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10	LOUISIANA ECONOMIC DEVELOPMENT CORPORATION
11	BOARD OF DIRECTORS MEETING TAKEN ON JULY 8, 2021
12	IN THE LASALLE BUILDING, 617 NORTH 3RD STREET,
13	FLOOR 1, LABELLE ROOM, BATON ROUGE, LOUISIANA
14	COMMENCING AT 9:30 A.M.
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1	APPEARANCE OF BOARD MEMBERS:
2	A.J. ROY CAL SIMPSON
3	ANDY ADLER
4	LOUIS REINE TERRY MOORE
5	JOHN GEORGE STEPHEN DAVID
	NORISHA GLOVER
6	CHARLES JACKSON SEC. DON PIERSON
7	
8	APPEARANCES OF STAFF:
9	BRENDA GUESS KELLY RANEY
10	ANNE VILLA MARISSA DOIN
11	SHAMELDA PETE LAURA WOMACK
12	DEBORAH SIMMONS RICK WARD
13	COLIN RABY
14	LARRY COLLINS YANOY LEGRANDE
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- 1 MR. ROY: 2 Roll call, please. 3 MS. SIMMONS: 4 Good morning. A.J. Roy. 5 MR. ROY: 6 Here. 7 MS. SIMMONS: 8 Charles Jackson. MR. JACKSON: 9 10 Here. 11 MS. SIMMONS: 12 Louis Reine. 13 MR. REINE: 14 Here. 15 MS. SIMMONS: 16 John George. MR. GEORGE: 17 18 Here. 19 MS. SIMMONS:
- 20 Cal Simpson.
- MR. SIMPSON: 21
- 22 Here.
- 23 MS. SIMMONS:
- 24 Andy Adler.
- 25 MR. ADLER:



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1	Here.
2	MS. SIMMONS:
3	Norisha Glover.
4	MS. GLOVER:
5	Here.
6	MS. SIMMONS:
7	Terry Moore.
8	MR. MOORE:
9	Here.
10	MS. SIMMONS:
11	Stephen David.
12	MR. DAVID:
13	Here.
14	MS. SIMMONS:
15	Secretary Don Pierson.
16	MR. PIERSON:
17	Present.
18	MS. SIMMONS:
19	We have a quorum.
20	MR. ROY:
21	Very good. I will ask
22	everyone to please silence their
23	cell phones. And, also, our
24	court reporter is a little late,
25	so she'll be walking in a few



1	minutes. Rather a delay this
2	morning. Perhaps some of you
3	experienced the I-10, I-12 today.
4	All right. First order of
5	business is the approval of the
6	minutes of the April 8th meeting.
7	Motion for approval as presented.
8	Any discussion? Hearing none.
9	All in favor, aye.
10	ALL BOARD MEMBERS:
11	Aye.
12	MS. SIMMONS:
13	We need a second. I didn't
14	get a second. Okay. Thank you.
15	MR. ROY:
16	All opposed, nay. Any
17	comments from the public? Hearing
18	none, they are approved.
19	Under the EDAP program, Ms.
20	Laura. Good morning.
21	MS. WOMACK:
22	Good morning. My name is
23	Laura Womack and I'm here
24	representing staff. Today I will
25	be presenting SNF Holding



1	Company. I also have Mr. Brian
2	Soucy here, which is representing
3	the company.
4	SNF, which is known as SNF
5	Flopam, is the American
6	subsidiary of the French company
7	SNF Floerger. SNF is the world's
8	leading manufacturer of water
9	soluble polymers and specializes
10	in servicing the municipal,
11	industrial and wastewater
12	treatment industries as well as a
13	wide array of specialty
14	applications. Water soluble
15	polymers from SNF are in use at
16	facilities around the world. At
17	its Plaquemine's facilities, SNF
18	produces acrylamide monomer and
19	polyacrylamide powders and
20	emulsions. Polyacrylamides are
21	water soluble polymers that are
22	commonly used to assist in
23	removing impurities from the
24	water and in wastewater treatment
25	applications. SNF products are



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1	also used to approve the
2	extraction, efficiency and
3	overall water quality in the oil
4	and mining markets. Plaquemine
5	is a strategic location for SNF
6	globally due to the availability
7	of quality labor, access to key
8	raw materials and proximity to
9	our growing oil and gas markets.
10	SNF has invested heavily in its
11	Plaquemine site and continues to
12	expand each year.
13	The EDAP award will be used
14	to further their expansion
15	efforts. The expansion will
16	allow the company to add
17	additional polyacrylamide powder
18	and emulsion lines, one
19	additional acrylamide monomer
20	production line and new
21	purification equipment. These
22	expansions include but aren't
23	limited to expansion of plant
24	water, wastewater, and fire water
25	systems, electrical distribution



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1	systems as well as the
2	construction of additional,
3	internal roads, parking areas and
4	drainage improvements.
5	The company will develop
6	infrastructure and logistic
7	capabilities to support the
8	increased manufacturing capacity
9	at the site. SNF has agreed to
10	retain 390 jobs with an
11	associated annual payroll of \$4.3
12	million to be increased two
13	percent annually and create 150
14	new jobs with an approximate
15	annual payroll of \$14.8 million.
16	The total capital investment of
17	\$300 million is to be invested by
18	December 31st of 2023.
19	Iberville Parish unemployment
20	rate was 8.6 as of March 2021
21	compared to the state of 6.6 for
22	the same time period. The per
23	capita personal income for
24	Iberville Parish for 2019 was
25	\$42,418 compared to the state per



1	capita income of \$47,460.
2	The project is estimated to
3	have state revenues of
4	approximately \$31.6 million with
5	the company receiving one and a
6	half million from the EDAP
7	program, 11 and a half million
8	from the Quality Jobs program as
9	well as \$2.2 million from
10	retention and modernization.
11	This will result in the net
12	revenue of approximately \$16.4
13	million for the state.
14	The staff recommends approval
15	of this project as an unsponsored
16	EDAP with our usual contingencies
17	that are normally in place as
18	well as the retention of the 390
19	jobs with the associated payroll
20	of the 34.3 to be increased two
21	percent annually as well as the
22	creation of 540 jobs by 2024 to
23	be maintained through December
24	31st of 2031.



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Also, the EDAP award will be

1	funded upon verification that the
2	company has retained the 390 jobs
3	as well as verification that they
4	have met the 34.3 associated
5	payroll by December 31st of 2021.
6	At this time, I would like to
7	introduce Mr. Soucy who can
8	provide a little more information
9	to you about the company and the
10	project.
11	MR. BRIAN::
12	Good morning. I am Brian
13	Soucy. I'm Vice-President of
14	Engineering for SNF, SNF holding
15	company. I have with me today
16	Robin Callahan, our controller.
17	MR. ROY:
18	Excuse me. Could you pull
19	your microphone a little bit
20	further up.
21	MR. BRIAN:
22	I have with me here today our
23	controller, Robin Callahan. Our
24	site manager, Ivan Caldwell; and



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engineering manager, John

Alexander.

2 SNF is a world leader in polyacrylamide business like 3 4 Laura said, and I think at last count, our products treat water 5 6 or wastewater for over 800 7 million people worldwide. 8 has 20 manufacturing facilities worldwide, seven which are major 9 10 manufacturer, and two of those in the US one, in Jonesboro and one 11 12 in Plaquemine, Louisiana. 13 about 2010 and 2011 we invested 14 \$700 million in Plaguemine. Those investments continue to 15 16 grow approximately 50, 80 million per year. Current projects that 17 18 are -- current projects are a new 19 acrylamide manufacturing line and 20 two polyacrylamide manufacturing line. Pretty significant of that 21 22 facility. As we speak, it's 23 expansions are -- first plant 24 schedule to start up early next 25 year and will be hiring people



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1	now through the end of the year
2	in preparation for that.
3	These these manufacturing
4	facilities require a significant
5	infrastructure, expansion of our
6	roads, expansion as well as our
7	underground utility distribution
8	systems. We appreciate the
9	opportunity to meet with you here
10	today. Welcome any questions,
11	and I would also like to thank
12	LED for their support over the
13	last 12 years, and of course
14	continue to work with you as we
15	continue to develop the site.
16	Any questions?
17	MR. ROY:
18	Thank you, sir. Questions,
19	comments?
20	MR. REINE:
21	Yes, sir. Good morning. You
22	said you are going to create 150
23	positions, the average of 87,000.
24	What is the starting ranges for
25	those jobs.



1	MR. SOUCY:
2	Starting ranges about
3	65,000.
4	MR. REINE:
5	What kind of benefits?
6	MR. SOUCY:
7	Full slate of benefits.
8	Health insurance, disability
9	insurance, 401(k).
10	MR. REINE:
11	401(k). And the 390 existing
12	jobs, they are within the same
13	salary range, the \$87,000 or the
14	high or low or
15	MR. CALDWELL:
16	It would be in that range.
17	We go from a loader to operating
18	position that 62 out of 80.
19	MR. ROY:
20	Sir, perhaps you can identify
21	yourself and pull the microphone
22	up closer to you. I hate to put
23	you on the spot but that's the
24	way it goes if you are in the
25	room.



