically 66:9 <br> drawing 72:6 <br> driven 95:21 <br> drowned 108:25 <br> due 7:6 36:2 37:15 91:7 <br> E <br> earlier 22:15 25:3 71:9 92:17 <br> early 11:24 58:11 70:2 106:9 110:9 | ```earmarked 76:8 earned 49:1 ease 95:14 East 110:16 ebb 50:21 61:6 EBITA 35:25 echo 63:19 72:3 economic 53:23 81:19 economically 114:6 economies 27:6 economy 50:22 58:2 111:9 EDAP 5:19 7:13 9:6,16, 25 16:20,24 17:5 22:10 23:6 24:12,18 25:2 86:1 87:12 90:10 112:4 EDREDS 87:12 efficiency 7:2 21:23 efficient 21:17 efficiently 17:13 efforts 7:15 elaborate 34:23 electrical 7:25 electronic 50:20 electronically 102:21 element 108:18 Ellison 62:15 emphasis 27:5 108:23 emphasize 49:5 employ 59:13 employees 26:19 31:9, 23 32:10 40:9 46:6,12 47:4 48:9 49:6 50:16 52:12 employer 27:8 employing 53:19 employment 26:18 53:11 66:8``` | ```emulsion 7:18 emulsions 6:20 enables 21:15 encouraging 92:16 end 12:1 38:23 41:4 59:16 66:6,19 84:23 87:25 115:15 ending 84:11 endorse 100:19 ends 47:22 energy 21:16 engaged 57:11 engineer \(33: 18\) engineered 21:24 engineering 10:14,25 28:8 30:20 31:15,21 33:17 engineers \(30: 25\) 31:17 41:17 enlarging 71:11 ensure 104:14 enter 121:11 Enterprise 24:13 48:13 entertain 96:1 entities 82:14 114:7 entity 21:3 entrepreneur 121:11 entrepreneurs 59:18 121:1,10 equipment 7:21 23:13 44:11 equity 58:20 67:6 114:22 119:18 era 55:21 56:6 essentially 106:11 establish 97:5 establishing 106:6``` |
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```
93:2,5 95:22 97:9,12
99:13,16 101:12 106:23
112:13,25 114:3
```

funnel 71:11
future 23:1 28:6 52:18 64:22 68:22 73:25 79:4 80:23 81:21 84:3 95:9 113:13

FY-'21 84:10 87:15
G

G\&O 57:23 68:2
game 62:25
garner 114:15
gas 7:9 60:18
gave 84:15,22
gears 82:20
general 62:17 74:14,15 75:24 76:15 77:20 78:24 86:4 100:6
generally 34:20 61:4 99:12
generated 19:14 101:4
generating 71:2
generation 19:13
geographic 67:23 68:1
George 3:16,17 37:19 67:3,4,17 72:25 73:8,18 121:19,20 122:9,20
give 70:22 77:2 87:20
global 21:11
globally 7:6 107:21
globe 111:20
Glover 4:3,4 15:13,14 16:11,17 17:18 32:1,22 33:22 34:22 60:11 62:10

GM 49:12 50:11
goal 57:25 63:17 70:24
goals 49:15
good 3:4 4:21 5:20,22 10:12 12:21 20:19,21 31:4 34:20 47:19 50:9, 10,11 55:4 68:19 84:7 89:24 98:10 104:17 105:19 110:1 112:10 120:5
government 65:1 93:5 grade 59:23
granted 45:12 86:1 101:21
great 17:7 32:24 64:4 65:5 103:3 108:21 109:6,9,15 116:8 119:6 122:21
greater 68:12 70:21
greatly 106:5
ground 82:16 108:17
group 64:7 76:16,17 82:6
grow 11:16 66:9 79:5 108:3 111:18,22
growing 7:9 66:1 83:18 113:2
grows 69:9
growth 26:1,2 28:14 52:17 56:18 81:25
guarantee 90:23 93:21 94:3,17,20 106:7,25 113:25 119:5
guaranteed 90:5 94:8
guarantees 50:14,24 91:5
guess 29:9 40:16
guidance 112:17
guideline 115:22
guidelines 115:16
guy's 37:24
guys 68:14 71:25 80:11 83:16

| $\mathbf{H}$ |
| :--- |

half 9:6,7 17:4 66:16 70:10,11 74:24 81:8,11 84:18 85:25 86:2,4 87:19
handle 105:18
happen 110:8
happened 37:11
happy 53:22 111:25 118:6 122:11
hard 62:7 121:24
harder 79:20
Harris 57:21
hate 13:22
HB-2 85:23
head 40:24 41:10
health 13:8 57:9 74:16 75:7 76:3,5 78:1 80:9, 16
healthcare 20:17 74:9, 16,21,22,23,25 75:15
76:10,17 82:14