1	MR. CALDWELL:
2	You need me to repeat
3	anything?
4	MR. REINE:
5	Let's get the last part. The
6	existing jobs, they start at
7	\$65,000 as well?
8	MR. CALDWELL:
9	Yeah. They start in that
10	range from a loader up to the
11	board operate.
12	MR. REINE:
13	What is a loader? Loader is
14	the bottom?
15	MR. CALDWELL:
16	Yeah. Excuse me?
17	MR. REINE:
18	What kind of annual salary or
19	hourly wage or
20	MR. CALDWELL:
21	Hourly wage is still being
22	it's still going to be probably
23	in the range around 30 \$29 to
24	\$30 an hour.
25	MR. REINE:



1	Okay. Thank you, sir.
2	MR. ROY:
3	I'm sorry, sir, your name
4	again and title.
5	MR. CALDWELL:
6	Sorry. Ivan Caldwell, the
7	actual site manager and director.
8	MR. ROY:
9	Thank you very much for
10	letting us putting you on the
11	spot. Any other questions or
12	comments?
13	MS. GLOVER:
14	Yes. Norisha Glover asking.
15	How many people do you anticipate
16	will be hired in this area versus
17	recruiting from outside of this
18	area to fill these positions?
19	MR. CALDWELL:
20	We try our best to try to get
21	people across the river because
22	it has tremendous assets for us
23	from there, but we do do
24	Louisiana wide from that
25	standpoint and the parish. I



1	don't have a percentage number
2	totally, but that is it our push
3	as far as from a treacherous
4	standpoint. Rarely come outside
5	of Louisiana. We try to hire
6	mostly local and mostly Louisiana
7	and for some specialized
8	positions where we need to go
9	outside the area, but that's not
10	common for us.
11	MS. GLOVER:
12	I thought I heard you say the
13	project is already under way,
14	correct?
15	MR. CALDWELL:
16	Correct.
17	MS. GLOVER:
18	And so if for some reason you
19	were not to receive funds from
20	EDAP, where would the remaining
21	funds come to the project?
22	MR. CALDWELL:
23	If we don't get the funds
24	from the EDAP, it probably
25	affects whether or not we do the



1	next project. So we will get
2	funds there will be funds
3	available to finish the project.
4	We won't be one and a half
5	million dollars short. The EDAP
6	program and the other LEDC
7	programs are great in helping us
8	keep the Plaquemine site
9	competitive worldwide. We
10	compete for capital with our
11	with our parent company which has
12	plants in China and India, and we
13	run or plants very efficiently,
14	but the assistance we get from
15	the LEDC with some of these
16	programs are instrumental in
17	keeping us going.
18	MS. GLOVER:
19	Thank you.
20	MR. REINE:
21	There is no cap for Quality
22	Jobs, is there?
23	MR. JACKSON:
24	The new payroll number that
25	tops out in ten years at 1480,



1	does that include or exclude the
2	commitment on the two percent for
3	the existing staff? It says it's
4	part of the commitment is the new
5	jobs plus the existing staff will
6	get two percent more annually on
7	their increases. Is that rolled
8	into the project as new payroll
9	number or is that part of total
10	payroll?
11	MS. CALLAHAN:
12	The \$14 million includes the
13	annual increase on the existing
14	\$3 million.
15	MR. JACKSON:
16	The existing. Okay.
17	MR. ROY:
18	Any questions, comments?
19	MR. JACKSON:
20	Where do products from this
21	plant get sold?
22	MR. CALDWELL:
23	Products is sold worldwide.
24	We ship a lot to Canada from this
25	facility. Like go to the oil



1	markets in Texas, Louisiana, the
2	northeast as well as Canada.
3	There is some product that takes
4	part the vast majority is the
5	north American markets.
6	MR. SIMPSON:
7	Is there a waste product or
8	byproduct for manufacturing this,
9	your products? If so, how is it
10	disposed or is it disposed?
11	MR. SOUCY:
12	There is not there is not
13	routine waste generation, but
14	there is waste generated for
15	clean out of the systems and
16	that's disposed with various
17	disposal companies in accordance
18	with US and state regulations.
19	MR. ROY:
20	Any other questions,
21	comments? Hearing none, what is
22	the pleasure of the board?
23	MR. SIMPSON:
24	I move to approve.
25	MR. ROY:



1	Motion for approval as
2	presented. Second. Any other
3	discussion? Any comments from the
4	public? Hearing none, all in
5	favor, aye.
6	ALL BOARD MEMBERS:
7	Aye.
8	MR. ROY:
9	All opposed, nay. Without
10	objection. Congratulations.
11	Please keep us posted and wish
12	you the best.
13	MR. CALDWELL:
14	Thank you. We'll do that.
15	MR. ROY:
16	All right. Next order of
17	business is healthcare I'm
18	sorry. Continental Structural
19	Plastics. Good morning.
20	MS. WOMACK:
21	Good morning. Again, I am
22	Laura Womack representing staff.
23	I also have Mr. Brad Siepman (ph)
24	here who is a representative from
25	CSP. There is also Mr. Randy



1	Sexton, who is in the audience,
2	and he is with the sponsoring
3	entity, Northwest Repair
4	Industrial District.
5	Continental Structural
6	Plastics, CSP, has more than 50
7	years of experience as a plastics
8	manufacturer supplying
9	compression molded components to
10	the automotive industry. They
11	are a global leader in the
12	formulation of advanced
13	composites in the design and
14	manufacturing of components which
15	enables their customers to build
16	limiter, stronger and more energy
17	efficient vehicles. Their
18	products have replaced steel and
19	aluminum in many applications and
20	offer superior strength to weight
21	ratios for customers looking to
22	reduce weight and increase fuel
23	efficiency. They are a proven
24	manufacturer of highly engineered
25	products for the automotive,



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1	heavy truck, marine and
2	recreational vehicles. CSP
3	develops proprietary composite
4	formulations, produces them and
5	sees them through the
6	manufacturing process to meet the
7	design and regulatory needs of
8	their customers all over the
9	world.
10	The EDAP funds will be used
11	towards the expansion of the
12	Sarepta facility which North
13	Webster Parish Industrial
14	District owns and is currently
15	leasing to CSP. Earlier this
16	year the company received an
17	award from auto manufacturer to
18	produce composite parts for their
19	2022 model vehicle.
20	CSP is expanding existing
21	facility to accommodate this new
22	product line. This program is a
23	seven year program and has high
24	potential for securing additional



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business for the Sarepta facility

1	in the future. CSP will need an
2	additional 22,000 square foot of
3	manufacturing space at an
4	estimated cost of \$4 million with
5	a portion of funding coming from
6	the EDAP award. North Webster
7	Parish has committed to funding a
8	portion of the building cost in
9	the amount of \$1.4 million with
10	the remaining balance to be
11	funded by the company. CSP will
12	also be investing in additional
13	manufacturing equipment estimated
14	to be roughly around \$10 million.
15	CSP has agreed to retain 170 jobs
16	within approximate annual payroll
17	of \$5.5 million which is to be
18	increased 2 percent annually and
19	to create 33 new jobs with an
20	associated payroll of \$1.4
21	million. The total capital
22	investment of at least 13.2 is to
23	be invested by December 31st of
24	2022. Webster Parish's
25	unemployment rate was 6 percent



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as of March 2021 compared to the state rate of 6.6 for the same period.

The per capita personal income for Webster Parish for 2019 was \$40,860 and that's compared to the state per capita income of \$47,460. The project is estimated to have state revenues of about \$1.9 million with the company receiving the \$600,000 EDAP award as well as \$100,000 from the Enterprise Zone Program. This will result in a net revenue of about \$1.3 million for the state.

Staff recommends approval of this project as a sponsored EDAP with our usual contingencies that are normally in place as well as the retention of the 170 jobs with the payroll of \$5.5 million increased two percent annually as well as the creation of the 33 jobs to be maintained through



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1 December 31 of 2027. 2 Also, the EDAP award will be funded no earlier than January 1, 3 4 2022 upon verification that \$4 million has been spent on capital 5 6 expenditures. At this point, I would like 7 8 to introduce Mr. Siepman and he can provide more information 9 10 about the company and the 11 project. 12 MR. SIEPMAN: 13 Okay. Thank you very much. 14 My name is Brad Siepman. I'm the 15 plant manager at the CSP Sarepta 16 facility. CSP has been in the Springhill Sarepta area for 20 17 18 It will be 20 years that years. 19 we have started our production 20 February of 2022. We started it out at that time the total 21 22 company of CSP was only \$60 23 million a year of business. 24 company's revenues in 2020 were



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approximately \$920 million, so we

1	have had substantial growth over
2	the years. That growth, though,
3	is a result of us buying some
4	additional facilities, and also
5	in 2017 we were bought by a
6	company called Cajun, which is a
7	Japanese company that specializes
8	in fiber, carbon fiber material,
9	so it is the second largest
10	producer of fiber carbon. CSP at
11	the present time has
12	approximately 16 manufacturing
13	plants throughout the world
14	including Europe, China and
15	Mexico.
16	Over the years of the Sarepta
17	CSP plant has maintained a
18	constant employment of between
19	140 and 190 employees at some
20	because of the ups and downs of
21	the automotive industry. Our
22	products that Sarepta plant
23	manufacturers are primarily
24	automotive. We make composite
25	materials, which basically



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1	consist of polypropylene, which
2	is a very high strength low
3	weight material which is very
4	desirable in the automotive to
5	date because of the emphasis on
6	fuel economies.
7	As I said, we have been a
8	consistent employer over the
9	years at the Sarepta location.
10	Continued to be here for a long
11	time. This expansion will allow
12	us to increase the revenues at
13	our local plant of something like
14	over \$8 million. The payroll
15	will increase from current
16	payroll of \$7.7 million to a
17	level of about \$9.2 million as a
18	result of addition at least 33
19	jobs. One of the things that we
20	are known for at the Sarepta
21	plant is for technology and
22	automation. Over the years we



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have increased the technical

application of robotics where we

are known as the most automated

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1	and most technical plant in CSP.
2	This has allowed us to stay
3	competitive over the years and
4	also has required us to hire
5	higher skilled labor force, so in
6	the future we'll be hiring more
7	high skilled maintenance and
8	engineering personnel.
9	I want to thank you for this
10	opportunity and to considering
11	our application. I want to thank
12	the North Webster Industrial Park
13	for their contribution to our
14	growth and their support over the
15	years, and hopefully you will
16	approve our request. Thank you.
17	MR. ROY:
18	Thank you.
19	MR. SIMPSON:
20	Do you currently have the
21	contract to build these liners
22	for the vehicle?
23	MR. SIEPMAN:
24	Yes. We do.
25	MR. SIMPSON:



1	Are you able to start with
2	the facility that you have or do
3	you rely completely on the new
4	MR. SIEPMAN:
5	We need a new facility to be
6	able to accommodate the increased
7	capacity because of this program.
8	MR. SIMPSON:
9	Will it, I guess, how long it
10	takes to build the facility or do
11	you does your timeline meet
12	for what they need for the
13	product to be
14	MR. SIEPMAN:
15	Yes. Our current timeline is
16	very tight. The expansion needs
17	to be complete and operational by
18	April of 2022, so it's a very
19	tight timeline, but, no question
20	about it, we can make it and
21	accomplish it.
22	MR. DAVID:
23	Quick follow-up on Cal's
24	question. Is he seven year
25	program, are you in the first



1	year in that seven year program
2	or
3	MR. SIEPMAN:
4	It won't start until 2022
5	when we complete the facility.
6	The program is scheduled to start
7	in full production or start
8	production at that time.
9	MR. DAVID:
10	Quick question on the jobs.
11	I see the 117 jobs and new jobs
12	created a payroll difference.
13	What's the difference in the jobs
14	that you knew
15	MR. SIEPMAN:
16	Well, the jobs are going to
17	be included in that job are
18	maintenance personnel which are
19	higher pay and hiring additional
20	management and engineering.
21	MR. MOORE:
22	Quick question, and, first of
23	all, thank you for bringing jobs
24	to north Louisiana, North Webster
25	Parish. With the engineers, do



1	you see yourself getting the
2	challenge from the immediate area
3	or I know Louisiana Tech being
4	there that will be a good source,
5	but will the workforce, do you
6	see it coming from right there
7	the Springhill Sarepta area.
8	MR. SIEPMAN:
9	The direct employees will
10	primarily be from the area.
11	There will be a few people from
12	Arkansas because, as you know,
13	Springhill is right on the
14	Arkansas/Louisiana line. We do
15	recruit our engineering from
16	Louisiana Tech, and right now the
17	engineers we do have we have one
18	from the local area. We have one
19	from Baton Rouge and we have one
20	from Marksville, so the
21	engineering resources will be
22	statewide. The direct factory of
23	labor employees will be primarily
24	from the North Webster, Webster
25	Parish area.



1	MS. GLOVER:
2	In terms of the starting pay
3	for the starting position, and
4	Louis Reine type question, for
5	the position that that has the
6	lowest pay and the position that
7	has the highest pay, what is the
8	hourly pay for the two.
9	MR. SIEPMAN:
10	Okay. The hourly employees
11	right now the starting wage is
12	around \$14.50 an hour. That
13	would be for what we term the
14	profession tech. That will be
15	the position. After
16	approximately two years, the pay
17	will be \$17. Maintenance
18	position will start at at
19	approximately \$22. We do have
20	maintenance position that pay up
21	to over \$30 an hour.
22	MS. GLOVER:
23	You mentioned in your
24	comments that one of the great
25	things about y'all is technology



1	and looking to recruit a higher
2	skilled workforce. I recognize
3	that the salaries vary for the
4	individuals here, but if I'm just
5	looking at the average salary
6	it's about \$39,000. Do you feel
7	that's sufficient to recruit
8	individuals who would have
9	degrees of much more experience
10	for the higher skilled workforce
11	that you are talking about there?
12	MR. SIEPMAN:
13	No. No that would be an
14	average salaries across the plant
15	and that would no. That
16	definitely would not be enough to
17	approve engineering. We
18	typically start an engineer out
19	of Louisiana Tech somewhere
20	between 66 and \$70,000 a year.
21	And then go up from there.
22	MS. GLOVER:
23	And then the other question I
24	have for you. I was looking at
25	the financial analysis for you, I



1	looked at the current ratio, and
2	you will have to excuse me, this
3	caught my eye because it's a
4	negative 9.44, and I quickly
5	searched and looked and the
6	average current ratio is for your
7	industry and it's 2.46 so I
8	didn't know if there was an
9	explanation of the story if we
10	can speak to kind of the
11	liquidity.
12	MR. SIEPMAN:
13	I'm not sure I understand the
14	ratio that you are referring to,
15	but normally what we make our
16	decisions on is a contribution
17	margins on. Our margins are very
18	competitive so the proper margins
19	are slim, but contribution
20	margins are generally pretty good
21	and pretty high.
22	MS. GLOVER:
23	Can you elaborate on
24	contribution margin for me and
25	others what might not know what



1	that is.
2	MR. SIEPMAN:
3	Well, I have my controller
4	here that can tell you if I screw
5	it up. But contribution
6	MS. BRADENBURG:
7	I'm Janice Bradenburg. I am
8	the plant controller at CSP. And
9	to answer your first question,
10	what you are seeing is our bottom
11	line net income, so that's after
12	taxes, and I was questioning that
13	if that's what y'all wanted but
14	what it is we typically have a
15	ten to 12 percent profit ratio,
16	which is right along the line of
17	the industry average, but, now,
18	when you get down to after taxes
19	and after depreciation, since we
20	have done Cajun has invested
21	so much on capital since they
22	took over in 2017, so we do have
23	a lot of depreciation, and that
24	is what you are seeing the



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negative number on, but our EBITA

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1	is always I think the low
2	it was lower due to COVID, but,
3	you know, we are a budgeted to
4	ten to 12, 14 percent, so
5	MR. JACKSON:
6	The current ratio is more of
7	a balance sheet occupation, so it
8	is more pointed time, but it's
9	the relationship between cash and
10	and inventory and receivables
11	to the bills that you owe, so I
12	think that's and because it is
13	pointed in time, it could simply
14	be that you you had something
15	that came in upfront or
16	something.
17	MS. BRADENBURG:
18	Yeah. It could be. I mean,
19	right now because that would
20	include all of our assets and
21	liabilities, so I'm not quite
22	sure. I would have to look back
23	at it. We I thought you were
24	talk be because I know when we
25	did our own and the negative and



1	I thought, oh, that is going to
2	look bad.
3	MR. JACKSON:
4	It's probably going to be an
5	inventory issue because if you
6	look at the quick ratio, it's
7	well above the averages.
8	MS. BRADENBURG:
9	Right. Yeah. Because, see,
10	what we had to do because if the
11	hurricane that happened last
12	year, Hurricane Laura, our main
13	raw material is called
14	polypropylene, and we had a lot
15	of forfeitures due to the
16	hurricane last year where we were
17	unable to get our polypropylene
18	because one of our suppliers was
19	in Lake George
20	MR. SIEPMAN:
21	Lake Charles.
22	MS. BRADENBURG:
23	Lake Charles. I knew it was a
24	guy's name. So we so what we
25	did because we had so much



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1	trouble, we had so many
2	forfeitures that we had to deal
3	with, we are getting safety
4	stocked right now, so we are
5	storing up polypropylene for all
6	of our plants at our Sarepta
7	facility. So we're up to about
8	\$2 million I would say about
9	\$2 million worth.
10	MR. SIEPMAN:
11	\$2.4 million.
12	MR. JACKSON:
13	This may be more of a
14	question for staff, and if it is
15	we can we can look at it
16	later, but on the performance
17	objectives retained payroll
18	versus new payroll it almost
19	seems like it's inconsistent
20	compared to the to the
21	previous one. The new payroll
22	stays pretty steady until the
23	very end and then it jumps a
24	little bit whereas it's the
25	retained that is moving. Where



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1 is the two percent for current 2 staff and am I missing something? MS. WOMACK: 3 4 The two percent increase will be on the same payroll. 5 There is 6 no two percent increase on the 7 new. 8 MR. REINE: But there will be increases. 9 10 MS. WOMACK: There will be. 11 12 MR. JACKSON: 13 I'm more interested in the 14 consistency of what we are seeing and all that side of it. 15 16 sure it's all there. It's just which bucket did it get put in. 17 18 MR. REINE: That is -- I thought I heard 19 20 you say the annual the payroll is \$7 million. 21 22 MR. SIEPMAN: 23 That's what it is now. 24 MS. BRADENBURG: 25 It's about \$7.9 Yeah.