healths 80:20
hear 46:10 47:19 55:24 108:7
heard 16:12 39:19 55:11 71:8
hearing 5:8,17 19:21 20:4 54:11 55:14 84:2 89:15 96:1,5 104:25 116:19 120:23
heavily 7:10 79:13
heavy 22:1
helped 80:11
helpful 106:6
helping 17:7
helps 82:10 108:6
Hendricks 89:23,25
91:9 93:11 94:9 95:25

96:12,17,23 97:16 99:9, 24 102:6,25 105:9,14
hey 119:25 120:6 121:2
HIF 75:14
high 13:14 22:23 27:2 28:7 34:21 59:22 69:16
higher 28:5 30:19 33:1, 10 91:12
highest 32:7 113:1
highlight 65:10 109:1
highly 21:24
hire 16:5 28:4 41:16 46:18 48:20
hired 15:16
hiring 11:25 28:6 30:19 44:23 111:6
hit 111:9
hold 69:22
holding 5:25 10:14
holiday 115:8
home 79:20
hope 45:22 110:20 111:7
hospitals 77:14
hour 14:24 32:12,21
hourly 14:19,21 32:8, 10 40:9 43:8,11 44:21
hundred 51:759:1 69:25 91:8 109:25
hurricane 37:11,12,16
hurricanes 113:6

| $\mathbf{I}$ |
| :--- |
| $\mathbf{I - 1 0} 5: 3$ |
| I-12 5:3 |
| Iberia 97:21,23 99:25 |
| 100:18 103:1 |
| Iberville 8:19,24 |


| 108:19 | industry 21:10 26:21 | 111:23 | 43:15 44:4,19 66:23 |
| :---: | :---: | :---: | :---: |
| idea 58:12 61:21 116:8 | $\begin{aligned} & 34: 735: 1750: 7,21 \\ & 63: 1382: 1883: 12 \end{aligned}$ | interruption 57:16 | $\begin{aligned} & \text { 68:24 71:7,16 72:8,14 } \\ & \text { 89:6 99:3 102:14 } \end{aligned}$ |
| identify 13:20 | information 10:8 25:9 | introduce 10:7 25:8 | Janice 35:7 |
| $\begin{gathered} \text { impact 75:11 108:10 } \\ \text { 117:22 118:11 } \end{gathered}$ | $\begin{aligned} & \text { 74:12 75:23 115:24 } \\ & 118: 7,16 \end{aligned}$ | inventory 36:10 37:5 | January 25:3 47:9,11 |
| impacted 107:11 | informed 64:21 | 65:12 68:8 69:15 70:9 | Japanese 26:7 |
| impacts 106:8 | infrastructure 8:6 | 77:24 80:11,13 | jerk 68:22 |
| ```important 64:3 107:16 112:5 119:7``` | 12:5 | invested 7:10 8:17 | Jerry 56:22,24 |
|  | initial 75:2 | $\begin{aligned} & \text { 11:13 23:23 35:20 } \\ & 56: 15 \text { 58:21 61:4 74:20 } \end{aligned}$ | Jimmy 55:25 57:18 |
| improvement 111:1 | initially 57:10 70:10 | 76:25 77:7 83:17 | job 30:17 65:5 122:21 |
| improvements 8:4 | 77:7,18 | investing 23:12 70:2, | jobs 8:10,14 9:8,19,22 |
|  | initiated 104:11 | 13 79:12 | 10:2 12:25 13:12 14:6 |
| impurities 6:23 <br> incentives 55:7 | initiative 86:23 87:7 | investment 8:16 23:22 | $\begin{aligned} & \text { 17:22 18:5 23:15,19 } \\ & \text { 24:21,25 27:19 30:10, } \end{aligned}$ |
| incident 80:16 | initiatives 87:4 | 49:11,17 55:12,23 56:4, $5,7 \text { 58:13 59:7 61:3 }$ | 11,13,16,23 44:9 46:22 |
|  | innovation 74:10,17, | 63:6,9 67:6 70:17 71:6 | $\begin{aligned} & 48: 14 \text { 55:22 } 57: 375: 11 \\ & 79: 6,8,1580: 382: 24 \end{aligned}$ |
| 36:20 44:21 52:12 | $\begin{aligned} & 21 \text { 75:15 76:3,6 78:10 } \\ & 80: 10 \end{aligned}$ | $\begin{aligned} & \text { 74:10 75:2,14,25 76:15 } \\ & 77: 12 \text { 78:25 80:25 } \end{aligned}$ | $109: 22,23,25 \text { 111:5 }$ |
| 101:25 102:2 | innovator 61:17 | 109:19,21 110:24 | jog 55:10 74:11 |
| $\begin{aligned} & \text { included 30:17 47:6 } \\ & \text { 60:8 98:2 } \end{aligned}$ | input 119:16 | investments | John 3:16 10:25 |
| includes 18:12 87:11 including 26:14 | inquiries 62:9 | 55:17,19 58:3 67:7 68:5 | int 106:2 |