1	million. Our budget for fiscal
2	year 2021 is \$7.4 to \$7.7
3	million.
4	MR. REINE:
5	That's listed as 5.5 on the
6	application.
7	MR. SIEPMAN:
8	I think the 5.5 is just the
9	hourly employees.
10	MS. BRADENBURG:
11	Well, plus another thing is
12	you we actually did the
13	application starting in the new
14	calendar year, which were basing
15	this fiscal year 2020, and in
16	reality I guess we probably
17	should have, you know, the COVID
18	years probably not the best one
19	to base on, but that's what it
20	was at that time.
21	MR. REINE:
22	Makeup because I'm having
23	trouble with getting the numbers
24	straight in my head. The new
25	payroll is 33 people at 1.3?



1	MS. WOMACK:
2	Correct. That is the
3	anticipated new payroll by the
4	end of 2022.
5	MR. REINE:
6	So we talked about people 65,
7	70,000 and talked about folks at
8	14.50, which is 22, and making
9	them average out to 39 is a
10	challenge in my head.
11	MR. SIEPMAN:
12	I'm not sure what 65,000
13	is that in the previous.
14	MR. REINE:
15	No. I wrote down you said
16	that you were going to hire
17	engineers and maintenance for 66
18	to 70.
19	MR. SIEPMAN:
20	Yes. But we are only talking
21	about three we are talking
22	three professional people.
23	MR. REINE:
24	So 30 at 14.50?
25	MS. BRADENBURG:



1	We actually did an average of
2	about 16.95.
3	MR. SIEPMAN:
4	Yeah. If you take an average,
5	14.50 would be starting.
6	MS. BRADENBURG:
7	Starting.
8	MR. SIEPMAN:
9	The average is about 16.
10	MR. JACKSON:
11	Sorry. Go ahead.
12	
13	
14	
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1	MR. REINE:
2	Are the benefits a benefit
3	package?
4	MR. SIEPMAN:
5	Yes. Full benefits.
6	MR. REINE:
7	And those were on top of the
8	hourly wage?
9	MS. BRADENBURG:
10	Yes. Yes. With the fringes,
11	our average hourly wage for
12	direct labor is at \$15.23 right
13	now. And with fringes, it puts
14	it up to about \$22.30.
15	MR. JACKSON:
16	I'm not concerned about the
17	project itself. I'm a little
18	concerned that there may be a
19	need to look at the performance
20	objectives if it's based on
21	partial numbers or numbers from
22	an abnormally low period, and I'm
23	not sure who to address that to.
24	MR. PIERSON:
25	I'll take it. I see the



1	inconsistency that you are
2	pointing to there, and we'll
3	clear it up.
4	MR. JACKSON:
5	I think it can be fixed.
6	MR. PIERSON:
7	Yeah. One of the things that
8	is apparent here is they may want
9	to come online with 33 jobs in
10	2022, but typically your startup,
11	your new equipment, people are
12	getting trained, you don't have
13	that full deck of 33 on day 1 and
14	so tendency is really to have 25
15	to 28 and then to 33, and that
16	type of thing, over the span of
17	the timeframe here, so we'll look
18	at those.
19	MR. JACKSON:
20	If this only represents the
21	hourly and doesn't include the
22	professional staff, and part of
23	what they are hiring is
24	professional staff, it just feels
25	like that does need to be



1	revisited a little bit.
2	MR. PIERSON:
3	Right. Right. I think we
4	have a lot of safety bargain
5	here, but we need to get our
6	numbers right, and we'll correct
7	that.
8	MR. REINE:
9	Are y'all confident it's
10	available wage labor wage rate.
11	Do y'all have a waiting list of
12	folks or taking for granted until
13	it be available or
14	MS. BRADENBURG:
15	Oh, no. We actually do
16	annual statistics from the
17	neighboring companies within
18	Webster Parish and we've given
19	we've increased it significantly
20	over the last three years, and
21	that's something that we watch
22	closely. We hope to get our
23	direct labor workforce from the
24	area, and that's what we usually
25	do either in Webster Parish or in



1	the right across the state
2	line in Taylor and Lafayette
3	county or Columbia County.
4	MR. REINE:
5	People trying to get
6	employees.
7	MS. BRADENBURG:
8	I'm sorry. What?
9	MR. REINE:
10	I hear all of these folks who
11	are complaining they can't get
12	any employees.
13	MR. SIEPMAN:
14	Well, we have difficulty at
15	times. We have been able to fill
16	all of our positions. Our
17	problem mainly is with turnover.
18	We can hire the people and we
19	have shown that we can over the
20	years, and I don't think there
21	will be any issues of getting the
22	additional 33 jobs.
23	Another thing I wanted to
24	point out that with the wages
25	here is that when we turn in



1	these numbers in the application,
2	that was prior to the start of
3	this year, so we've increased
4	wages direct employees by about
5	seven percent this year which
6	would not be included in these
7	numbers, so we had a pay raise of
8	about three percent in what was
9	it January.
10	MS. BRADENBURG:
11	In January.
12	MR. SIEPMAN:
13	And another four percent in
14	May, so our wages have gone up
15	since we had the applications, so
16	part of the discrepancy you are
17	seeing is maybe because of that.
18	MR. REINE:
19	That's good to hear. I mean,
20	I'm just going what I see here.
21	MS. BRADENBURG:
22	Our fiscal year ends March
23	31st, so our new year began April
24	1st, and that's and when I
25	speak about \$7.9 million being



1	our budget right now, that's what
2	it is for our fiscal year 2021.
3	MR. ROY:
4	Secretary Pierson.
5	MR. PIERSON:
6	I just want to point out we
7	do fight in these markets the day
8	in and some of these others
9	there are employees. We want to
10	put Louisiana citizens to work,
11	No. 1. The company does have
12	some motivation. Some of these
13	programs in Enterprise Zone,
14	Quality Jobs, we go back and we
15	do an audit on the domicile of
16	these folks and it's the
L7	Louisiana citizens that get the
18	company credit for the program,
19	so there's a motivator for them
20	on their side to actually hire
21	Louisiana workers first.
22	MR. REINE:
23	Even if they come from
24	Arkansas, they are going to pay
25	income tax in Louisiana on wages



1	earned in Louisiana, correct?
2	MR. PIERSON:
3	That's correct, sir.
4	MR. SIEPMAN:
5	And I will emphasize most of
6	our employees are from Louisiana.
7	MR. ROY:
8	Any other questions?
9	MR. ADLER:
10	I know this is a large
11	investment and the product line,
12	it looks like the GM Colorado.
13	Any assurances on a seven year
14	contract if they don't meet their
15	profession goals for minimum
16	production that they will have
17	for you to put the investment in
18	this plant for one product line.
19	MR. SIEPMAN:
20	Yeah.
21	MR. ADLER:
22	I know that's risky for one
23	product line. Any assurances
24	from that seven year contract
25	that they lower production or



1	cancel the line at all?
2	MR. SIEPMAN:
3	No.
4	MR. ADLER:
5	No.
6	MR. SIEPMAN:
7	The automobile industry
8	doesn't do that. They pretty
9	much, you know but it's a good
10	Colorado is a good product and
11	GM has been a good customer for
12	us, and but it's like any other
13	thing in automotive, there is no
14	guarantees. For example, right
15	now we are just bringing back
16	employees that we had to layoff
17	because of the Windsville
18	manufacturing plant shutdown for
19	two months because of the
20	electronic shortage in the
21	industry, so we, you know, we ebb
22	and flow based on the economy and
23	all sorts of other things. But
24	no guarantees.
25	MR. ADLER:



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1	Well, that's the downside.
2	The upside would be does this one
3	product line take up a certain
4	percentage of this new facility,
5	so 50 percent bring new capacity
6	to bring on new lines or y'all
7	use one hundred percent for this
8	product line?
9	MR. SIEPMAN:
10	No. This will bring us
11	basically up to full capacity,
12	and this addition would just be
13	for the addition of the new
14	product. Now, what it does do
15	for us in this particular program
16	it opens the door for other
17	opportunities of a similar
18	product not just with the by
19	the way, I'm not supposed to
20	mention who the customer is, but
21	I've already screwed that up, but
22	it gives the opportunity to
23	for additional business, not just
24	from this one particular
25	customer, from other customers



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1	that use the same type of parts,
2	and we're becoming we have a
3	reputation now for being able to
4	produce quality this part and
5	the quality fashion at a
6	reasonable cost, and I think
7	we'll probably have an
8	opportunity to get some more
9	business from them.
10	MR. ADLER:
11	Would that opportunity
12	include additional employees if
13	you have additional production,
14	additional shifts?
15	MR. SIEPMAN:
16	Yes. I think there's
17	opportunity for growth in the
18	future.
19	MR. MOORE:
20	If I paint it in a picture
21	and wrap it in a neat bow, I see
22	two areas that you have a little
23	bit of risk, that's supply chain
24	of the chips and need to the
25	manufacturer. Is that safe to



1	say
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MR. SIEPMAN:

Yeah. It would be the need of the customer and what their experience relative to their markets, but I'd like to point out we have been doing work with the automotive for 20 years and we've been quite successful at it and profitable and maintained a relatively consistent employment rate somewhere between 140, 170 -- well, no, we were up to a size of 190 over a period of time, so it's just the nature of the business and we know how to manage through it, so I think we'll be here for a long time and employing significant numbers of people in Louisiana.

MR. REINE:

I'm happy to see those kind of economic opportunities for the people in that part of the state, so I move to approve.