|  | inserts 60:7 | 69:24 73:5 76:9 77:4,22 <br> $78 \cdot 1579.1781 \cdot 493.25$ | Jonesboro 11:11 |
| $\begin{aligned} & \text { income 8:23 9:1 24:5,8 } \\ & 35: 11 \text { 48:25 57:23 } \end{aligned}$ | inspect 103:15 | 97:22 | July 115:14,16,21 |
|  | institutions 106:16 | investor 58:14 122:8, | jump 63:10 |
| inconsistency 44:1 inconsistent 38:19 | instrument 67:11 | 19 | jumps 38:23 |
|  | instrumental 17:16 | investors 58:4,15 63:3, | June 84:9 |
| $\begin{aligned} & \text { increase 18:13 21:22 } \\ & 27: 12,1539: 4,6 \end{aligned}$ | instruments 58:18 | invoices 82:12 | unum 77:9 78:8 79:1 |
| $\begin{aligned} & \text { increased } 8: 8,129: 20 \\ & 23: 1824: 2327: 23 \text { 29:6 } \\ & 45: 1947: 3 \end{aligned}$ | insurance 13:8,9 | Iowa 80:21 | K |
|  | intake 60:20 intentions 83:9 | $\begin{aligned} & \text { issue 37:5 64:2 106:13 } \\ & 112: 18 \end{aligned}$ | keeping 17:17 |
| increases 18:7 39:9 incubators 60:25 | $\begin{aligned} & \text { interest } 91: 18,25 \\ & 104: 21 \end{aligned}$ | $\begin{aligned} & \text { issues 46:21 111:5 } \\ & 119: 18,19 \end{aligned}$ | Kelly 55:2,5 77:5 106:2 <br> 114:13 |
| India 17:12 | interested 39:13 | item 54:25 96:22 | Kennedy 110:11,18 |
| individually $115: 2$ | interesting 107:14 | Ivan 10:24 15:6 | key 7:760:2 |
|  | Interestingly 107:18 |  | kicking 120:20 |
| individuals 33:4,8 <br> industrial 6:1121:4 | internal 8:3 92:4 99:19 | J | killed 66:3 |
| industries 6:12 | internally 112:21 <br> international 107:19 | $\begin{gathered} \text { Jackson } 3: 8,917: 23 \\ 18: 15,1936: 537: 3 \\ 38: 1239: 1242: 10 \end{gathered}$ | $\begin{aligned} & \text { kind 13:5 14:18 34:10 } \\ & 53: 2260: 1 \text { 82:19 } \\ & 115: 20 \text { 116:3 } \end{aligned}$ |
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LEDC MEETING


LEDC MEETING
Index: mature..organized

| ```mature 70:8 97:24 means 121:12 meant 75:15 medical 75:16 82:8,9, 22 83:10``` | mind 93:18 | municipal 6:10 |
| :---: | :---: | :---: |
|  | minimum 49:15 |  |
|  | mining 7:4 | N |
|  | minute 98:6 | national 59:21 |
|  | minutes 5:1,6 98:14 | nature 53:15 |
| $\begin{aligned} & \text { meet 12:9 22:6 29:11 } \\ & \text { 49:14 85:2 } \end{aligned}$ | 106:1 |  |
|  | missing 39:2 | $\begin{gathered} \text { nay } 5: 1620: 954: 15 \\ 89 \cdot 20 ~ 96 \cdot 10105: 5 \end{gathered}$ |
| meeting 5:6 55:9 90:17 | mission 95:20 | 123:7 |
| $\begin{aligned} & 115: 1 \text { 118:10,18 120:16 } \\ & 123: 9 \end{aligned}$ | Mitchell 118:4 | neat 52:21 |
| Melissa 122:17 | model 22:19 | necessarily 60:14 |
| member 101:23 | modernization 9:10 | needed 96:18,21 |
| members 5:10 20:6 | molded 21:9 | 116:20 |
| 54:12 63:25 74:14 89:17 95:10 96:7 103:8 | Molly 89:24 93:9 | $\begin{gathered} \text { negative } 34: 4 \text { 35:25 } \\ 36: 2581: 183: 6 \end{gathered}$ |
| 105:2 114:15 123:4 | money 58:23 59:2 | neighboring 45:17 |
| memory 55:10 74:12 | $\begin{aligned} & \text { 64:11 69:14,20 70:6,20 } \\ & 72: 13 \text { 73:2 74:25 76:9 } \end{aligned}$ | net 9:11 24:15 35:11 |
| mention 51:20 92:21 | 99:21 100:4 103:22 | network 63:12 68:15 |
| mentioned 32:23 77:592:20 111:4 | monitor 106:18 107:8 | news 112:10 |
|  | monomer 6:18 7:19 | Nice 110:5 |
| met 10:4 116:3 | month 81:12 90:16 | nola 90:18 97:7 |
| metrics 60:2 | months 50:19 92:1 | non-payment 91:20 |
| Mexico 26:15 |  |  |
| Michael 74:4 | 52:19 | Norisha 4:3 15:14 |
| Michoud 110:15 | mo | al 100:1 |
| $\begin{aligned} & \text { microphone 10:19 } \\ & 13: 21 \end{aligned}$ | $\begin{aligned} & 10: 1212: 2120: 19,21 \\ & 55: 484: 789: 24 \end{aligned}$ | $\begin{gathered} \text { north 19:5 22:12 } 23: 6 \\ \text { 28:12 30:24 31:24 } \end{gathered}$ |
|  | motion 5:7 20:1 54:2 | rtheast 19:2 |
|  | 89:11 96:2,3 99:6 | northwest 21:3 109:4, |
| $\begin{gathered} \text { million } 8: 12,15,179: 4 \\ 6,7,9,1311: 7,14,16 \end{gathered}$ | 104:17,24 123:2 | 7,24 |
|  | motivation 48:12 | note 67:7,12 |
| 14,17,21 24:10,15,22 | motivator 48:19 | notes 58:19 67:16 |
| 25:5,23,25 27:14,16,17 |  | 122:2 |
| $38: 8,9,1139: 2140: 1,3$ $47 \cdot 2556 \cdot 7,10,1458: 21$, | $17 \text { 89:5 122:25 }$ | notice 88:12 |
| 23 59:11,15 71:14 | movers 119:4 | number 16:1 17:24 |
| 74:18,20,24 75:1,3 76:8 | Moves 61:25 | 18:9 35:25 63:2,7 |
| 77:6 78:23 79:2 81:9, | Moves 61:25 | 64:12,23 66:13 69:2 |
| 12,13,19 83:13 84:18 | moving 38:25 | 76:13,17 102:8 109:2 |
| 85:25 86:2,3,4,10 87:20 94:18,19 109:19 114:11 | multiple 82:14 | 113:18 117:13 |
| 117:9 | multiplier 72:15 | $\begin{gathered} \text { numbers } 40: 23 \text { 43:21 } \\ \text { 45:6 47:1,7 53:19 59:22 } \end{gathered}$ |

66:5,9 85:5
Nutrition 77:11
0
objection 20:10 54:16 89:21 96:11 105:6
objectives 38:17 43:20 112:3 114:1
occupation 36:7
occur 110:21
Ochsner 75:7,23
offer 21:20 98:23
offering 103:11
Officer 75:23
offices 61:19
oil 7:3,9 18:25 60:18
online 44:9
open 119:23 120:11
opens 51:16
operate 14:11
operating 13:17
operational 29:17
operations 107:25
opportunities 51:17 53:23 70:15 78:16
opportunity $12: 9$
28:10 51:22 52:8,11,17 64:4 70:18,23
oppose 54:15 89:20 96:10 123:7
opposed 5:16 20:9 105:5
order 5:4 20:16 60:21 69:19 95:13 100:19 114:20 117:6 120:15
organization 62:12
organizations 78:5
organized 73:3

preparing 64:8
present 4:17 26:11 107:15 118:17
presentation 55:11 60:7
presentations 55:15 119:10
presented 5:7 20:2 54:3
presenter 74:6
presenting 5:25 90:1
President 56:1 75:22
President's 105:21
pretty 11:21 34:20,21 38:22 50:8 61:13,15 68:13,14
previous 38:21 41:13
previously 65:7 87:22
pride 59:23 110:12,20
primarily 26:23 31:10, 23 58:17 68:10
primary 119:3
principal 68:1
prior 47:2 104:7
priority 86:3
problem 46:17 57:18 71:10
process 22:6 99:15,19 104:4 120:11
produce 22:18 52:4
produced 75:12
producer 26:10
produces 6:18 22:4
product 19:3,7 22:22 29:13 49:11,18,23 50:10 51:3,8,14,18 77:16 78:19,20
production 7:20 25:19 30:7,8 49:16,25 52:13
products 6:25 11:5 18:20,23 19:9 21:18,25 26:22
profession 32:14 49:15
professional 41:22 44:22,24 82:21 83:10
profit 35:15
profitable 53:10 66:1 108:3
program 5:19 9:7,8
17:6 22:22,23 24:14
29:7,25 30:1,6 48:18 51:15 55:2,6 66:21 86:1,23 87:2,9 90:21 94:3,8,18 106:12 107:1 112:4,6 114:4,23 117:3, 7 119:5,7,25 120:7 122:8,18
programs 17:7,16 48:13 60:25 62:7 84:15 86:20 114:18 115:1 116:18,23 120:2