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1	MR. ROY:
2	Motion for approval as
3	presented.
4	MR. DAVID:
5	Second.
6	MR. ROY:
7	Second.
8	MR. ROY:
9	Any other discussion? Any
10	comments from the public?
11	Hearing none, all in favor, aye.
12	ALL BOARD MEMBERS:
13	Aye.
14	MR. ROY:
15	All oppose nay. Without
16	objection. Congratulations.
17	MR. SIEPMAN:
18	Thank you very much. I
19	appreciate it.
20	MR. ROY:
21	Please keep us posted.
22	MR. SIEPMAN:
23	We will. Thank you.
24	MR. ROY:
25	Next item on the agenda is



1	under the venture capital
2	program. Ms. Kelly.
3	MS. RANEY:
4	Hi. Good morning. My name is
5	Kelly Raney, manager of the LEDC
6	program that fall under
7	incentives for LED.
8	Since we have all slept
9	since April, the meeting on April
10	8, let me just jog your memory
11	that we heard one presentation
12	from an LEDC investment from Ross
13	Barrett. Today we will continue
14	down that path hearing two more
15	venture capital presentations
16	representing additional LEDC
17	investments.
18	The two fund managers here
19	today represent LEDC investments
20	that received federal funding
21	from the SSBCI 1.0 era from the
22	Small Business Jobs Act of 2010.
23	The first investment that we'll
24	hear today is the New Orleans



25

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startup fund. Jimmy Roussel is

1	also the President and CEO. He
2	is going to stepped up to the
3	table and share some more details
4	about this particular investment.
5	This was an SSBCI investment from
6	the 1.0 era. We started with a
7	\$1 million investment into this
8	fund in 2012. In 2014 they came
9	back and requested an additional
10	\$1 million in which case we
11	evaluated the request, made a
12	recommendation and the LEDC board
13	in 2014 approved the additional
14	\$1 million totaling \$2 million
15	invested in this particular fund.
16	The purpose of this fund was to
17	provide capital for business
18	growth in the New Orleans area.
19	To be more specific about the
20	fund and the businesses
21	underneath this particular fund
22	portfolio, Mr. Jerry Roussel.
23	MR. REINE:
24	Mr. Jerry, before we start,
25	let me back up one second.



Secretary, on that last 1 2 project, they are not going to use Quality Jobs? I didn't see it 3 4 in there. MR. PIERSON: 5 6 I think the wage scale was 7 under the QJ for the start and it 8 rose to 19 or so along the way, 9 plus health benefit, but I think 10 initially since they were not --11 that they are not engaged in the 12 Q --13 MR. REINE: 14 I just want to make sure that 15 I didn't miss it. Thank you. 16 Sorry about the interruption. 17 MR. ROUSSEL: 18 No problem. My name is Jimmy Roussel. I am the CEO of the New 19 20 Orleans Startup Fund. This is my 21 colleague, Anna Harris. We are a 22 501C3 evergreen venture fund that sits underneath the G&O income 23 umbrella but we have our own 24



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standalone 501C3. The goal of the

1	fund, as we said, is to diversify
2	the New Orleans economy. We have
3	made investments so we are
4	pre-C investors. We like to
5	describe ourselves as the friends
6	and family you might not have.
7	We are the first check in almost
8	every deal that we do, and we
9	help companies structure
10	basically their formation and
11	early stage proof of concepts.
12	The idea behind our
13	investment is we de-risk the deal
14	for the investor and the
15	investors who come behind us. To
16	date well, let me back up.
17	Primarily we invest in
18	convertible instruments,
19	convertible notes, preferred
20	equity. To date, we have
21	invested \$2.7 million of our
22	funds starting with the \$2
23	million of SSBCI money and
24	\$700,000 of returns that we have
25	gotten thus far. Because of



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1	Evergreen, one hundred percent of
2	the money that we get back in
3	returns we reinvest it through
4	our additional deals.
5	We have done 73 rounds of
6	financing across 52 companies.
7	Our typical investment is
8	first check is usually between
9	\$25,000 and \$75,000. Those 52
10	companies have gone on to raise
11	\$155 million of additional
12	venture capital, which is a 56 to
13	1 leverage ratio. They employ
14	about 460 people collectively and
15	do about \$40 million a year in
16	revenue as of the end of last
17	year. About 50 percent of our
18	entrepreneurs are entrepreneurs
19	of color and about 33 percent of
20	our CEOs are women, so relative
21	to a national scale, both those
22	numbers are extremely high. We
23	take grade pride in that.
24	You know, is there anything
25	else that you would like me to



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1	cover or is that kind of the big
2	key metrics?
3	MS. RANEY:
4	What about we turn to the
5	board to see about specific
6	questions from any of the
7	presentation or the inserts
8	included in the packet.
9	MR. ROY:
10	Questions. Comments.
11	MS. GLOVER:
12	I was looking at are they
13	mostly tech companies or not
14	necessarily?
15	MR. ROUSSEL:
16	We have tech. We have life
17	sciences. We have food. We have
18	oil and gas. We have a little
19	bit of everything, so it's I
20	would say we do intake on the
21	order of magnitude of about 100
22	companies a year. We refer
23	probably 75 percent of those to
24	other resources in the community
25	incubators, other programs in New



1	Orleans, and then we run about
2	ten to fifteen through our
3	investment committee a year. And
4	generally speaking, we invested
5	about 8 to 12. It just depends
6	on the ebb and flow.
7	MR. DAVID:
8	How would a company come
9	about finding you? I mean, how
10	would they find you to get this
11	funding?
12	MR. ROUSSEL:
13	Well, in this we are pretty
14	well known, but we are also
15	pretty active in the community.
16	So I sit on the board or I'm
17	an innovator and residence of
18	Tulane and I work with a lot of
19	the other tech transfer offices
20	around town. We have close
21	relationships with both idea
22	village and propellor, which are
23	two accelerators in town, and
24	then we have a company called
25	Power Moves, which is



1	specifically aimed at the
2	African-American business
3	community, and we do it in
4	partnership with the New Orleans
5	Regional Black Chamber, and
6	between all of those outreach
7	programs, it's not really hard to
8	find us, but that's why we get
9	about 100 inquiries a year.
10	MS. GLOVER:
11	Do you know who the
12	comparable organization is in
13	Baton Rouge, too?
14	MR. ROUSSEL:
15	Yes. Bill Ellison. He runs
16	Animation Catalyst, yes. And we
17	used to do with Lafayette General
18	in Baton Rouge I mean, sorry,
19	in Lafayette.
20	MR. ROY:
21	Does anyone else in the New
22	Orleans area provide the services
23	that you do?
24	MR. ROUSSEL:
25	No. We're the only game in



1	town. So typically what we like
2	to do is there are a number of
3	investors who will invest
4	alongside of us so we provide
5	almost like a clearinghouse for
6	them. Our investment committee,
7	we have a number of other
8	investors who will sit in on our
9	investment committee and they
10	will jump in the deals, but at
11	this point we cultivated a big
12	enough network that I know,
13	depending on the industry, which
14	investors would like to take a
15	look at the deal and that's how
16	we come up to each deal. Our
L7	goal is to put up about ten
18	percent of the capital per round
19	and have the echo system cover
20	the other 90 percent.
21	MR. ROY:
22	Secretary Pierson.
23	MR. PIERSON:
24	Just some context for our
25	board members here today, many of



1	you may be running in front of me
2	on this issue, but it's very
3	important that you capture this
4	opportunity to get a great
5	appreciation for what the work
6	accomplishes have been secured by
7	this group because the US
8	Treasury is preparing to provide
9	to Louisiana, and we believe will
10	come to this board, significant
11	charge of money that we will be
12	able to deploy in a number of
13	different ways. One of those
14	will be to bring before you the
15	proposal to invest in some of
16	these venture capital funds such
17	as this one, and you will have a
18	portfolio to look at and you will
19	be able to see a track record
20	here as well as you make an
21	informed decision about the form
22	of future funds, so we don't know
23	what that number will be
24	precisely, but we made a very
25	significant asking of the federal



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1	government through the US
2	Department of Treasury to get
3	these funds.
4	We did this board did such
5	a great job with this first round
6	of SSBCI that was provided
7	previously that we feel like we
8	are going to be at the top of the
9	list because of our past
10	performance and have a highlight
11	of some additional resources for
12	you to invest.
13	MR. ROY:
14	Any other questions,
15	comments?
16	MR. ADLER:
17	Quick question. Are y'all
18	batting a thousand? Are there
19	any limits or are these the 52
20	surviving companies.
21	MR. ROUSSEL:
22	No. So I should have
23	disclosed that. Of the 52, 14
24	have died. Six I would consider
25	zombies, which are basically



1	profitable and not growing and
2	probably not likely to exit.
3	COVID killed two, but the
4	surviving portfolio is actually
5	doing very well. So the numbers
6	that you have are the end of
7	2020, which is a COVID year. I
8	would expect that our employment
9	numbers will grow dramatically
10	this year just based on I talked
11	to all of the CEO's all day long.
12	I think I was trying to get you a
13	number, but I think the total
14	wealth created or the market
15	value of the company is somewhere
16	collectively between a half a
17	billion and a billion dollars,
18	and will fast approach a billion
19	dollars maybe by the end of this
20	year. So, you know, I think it's
21	been a really successful program
22	thus far.
23	MR. JACKSON:
24	How long have you been at it?
25	MR. ROUSSEL:



1	Since 2012.
2	MR. ROY:
3	Dr. George.
4	DR. GEORGE:
5	I just want to ask you is
6	most of this equity investment or
7	convertible note investments?
8	MR. ROUSSEL:
9	They are I would say
10	almost all start out as a
11	convertible instrument either
12	convertible note or safety
13	agreement. We've converted as
14	they go through the capital stack
15	and series A and beyond, we
16	convert those notes.
17	DR. GEORGE:
18	We do the same thing in
19	Shreveport so that's how
20	MR. ROY:
21	Any other questions?
22	Comments? One final one. How do
23	you define the geographic
24	area.
25	MR. ROUSSEL:



1	So, our principal geographic
2	area is that same G&O eight
3	footprint and I would say a ten
4	parish region around New Orleans.
5	All of our investments are
6	Louisiana base, so we have broken
7	our own rules two or three times
8	to invest in Baton Rouge
9	companies and one in Shreveport,
10	but primarily our deal flow
11	originates from the New Orleans
12	greater New Orleans area. I
13	am pretty close to the Baton
14	Rouge guys and it's a pretty
15	small network, and so based on
16	available funds, we refer deals
17	to each other fairly frequently.
18	MR. ROY:
19	Very good. What's the
20	pleasure of the board? Sorry.
21	We're you are here for the
22	future. It's a knee jerk
23	reaction. Thank you for coming.
24	MR. JACKSON:
25	This might be premature, but



1	do you find that you are
2	constrained by the number of
3	deals that are coming your way or
4	are you constrained by available
5	capital?
6	MR. ROUSSEL:
7	We're definitely capital
8	constrained. So, as the
9	portfolio grows, you know, let me
10	backup. We are not managing for
11	return, which is a little
12	counterintuitive. You think we
13	would be, but what we try to do
14	is cycle the money as quickly as
15	possible, so if we invest in a
16	company that's a high flyer, we
17	will try to sell our position
18	into the A and B rounds at a five
19	or ten return in order to recoup
20	that money and redeploy it. If
21	we were managing for a return, we
22	would hold on to that and, you
23	know, this is power curve
24	investments, so we would want to
25	see somebody at one hundred X or



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1	something, but because we are
2	investing so early it's a typical
3	8 to 12 year cycle to exit, okay,
4	so that's that's too long for
5	us to wait because you just don't
6	have enough money in the bank.
7	We also, as these companies
8	mature portfolio management would
9	tell you that you should invest
10	half of your corpus initially and
11	then reserve half for your
12	winners and do a lot of follow on
13	investing. We don't have that
14	luxury, so we have a lot of
15	follow opportunities that we pass
16	on today that are smart from an
17	investment perspective but we
18	don't have the opportunity to do
19	that because we are trying to
20	cycle that money.
21	If we were to have greater
22	runway it would give us an
23	opportunity to reinvest in our



24

25

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winners, and hopefully the goal

is ultimately to get the fund to

1	be completely evergreen so that
2	we're generating enough corpus
3	every year or have enough returns
4	that we can just constantly have
5	it flowing at about a 500 to
6	750,000 a year investment pace.
7	MR. JACKSON:
8	So you heard the secretary's
9	comments earlier. You would not
10	see any problem with basically
11	enlarging your funnel if funds
12	were available.
13	MR. ROUSSEL:
14	I could deploy \$10 million
15	overnight. Yeah. Absolutely.
16	MR. JACKSON:
17	Okay. Staff up or anything
18	like that.
19	MR. ROUSSEL:
20	Yeah. There is another
21	person who works with us, so we
22	can we are not staff
23	constrained. You know, it's a
24	little bit tricky because I want
25	to be fair to you guys in terms



1	of, you know, whether did
2	whether I have a \$25,000 check or
3	a \$200,000 check, the echo system
4	is not benefitting by me writing
5	\$200,000 checks because I'm not
6	drawing in all of that additional
7	capital.
8	MR. JACKSON:
9	Right.
10	MR. ROUSSEL:
11	But I do pass deals today
12	that I would otherwise try to say
13	yes to if I had more money.
14	MR. JACKSON:
15	Well, the multiplier is very
16	compelling and certainly don't
17	want to see that decrease, but if
18	we have got additional funds it
19	sounds like you have got a solid
20	record.
21	MR. ROUSSEL:
22	Yes, sir.
23	MR. ROY:
24	Thank you.
25	DR. GEORGE:



1	Can I ask a question. This
2	money, the 2.6, is that all you
3	raised and you used for organized
4	wealthy to come in and help
5	supplement your investments?
6	MR. ROUSSEL:
7	Yeah.
8	DR. GEORGE:
9	Managing your 2.6, is that
10	your only funds?
11	MR. ROUSSEL:
12	Right now the total fund pool
13	is about 3.2, so I have cash to
14	deploy, but, yeah, that's it. So
15	we don't have any LP, we don't
16	have any co-investor. We don't
17	have anything like that.
18	DR. GEORGE:
19	Okay.
20	MR. ROY:
21	Any other questions,
22	comments? Thank you, Mr. Roussel
23	for coming, and we look forward
24	to visiting more with you in the
25	near future, hopefully.



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1	MR. ROUSSEL:
2	Thank you very much.
3	MS. RANEY:
4	Thank you. Mr. Michael
5	Dozier will step right up to be
6	the next presenter to the LEDC
7	board. Mr. Dozier comes to us
8	today from Lafayette. He
9	represents the healthcare
10	innovation fund, LEDC investment.
11	Also, back in 2012, just to jog
12	your memory or new information
13	for some of the new board
14	members, the Lafayette General
15	Foundation and Lafayette General
16	Health System form a healthcare
17	innovation fund. In 2012 they
18	requested \$1 million from the
19	LEDC board, which was approved.
20	LEDC invested \$1 million into the
21	healthcare innovation fund. The
22	healthcare foundation, the
23	Lafayette Healthcare Foundation
24	added half a million of their own
25	money, and the healthcare system



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1	added \$1.5 totaling \$3 million
2	for the initial investment of the
3	fund of which \$1 million came
4	from LEDC.
5	There was a name change
6	shortly thereafter to form the
7	Ochsner Health System and Ochsner
8	Foundation as it's known today.
9	But to provide more details about
10	how the funds are used in the
11	community impact and jobs
12	produced, Mr. Dozier will get
13	into those details, but the LEDC
14	investment into this HIF,
15	Healthcare Innovation Fund meant
16	to provide capital to two medical
17	companies in New Orleans and one
18	in Lafayette, and Mr. Dozier will
19	share some light on that.
20	MR. DOZIER:
21	Thank you. Mike Dozier. I am
22	the Vice President and Chief
23	Information Officer for Ochsner
24	Lafayette General. I also do all
25	of the technology investment



1	funds for both of our funds. We
2	actually have two of them.
3	Health Innovation Fund No. 1,
4	which I will speak to a little
5	bit today, and also Health
6	Innovation Fund No. 2, which has
7	a lot of dollars actually, \$10
8	million that we've earmarked for
9	Pre-C money investments and
10	healthcare startups and digital
11	startups across Louisiana. Those
12	are built out and funds from a
13	number of different investors in
14	our community, both Lafayette
15	General starting that investment
16	as well as LEC group, Shoemaker
17	group, a number of healthcare
18	companies that are local in
19	Lafayette, so we like to
20	hopefully create the silicone
21	bayou in Lafayette, like the
22	silicone valley, but we have been
23	very successful in starting up
24	some Pre-C dollars that we've
25	actually invested in last three



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or four years in the startup, so
give you a little bit of an
update on some of those
investments.

As Kelly mentioned, we had \$1 5 6 million in LEDC funds that we 7 initially invested in three 8 different companies. The companies is Junum (ph) who is 9 10 located out of New Orleans. Clinical Nutrition, malnutrition 11 12 investment company that developed 13 software that can be utilized by 14 acute care and hospitals across 15 the country. They have developed 16 their own product. One of our Pre-C dollars and funds that they 17 18 initially received from us was to 19 create and develop and create a 20 pilot with us, Lafayette General, 21 and as part of our funding and 22 investments, we actually promote 23 and accelerate some of these 24 companies, so we actually invest 25 in the companies that we want to



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1	help utilize in our health
2	systems so that we can make them
3	successful and move out
4	throughout the rest of the
5	country and other organizations
6	that would benefit from the same
7	thing.
8	Junum (ph) who just started a
9	few years ago with us as part of
10	that innovation fund had some
11	struggles last year with COVID
12	with startup. They were able to
13	actually get through COVID and
14	now actually doing very well with
15	new investments and new sales and
16	new opportunities for them to
17	move forward.
18	We were actually able to help
19	them develop their product,
20	accelerate their product, and
21	because of the usefulness of
22	their tools, we actually are
23	going to save\$ 2.8 million in



24

25

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So we are

Lafayette General with just that

investment alone.