progress 80:24
project 9:2,15 10:10 16:13,21 17:1,3 18:8 24:8,18 25:11 43:17 57:2 87:19 93:15 108:9, 11,16 111:1
projected 84:13,23 87:14,16,24
projecting 83:7
projection 88:15,16
projects 11:17,18
84:21 86:6 87:23
promote 77:22
proof 58:11
propellor 61:22
proper 34:18
proposal 64:15
proprietary 22:3 82:9
proven 21:23 116:24
provide 10:8 25:9 56:17 62:22 63:4 64:8 75:9,16
provided 65:6
proximity 7:8
public 5:17 20:4 54:10 83:25 89:14 96:5 104:25
pull 10:18 13:21 82:10
purification 7:21
purpose 56:16
pursue 82:3
push 16:2
put 13:22 39:17 48:10 49:17 63:17 97:8 106:10,12
puts 43:13
putting 15:10 108:23
$\mathbf{Q}$

QJ 57:7
quality 7:3,7 9:8 17:21 48:14 52:4,5 57:3
question 29:19,24 30:10,22 32:4 33:23 35:9 38:14 65:17 73:1 92:24 103:6 114:10
questioning 35:12
questions 12:10,16,18 15:11 18:18 19:20 49:8 60:6,10 65:14 67:21
73:21 80:3,6 83:24
92:12 95:24 112:1
117:16 118:23
quick 29:23 30:10,22 37:6 65:17
quickly 34:4 69:14
quorum 4:19

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| recess 98:13 recognize 33:2 | 56:23 57:13 85:10,15, 20 86:8, 14 87:13 88:1, 25 89:4 91:4 98:4,9,15, |
| :---: | :---: |
| recommendation | 21 100:9,12 101:1,10, |
| 56:12 | 23 103:7,21 117:17 |
| recommendations | 118:9,20 122:24 |
| 112:22 | reinvest 59:3 70:23 |
| recommending 101:24 | $\begin{aligned} & \text { reinvesting 79:1,2 } \\ & 81: 14 \end{aligned}$ |
| recommends 9:14 | related 106:8 |
| 24:17 | relates 93:2 |
| $\begin{aligned} & \text { record 64:19 72:20 } \\ & \text { 93:1 94:24 95:1 98:20 } \end{aligned}$ | relationship 36:9 |
| recoup 69:19 | relationships 61:21 |
| recreational 22:2 | relative 53:5 59:20 |
| recruit 31:15 33:1,7 | released 113:22 |
| 79:21 | rely 29:3 |
| $\begin{aligned} & \text { recruiting 15:17 79:25 } \\ & \text { 111:16 } \end{aligned}$ | $\begin{aligned} & \text { remaining 16:20 23:10 } \\ & 90: 19 \end{aligned}$ |
| redefine 95:4 | remains 112:4 |
| redeploy 69:20 | remote 79:24 121:8 |
| reduce 21:22 | removing 6:23 |
| reduced 88:11 | Repair 21:3 |
| refer 60:22 68:16 | repayments 106:15 |
| reference 104:3 | repeat 14:2 |
| referenced 102:3 | rephrase 113:24 |
| referring 34:14 93:23 | replaced 21:18 |
| 94:2 101:2 | report 84:5,11 88:8,10, |
| reflected 90:7,22 91:12 | 23 89:5,12 90:3 91:3 |
| refrain 104:20 | 92:23 96:3 105:21 |
|  | 106:4,18,22 |
| $\begin{aligned} & \text { region 68:4 109:23 } \\ & \text { 110:1,25 } \end{aligned}$ | reporter 4:24 |
| Regional 62:5 | reports 105:8 |
| regulations 19:18 | represent 55:19 |
|  | representative 20:24 |
| Reine 3:12,1312.20 | represented 101:8 |
| 13:4,10 14:4,12,17,25 | representing 5:24 6:2 |
| 17:20 32:4 39:8,18 | 20:22 55:16 |
| 40:4,21 41:5,14,23 | represents 44:20 74:9 |
| $43: 1,645: 8 \text { 46:4,9 }$ | represents 44.2074 .9 |

reputation 52:3
request 28:16 56:11 92:3,5 98:14
requested 56:9 74:18 104:15
requests 91:24
require 12:4 98:25 99:1 100:7 101:7
required 28:4 100:24 102:9
requirements 112:15
requires 100:20 101:12 103:14
requiring 103:12
reserve 70:11
residence 61:17
resolution 98:1 99:7 100:9
resolutions 97:3 98:24 100:14,23 105:8
resources 31:21 60:24 65:11 119:21
respond 112:1
rest 78:4
result 9:11 24:14 26:3 27:18 81:9