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1	actually reinvesting in Junum,
2	and reinvesting 500 to \$1 million
3	back into them as Series A and
4	future funding, so we fully
5	expect them to continue to grow.
6	They are adding jobs. 11 to
7	20 this year alone, and so those
8	jobs anywhere from IT
9	development, support staff, sales
10	staff, anywhere ranging from
11	\$50,000 a year to \$100,000 a year
12	in salary, so we are investing
13	heavily in those funds to make
14	sure that they are bringing as
15	many jobs as possible local to
16	either Lafayette or New Orleans
17	as part of our investments.
18	With COVID, certainly the
19	digital world, everybody working
20	from home, it's a lot harder to
21	recruit into states. A lot of
22	people want to stay where they
23	are at and be able to work
24	remote, but we have been



25

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successful in recruiting five

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1	additional people just this year
2	to the New Orleans area that are
3	\$50,000 plus jobs. Any questions
4	on that one?
5	MR. ROY:
6	Questions, comments?
7	MR. DOZIER:
8	Just a couple other ones.
9	Performance Health Partners is a
10	second innovation fund that you
11	guys helped invest in. We used
12	\$400,000 of the LEDC funds to
13	invest in that company a few
14	years ago. They are strictly
15	focused on compliance and
16	incident management with health
17	systems across the country. They
18	are now in 37 states with
19	customers across all of those
20	with large department of healths
21	across the Alaska, Iowa, and
22	hopefully in Louisiana in the
23	future. They are making
24	significant progress in their
25	investment. Two years ago they



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1	were cash negative. Today they
2	are cash positive, and so they
3	are making significant
4	investments in development
5	software, development in New
6	Orleans as well. They have just
7	settled on a lawsuit that allowed
8	them to retain two and a half
9	million dollars as a result of a
10	partnership that went sour and so
11	they just received two and a half
12	million dollars last month. They
13	are spending \$1 million
14	reinvesting in salaries, people,
15	development with local companies
16	to continue to develop their
17	software in New Orleans and Baton
18	Rouge with those companies, so \$1
19	million back in economic
20	development that will serve well
21	for that company in the future.
22	They are cash positive. They
23	don't need anymore funding. They
24	passed their series and so we
25	expect that their growth over the



1	next three to five years will
2	allow them to have an exit
3	strategy and start to pursue some
4	of those.
5	And then the last one is a
6	company called Sera (ph) Group
7	who changed their name just
8	recently to Staff Medical. Staff
9	Medical has a proprietary
10	software that helps pull
11	different bills and different
12	patient invoices together so they
13	have one place to pay them across
14	multiple healthcare entities, and
15	so they have struggled to get
16	that off the ground just because
17	of the competition in the
18	industry with this as well as
19	COVID, so they have kind of
20	switched gears and now they are
21	focused more on a professional
22	medical company. They've
23	acquired two in Lafayette already
24	to retain 40 plus jobs as part of
25	those companies that were, you



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1	know, subject to leaving or
2	closing, and they are making them
3	successful with our physicians
4	and local physicians across the
5	State of Louisiana, so they are
6	cash flow to negative last year.
7	They are projecting to be cash
8	flow positive this year with the
9	intentions of continuing to
10	acquire medical professional
11	billing companies across the
12	industry so that they can get to
13	a \$3 to \$5 million evaluation to
14	potentially be acquired by
15	someone much larger, so three
16	companies that you guys have
17	invested in along with us that
18	are growing and very successful
19	so far in where they are at, and
20	hopefully in the next two or
21	three years you will see some
22	exit strategy activity.
23	MR. ROY:
24	Questions, comments? Any
25	comments from the public? Thank



you, Mr. Dozier. We look forward
to hearing from you in the
future.
All right. Ms. Villa, the
Secretary Treasurers report.
MS. VILLA:
Good morning. Anne Villa,
undersecretary for LEDC, and
before you is the June 21st
FY-'21 secretary treasurers
report and, our budget for ending
fiscal year '21 was \$14,945,845,
and we had a projected
expenditures was \$3,599,555
across all programs, which gave
us a balance of \$11,346,290, and
we had the pending board approval
of one and a half million
dollars, which left us with a
balance, \$9,846,290. We still
had projects under review by our
staff of \$2,375,000, which gave
us a projected year end balance
of \$7,471,290.
We are closing our books for



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1	fiscal year '21, so when we next
2	meet we'll still be in the
3	closing period so it'd probably
4	be September before we have
5	actual all finalized numbers for
6	the fiscal year.
7	If you go to the next page,
8	you will see the breakdown of
9	our
10	MR. REINE:
11	Does this balance roll over
12	to the next year?
13	MS. VILLA:
14	Yes.
15	MR. REINE:
16	And is there new
17	appropriations that go with it?
18	MS. VILLA:
19	Yes.
20	MR. REINE:
21	So it will be what?
22	MS. VILLA:
23	Well, we have in HB-2 that
24	was signed, we have seven and a
25	half million dollars that was



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1	granted for the EDAP program. Of
2	that seven and a half million,
3	five million is priority 5 and
4	two and a half million is general
5	funds, so it's able to be used in
6	used for projects at any
7	point.
8	MR. REINE:
9	So we have a balance of about
10	\$9 million.
11	MS. VILLA:
12	Roughly. If you look at the
13	cash available.
14	MR. REINE:
15	Okay.
16	MS. VILLA:
17	Yeah. Okay. So I'm going on
18	to the next page. That's just a
19	further breakdown of the
20	programs, and at you can see from
21	this page, we have expended all
22	of our states small business
23	credit initiative program from
24	1.0. We had a small balance that
25	was 49,000 I'm sorry a



1	budget of \$239,555 between the
2	financial assistance program and
3	state small business credit
4	initiatives. As you can see, we
5	utilized the balance that was in
6	the state small business credit
7	initiative, so what we have
8	available is the financial
9	assistance program.
10	The capital outlay
11	appropriation, which includes
12	your EDAP and your EDREDs, which
13	me and Mr. Reine were just
14	discussing, we have a projected
15	budget of FY-'21 of \$14,706,290,
16	and we had approved projected
17	expenditures of \$3,550,000, and
18	the board just approved the
19	project for SNF of one and a half
20	million dollars, which give us a
21	balance of \$9,656,290, of which,
22	as I previously said, we have
23	\$2,375,000 in projects under
24	review of a projected balance at
25	the end of the year \$7,281,290.



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1	MR. REINE:
2	The \$600,000 the one we just
3	approved?
4	MS. VILLA:
5	600,000? Oh, CSF, yeah.
6	Where is that one? I am looking
7	at it, too. It's not on my
8	report either, so we need to get
9	an updated secretary treasurer's
10	report. Thank you for pointing
11	that out. That will be reduced
12	as well. Did not notice that.
13	Thank you.
14	Going on to the next page is
15	the fund balance projection of
16	actual projection for '21 of fund
17	balance of \$22,628,088 with the
18	expenditures expected at
19	\$15,520,597, which leaves us an
20	available fund balance of
21	\$7,107,491.
22	I will get an updated
23	secretary treasurer's report and
24	we'll circulate that.
25	MR. REINE:



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1	Is that it?
2	MS. VILLA:
3	That's it.
4	MR. REINE:
5	I move to accept the report.
6	MR. JACKSON:
7	As revised.
8	MS. VILLA:
9	As revised.
10	MR. ROY:
11	Motion for approval of the
12	secretary's report as revised.
13	Second. Any discussion? Any
14	comments from the public?
15	Hearing none, all in favor,
16	aye.
17	ALL BOARD MEMBERS:
18	Aye.
19	MR. ROY:
20	All oppose, nay. Without
21	objection. Thank you.
22	Yes, ma'am.
23	MS. HENDRICKS:
24	Good morning. I'm Molly
25	Hendricks filling in for Crystal



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1	today. So I will be presenting
2	to you the LEDC accountant's
3	status report.
4	As of May 31st there are 23
5	SSBCI 1.0 guaranteed loans
6	totaling \$3,898,999. The
7	allowance for that is reflected
8	at 18 percent, which is
9	\$701,820,000. As of May 31st,
10	the EDAP loan portfolio has three
11	loans, which total \$488,384. The
12	allowance for this is set at 15
13	percent, which is \$73,258.
14	On the third page is the
15	summary of the activity I left
16	it. I'm here for this month, but
17	at the last meeting or meeting
18	before when we approved nola
19	detox we exhausted the remaining
20	funds and so that the
21	continuation of the program is
22	now reflected on page 4, so the
23	LEDAC funds guarantee loan
24	portfolio, the current balance is
25	\$97,038, and the allowance for



1	this is also set at 18 percent,
2	which is \$17,467. And that
3	concludes my report.
4	MR. REINE:
5	All of these loan guarantees
6	are they all current in the
7	payments or which is past due at
8	25 to one hundred percent.
9	MS. HENDRICKS:
10	Yeah. They are all current.
11	If they were not then it gets
12	reflected at a higher percentage,
13	so at the 18 percent. They are
14	all current.
15	MR. ADLER:
16	We might have asked the last
17	time, did we have to do any
18	interest on the extensions for
19	for COVID extensions as we call
20	them? If they are non-payment,
21	did we take any exceptions on the
22	payments that we know of.
23	MS. RANEY:
24	We had a couple of requests
25	to extend the interest only



1	payments six months that had
2	already expired. The bank wanted
3	to accommodate that request. We,
4	LEDC internal committee, reviewed
5	and approved that request and
6	make that accomodation but that
7	time has been lapsed, so at this
8	point in time there are no
9	delinquent accounts that we have
10	within this portfolio.
11	MR. ROY:
12	Any other questions,
13	comments?
14	I have one. Just like to
15	start by saying it was very
16	encouraging to visit with Ms.
17	Raney earlier in the week about
18	the possibility of receiving some
19	more funds for SSBCI, round 2,
20	and the secretary just mentioned
21	that, perhaps he will mention
22	some more about that in his
23	report.
24	My question is how much have
25	we charged off in round 1? I know