results 119:8
resurrect 118:6
retain 8:10 23:15 81:8 82:24
retained 10:2 38:17,25
retention 9:10,18 24:21
return 69:11,19,21
returns 58:24 59:3 71:3
revenue 9:12 24:15 59:16
revenues 9:3 24:10
25:24 27:12
review 84:21 87:24 reviewed 92:4 revised 89:7,9,12 revisited 45:1

## rewarding 108:15

 113:9risk 52:23 95:3,5,18
risky 49:22
river 15:21
roads 8:3 12:6
Robin 10:16,23
robotics 27:24
roll 3:2 85:11
rolled 18:7
room 13:25
roots 109:7
rose 57:8
Ross 55:12
Rouge 31:19 62:13,18
68:8,14 81:18 109:21
roughly 23:14 86:12 94:12
round 63:18 65:5
92:19,25 93:6 115:2
rounder 117:13
rounds 59:5 69:18
Roussel 55:25 56:22
57:17,19 60:15 61:12
62:14,24 65:21 66:25
67:8,25 69:6 71:13,19
72:10,21 73:6,11,22
74:1
routine 19:13
Roy 3:1,4,5 4:20 5:15
10:17 12:17 13:19 15:2, 8 18:17 19:19,25 20:8, 15 28:17 48:3 49:7
54:1,6,8,14,20,24 60:9
62:20 63:21 65:13 67:2, 20 68:18 72:23 73:20

80:5 83:23 89:10,19 92:11 94:4,14,22 95:23 96:9,14 98:7,12,18 99:5,20 100:5 104:16, 22 105:4,12,17 113:14 116:5,12 117:8,14 118:22 120:14 121:18 122:22 123:1,6
rules 68:7 120:19 run 17:13 61:1
running 64:1
runs 62:15
runway 70:22
rural 108:22 109:2

| S |
| :--- |

safe 52:25
safety 38:3 45:4 67:12
salaries 33:3,14 81:14
salary $13: 1314: 1833: 5$ 79:12
sales 78:15 79:9
Sarepta 22:12,25
25:15,17 26:16,22 27:9, 20 31:7 38:6
save\$ 78:23
SBA 118:15
scale 57:6 59:21
schedule 11:24
scheduled 30:6
sciences 60:17
screw 35:4
screwed 51:21
searched 34:5
secretary 4:15 48:4
57:1 63:22 84:5,10
88:9,23 92:20 105:21
secretary's 71:8 89:12
secured 64:6
securing 22:24
sees 22:5
sell 69:17
send 106:22
sense 120:3
separate 97:9,12
September 85:4
Sera 82:6
series 67:15 79:3 81:24
serve 81:20 113:9
service 103:11
services 62:22
servicing 6:10
serving 95:11
session 121:25 122:1
sessions 115:7
set 90:12 91:1 97:7,15 99:12 104:5
setting 97:18
settled 81:7
Sexton 21:1
share 56:3 75:19 110:20 118:7
she'll 4:25
sheet 36:7
shifts 52:14
ship 18:24
shipped 110:18
Shoemaker 76:16
short 17:5 95:13 96:16 111:8
shortage 50:20
shortly 75:6
shown 46:19 119:17
Shreveport 67:19 68:9 109:19
shutdown 50:18
side 39:15 48:20
Siepman 20:23 25:8, 12,14 28:23 29:4,14 30:3,15 31:8 32:9 33:12 34:12 35:2 37:20 38:10 39:22 40:7 41:11,19 42:3,8 43:4 46:13 47:12 49:4,19 50:2,6 51:9 52:15 53:2 54:17,22
sign 101:13 104:8 105:10,15
signature 97:25 99:23 100:21 103:12
signatures 99:1,8 100:7,24 101:3,7 102:9 103:13
signed 85:24
significant 11:21 12:4 53:19 64:10,25 80:24 81:3
significantly 45:19
signs 111:6
silence 4:22
silicone 76:20,22
similar 51:17
SIMMONS 3:3,7,11,15, 19,23 4:2,6,10,14,18 5:12
simply 36:13
Simpson 3:20,21 19:6, 23 28:19,25 29:8
sir 12:18,21 13:20 15:1, 3 49:3 72:22 94:21 101:9 107:3 122:8
sister 116:22
sit 61:16 63:8
site 7:11 8:9 10:24
12:15 15:7 17:8
sits 57:23
size 53:13
skilled 28:5,7 33:2,10
slate 13:7
slept $55: 8$
slim 34:19
small 55:22 68:15
86:22,24 87:3,6 95:15 107:10 111:14
smart 70:16
SNF 5:25 6:4,7,15,17, 25 7:5,10 8:9 10:14 11:2,7 87:19 107:18
socially 114:6
software 77:13 81:5,17 82:10
sold 18:21,23
solid 72:19
soluble 6:9,14,21
solution 97:19
sorts 50:23
Soucy 6:2 10:7,13
13:1,6 19:11
sounds 72:19 117:9
sour 81:10
source 31:4
space 23:3 110:10,14
span 44:16
speak 11:22 34:10 47:25 76:4 104:14
speaking 61:4 114:14
specialized 16:7
specializes 6:9 26:7
specialty 6:13
specific 56:19 60:5 114:1
specifically 62:1
spending 81:13
spent 25:5
spoke 115:13 118:4
sponsored 24:18
sponsoring 21:2
spot 13:23 15:11
Springhill 25:17 31:7, 13
square 23:2
SSBCI 55:21 56:5 58:23 65:6 90:5 92:19 93:19 94:1 96:24 99:16 112:5,21 116:25 119:3 120:12 121:14
stack 67:14
staff 5:24 9:14 18:3,5 20:22 24:17 38:14 39:2 44:22,24 71:17,22 79:9, 10 82:8 84:22 104:12 121:23
stage 58:11
stakeholders 115:25
standalone 57:25
standpoint 15:25 16:4 114:22 118:15
start 11:24 14:6,9 29:1 30:4,6,7 32:18 33:18 47:2 56:24 57:7 67:10 82:3 92:15 120:19 121:9
started 25:19,20 56:6 78:8
starting 12:24 13:2 32:2,3,11 40:13 42:5,7 58:22 76:15,23 114:25 115:4,20
startup 44:10 55:25 57:20 77:1 78:12
startups 76:10,11
state 8:21,25 9:3,13 19:18 24:2,7,9,16 46:1 53:24 83:5 87:3,6 95:16 107:12 109:14 111:15, 22 113:2 120:23
state's 113:21
stated 100:23
states 79:21 80:18 86:22 116:22 119:24 120:24
statewide 31:22
statistics 45:16
status 90:3
stay 28:2 79:22 105:25
stays 38:22
steady 38:22
steel 21:18
Stennis 110:16
step $74: 5$
Stephen 4:11
stepped 56:2
stocked 38:4
stories 109:3,15
storing 38:5
story 34:9
straight 40:24
strategic 7:5
strategy 82:3 83:22
strength 21:20 27:2
strictly 80:14 94:2
strings 112:14
strong 111:13
stronger 21:16
Structural 20:18 21:5
structure 58:9 107:17
struggled 82:15
struggles 78:11
stuff 110:2,8
subject 83:1 99:8
101:19 121:22
subsidiary $6: 6$
substantial 26:1
succeed 108:14
success 109:2,15
successful 53:9 66:21
76:23 78:3 79:25 83:3, 18 116:24
successfully 112:24
sufficient 33:7
suggesting 101:24 116:7
summary 90:15
summer 115:8
superior 21:20
supplement 73:5
suppliers 37:18
supply 52:23
supplying 21:8
support 8:7 12:12
28:14 79:9 107:13
108:6 109:12 111:14 117:3,6
supporting 110:23
supposed 51:19
surviving 65:20 66:4
switched 82:20
system 63:19 72:3 74:16,25 75:7 110:10, 14
systems 7:25 8:1 12:8 19:15 78:2 80:17
$\bar{T}$
table 56:3 115:3
tables 112:2
takes 19:3 29:10 116:13
taking 45:12 95:18
talk 36:24
talked 41:6,7 66:10
talking 33:11 41:20,21 95:2 112:20
tax 48:25 122:3,19
taxes 35:12,18
Taylor 46:2
team 108:16
tech 31:3,16 32:14
33:19 60:13,16 61:19
technical 27:23 28:1 114:3 121:12,15
technology 27:21 32:25 75:25
ten 17:25 35:15 36:4 61:2 63:17 68:3 69:19
tendency 44:14
term 32:13
terms 32:2 71:25 112:12

Terry 4:7
test 110:17
Texas 19:1
thing 40:11 44:16 46:23 50:13 67:18 78:7 120:22,24 121:13
things 27:19 32:25 44:7 50:23 105:11,16 106:5 107:14 109:9,14 112:15 119:12 120:20
thinking 119:20
thought 16:12 36:23 37:1 39:19 100:6
thousand 65:18 109:22,23

Thursday 115:13
tight 29:16,19
time 8:22 10:6 25:21
26:11 27:11 30:8 36:8, 13 40:20 53:14,18
91:17 92:7,8 98:11 101:3 106:12 113:10

| 114:12 115:8 116:13 <br> timeframe 44:17 | trouble 38:1 40:23 truck 22:1 |
| :---: | :---: |
| timeline 29:11,15,19 | Tulane 61:18 |
| times 46:15 68:7 120:5 | turn 46:25 60:4 |
| title 15:4 | turnover 46:17 |
| today 5:3,24 10:15,22 | type 32:4 44:16 52:1 |
| 12:10 55:13,19,24 | 114:18 116:23 |
| $\begin{aligned} & \text { 63:25 70:16 72:11 74:8 } \\ & 75: 876: 581: 190: 1 \end{aligned}$ | typical 59:7 70:2 |
| $\begin{aligned} & \text { 107:14,16 108:6 112:21 } \\ & 119: 11 \end{aligned}$ | typically $33: 18$ 35:14 44:10 63:1 |
| tolerance 95:5 |  |
| tools 78:22 | U |
| top 43:7 65:8 | ultimately 70:25 |
| tops 17:25 | umbrella 57:24 93:19 |
| total 8:16 18:9 23:21 | 119:3,13 |
| 25:21 66:13 73:12 | unable 37:17 |
| 90:11 93:10 | underground 12:7 |
| totaling 56:14 75:1 |  |
| $90: 6$ | underneath 56:21 $57: 23$ |
| totally 16:2 | undersecretary |
| town 61:20,23 63:1 | understand $34: 13$ |
| 111:7 | $112: 17$ |
| track 64:19 112:3 | understanding 108:13 |
| trained 44:12 | understood 103:19 |
| transfer 61:19 99:14 | unemployment 8 |
| 101:15 104:11 | 23:25 |
| transfers 104:5 | unsponsored 9:15 |
| treacherous 16:3 | update 77:3 106:23 |
| treasurer's 88:9,23 | 107:4 |
| treasurers 84:5,10 | $\begin{aligned} & \text { updated 88:9,22 97:25 } \\ & \text { 100:2 106:21 } \end{aligned}$ |
| treasury 64:8 65:2 | updating 96:25 |
| $\begin{aligned} & 99: 17,18 \text { 112:9 113:22 } \\ & 114: 2 \text { 115:10 } \end{aligned}$ | upfront 36:15 |
| treat 11:5 | ups 26:20 |
| treatment 6:12,24 | upside 51:2 |
| tremendous 15:22 | usefulness 78:21 |
| tricky 71:24 | usual 9:16 24:19 |

utility 12:7
utilize 78:1
utilized 77:13 87:5

## V

vacations 115:9
valley 76:22
vary $33: 3$
vast 19:4
vehicle 22:19 28:22
vehicles 21:17 22:2
venture 55:1,15 57:22 59:12 64:16 93:24 119:6

Verbally 104:13
verification 10:1,3 25:4 103:12 104:10
versus 15:16 38:18
Vice 75:22
Vice-president 10:13
Villa 84:4,6,7 85:13,18, 22 86:11,16 88:4 89:2,8 93:14 94:6,11,16 101:17 102:11,18 103:2 104:1 106:20 113:19,20 116:10,15 117:11 118:13 120:21 122:6
village 61:22
visit 92:16
visiting 73:24
vote 96:18,21

| $W$ |
| :---: |

wage 14:19,21 32:11 43:8,11 45:10 57:6
wages 46:24 47:4,14 48:25
wait $70: 5$
waiting 45:11
walking 4:25
wanted 35:13 46:23 92:2 103:18 106:3 109:10 115:5
waste 19:7,13,14
wastewater 6:11,24 7:24 11:6
watch 45:21 110:7
watched 109:8
water 6:8,14,21,24 7:3, 24 11:5
ways 64:13 95:14 119:19
wealth 66:14
wealthy 73:4
Webster 22:13 23:6,24 24:5 28:12 30:24 31:24 45:18,25 108:20
week 92:17
weeks 115:5
weight 21:20,22 27:3
Whitney 97:3,19 100:3
wide 6:13 15:24
win 122:15
Windsville 50:17
winners 70:12,24
wins 108:22
Womack 5:21,23
20:20,22 39:3,10 41:1
women 59:20
work 12:14 48:10 53:7
61:18 64:5 79:23 95:8
102:1 108:17 116:21
120:1,8 $121: 6,24$
worker 121:8
workers 48:21
workforce 31:5 33:2, 1045:23 111:4

LEDC MEETING
working 79:19 97:4

111:16 114:23 116:4
workplace 121:6
works 71:21
world 6:16 11:2 22:9 26:13 79:19
world's 6:7
worldwide 11:7,9 17:9 18:23
worth 38:9
wrap 52:21
writing 72:4
written 101:6,20
wrong 100:11
wrote 41:15

Y
y'all 32:25 35:13 45:9, 11 51:6 65:17 122:14
y'all's 121:24
y'alls 104:3
year 7:12 11:17,25 12:1
22:16,23 25:23 29:24
30:1 33:20 37:12,16
40:2,14,15 47:3,5,22,23
48:2 49:13,24 59:15,17
60:22 61:3 62:9 66:7, 10,20 70:3 71:3,6 78:11
79:7,11 80:1 83:6,8
84:12,23 85:1,6,12
87:25 97:24 110:9,10
113:4
years 12:13 17:25 21:7
25:18 26:2,16 27:9,22
28:3,15 32:16 40:18
45:20 46:20 53:8 77:1
78:9 80:14,25 82:1
83:21 109:10
you-all 117:1

## Z

zombies 65:25
Zone 24:13 48:13