1	we have an exemplary record, I
2	think, as it relates to the funds
3	that we received, which should
4	bode very well for our ability to
5	receive funds from the government
6	round 2, but I am just curious
7	how much have we charged off.
8	MS. RANEY:
9	I'm looking at Molly for the
10	exact total.
11	MS. HENDRICKS:
12	I don't have the exact it
13	was the Acadian Cypress at 600
14	MS. VILLA:
15	The approved project pending
16	was \$600,000.
17	MR. PIERSON:
18	Let's keep in mind, when we
19	say SSBCI, it's a big umbrella
20	with several buckets under it.
21	This is the loan guarantee
22	bucket, I think, that you are
23	referring to now. Other charges
24	were made to these venture
25	capital investments as well, so



1	under that SSBCI you are probably
2	referring strictly to the loan
3	guarantee program.
4	MR. ROY:
5	I am.
6	MS. VILLA:
7	Yeah. It's paid out on the
8	loan guaranteed program.
9	Ms. HENDRICKs:
10	Oh, yes.
11	MS. VILLA:
12	It says roughly \$600,000 for
13	those two.
14	MR. ROY:
15	600 out of 49
16	MS. VILLA:
17	No. So the loan guarantee
18	program of the \$13.1 million that
19	we received, \$8 million was
20	basically for the loan guarantee,
21	yes, sir.
22	MR. ROY:
23	And based on what we know,
24	that is an extraordinary record
25	and we continue having an



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1	exemplary record back to
2	charge-offs but we were talking
3	about risk and going forward, we
4	probably have to redefine our
5	risk tolerance because
6	MS. RANEY:
7	I think the policy committee
8	will have their work cut out for
9	them in the very near future for
LO	those board members that are
11	serving on the policy committee.
12	We will have some conversation in
13	a very short order to explore
14	some of the ways that we can ease
15	access to capital to the small
16	businesses within the state and
17	so that very well may lead to
18	taking more and more risk, AJ,
19	like we discussed, and making
20	sure that we have a mission
21	driven focused also for the 2.0
22	funds.
23	MR. ROY:
24	Any other questions or
25	comments for Ms. Hendricks?
I	



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1	Hearing none, I will entertain a
2	motion to accept the accountants
3	report. Motion. Second.
4	Any discussion? Any comments
5	from the public? Hearing none,
6	all in favor, aye.
7	ALL BOARD MEMBERS:
8	Aye.
9	MR. ROY:
10	All oppose? Nay. Without
11	objection. Thank you.
12	MS. HENDRICKS:
13	Okay. Thank you.
14	MR. ROY:
15	Did you have something else
16	or did I cut you short?
17	MS. HENDRICKS:
18	I think we needed to vote on
19	that first.
20	MS. RANEY:
21	We needed to vote and then
22	one more item on the agenda.
23	MS. HENDRICKS:
24	SSBCI 2.0. In preparation of
25	that, we are updating our



1	policies, and so in your packet
2	there is attached two banking
3	resolutions, one with Whitney
4	Bank, which is to working on to
5	establish a new bank account to
6	sure up with my 4th page with
7	the Nola detox to make the set
8	aside for that just to put it
9	separate from the other funds in
10	the bank account and created a
11	new bank account just to keep all
12	of the funds in their separate
13	bucket.
14	MS. RANEY:
15	Literally set it aside.
16	MS. HENDRICKS:
17	Yeah. We are literally
18	setting it aside. That would be
19	the banking solution for Whitney
20	Bank. And then there are two
21	others for Iberia Bank. Those
22	were past CD investments. The
23	Iberia Bank policy now is that
24	every year as the CDs mature that
25	they want updated signature cards



1	and banking resolution, so we've
2	included those in your packet as
3	well.
4	MR. REINE:
5	Mr. Chairman, can we take a
6	five minute break?
7	MR. ROY:
8	We can.
9	MR. REINE:
10	Right now would be a good
11	time.
12	MR. ROY:
13	We will recess for five
14	minutes, then, at the request of
15	Mr. Reine.
16	(Whereupon a break was
L7	taken.)
18	MR. ROY:
19	Okay. We're back. Back on
20	the record.
21	MR. REINE:
22	All right. Mr. Chairman, I
23	would like to offer an amendment
24	to these resolutions that would
25	require at each one of them that



1	they require two signatures from
2	every check and not one.
3	MR. JACKSON:
4	Second.
5	MR. ROY:
6	Okay. So it's a motion and a
7	second to approve the resolution
8	subject to two signatures.
9	MS. HENDRICKS:
10	So, we don't cut any checks
11	out of any of these accounts.
12	With the set asides, generally
13	the funds are in one account and
14	we'll be doing a transfer to the
15	other. With the original process
16	of SSBCI 1.0 those funds were in
17	the treasury so they get cut out
18	of the treasury through our
19	internal process.
20	MR. ROY:
21	So the money would be in a
22	CD, am I correct, and there would
23	be a signature for it?
24	MS. HENDRICKS:
25	So the Iberia accounts are



1	CDs. Those are just getting
2	updated for the per their
3	policies. The Whitney account is
4	a money market account.
5	MR. ROY:
6	I think the general thought
7	is to require two signatures, and
8	so that was that was the
9	resolution that Mr. Reine had
10	contemplated. Correct me if I'm
11	wrong.
12	MR. REINE:
13	Correct. I mean, the
14	resolutions to the banks
15	designate who will exercise the
16	power within the account, and I
17	just think my normal practice
18	day-to-day is, well, this Iberia
19	Bank, endorse checks in order
20	payments and it requires one
21	signature, and I would just be
22	more comfortable if we those
23	resolutions stated that it
24	required two signatures.
25	MS. RANEY:



1	Just to be clear, Mr. Reine,
2	are you referring to two
3	signatures each time new account
4	paperwork is generated from the
5	bank and/or also if a physical
6	paper check was written to
7	require two signatures
8	represented from the LLC
9	paperwork, sir?
10	MR. REINE:
11	My deal is that to expend
12	funds that requires two people
13	sign off on.
14	MR. PIERSON:
15	Disbursement or transfer, I
16	believe.
17	MS. VILLA:
18	So where it says agent, any
19	agent listed below subject to any
20	written limitation is authorized
21	to exercise the powers granted as
22	indicated below, so I believe
23	what the board member Reine is
24	suggesting and recommending to
25	include is that any any agent



1	where perhaps we work with the
2	bank to include must contain two
3	authorizations as referenced
4	below instead of just any agent
5	listed below.
6	MS. HENDRICKS:
7	The second page, it lists
8	it says indicate number of
9	signatures required and it has
10	one right now.
11	MS. VILLA:
12	Okay. So we will change that
13	to two. Okay.
14	MR. JACKSON:
15	Just because we don't do
16	checks doesn't mean that we
17	wouldn't at some point.
18	MS. VILLA:
19	Yeah. So that's on page 347,
20	if you are looking at it
21	electronically, but it is the
22	second page description of power.
23	We can just change that to two.
24	Okay.
25	MS. HENDRICKS:



For both the Iberia ones.
MS. VILLA:
Okay. Great. Thank you.
MS. RANEY:
The only reason I decided to
ask that question to further
clarify, Mr. Reine, is that
and some of the board members
here that are bankers may be
aware that some banks are going
away from the service of offering
signature verification requiring
two signatures on each check
because it requires somebody to
physically inspect those checks,
and so that is absolutely
something that we can look into
in the bank, but I wanted to be
certain we understood what the
concerns were.
MR. REINE:
Well, it's not my money, I
like all of the caution
MS. RANEY:
I absolutely agree with you.



1	MS. VILLA:
2	I don't either. And just for
3	y'alls reference, whenever the
4	process within LED to process the
5	set aside of transfers, it goes
6	through several levels of
7	authorization prior to getting to
8	me to sign off, so and then
9	the bank, actually, whenever they
10	are making their verification of
11	transfer, it's initiated from the
12	fiscal staff and then they call
13	me to make sure. Verbally I have
14	to speak with them to ensure that
15	it's been requested.
16	MR. ROY:
17	Very good. We have a motion
18	and a second as I recall, and
19	MR. DAVID:
20	I would like to refrain as a
21	conflict of interest.
22	MR. ROY:
23	Any of the discussion on that
24	motion? Any comments from the
25	public? Hearing none. All in



1	favor, aye.
2	ALL BOARD MEMBERS:
3	Aye.
4	MR. ROY:
5	All opposed? Nay. Without
6	objection. Thank you.
7	Anything else along the lines
8	of resolutions and reports?
9	MS. HENDRICKS:
10	You will just have to sign
11	some things.
12	MR. ROY:
13	Ma'am?
14	MS. HENDRICKS:
15	You will just have to sign
16	some things.
17	MR. ROY:
18	Okay. That we can handle.
19	Very good.
20	Finally, we have the
21	President's Report and Secretary
22	Pierson.
23	MR. PIERSON:
24	Thank you for that, and I'll
25	stay in the financial lane for



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1	just a few more minutes with
2	Kelly Raney's assistance here if
3	necessary, but I just wanted to
4	report back to you that one of
5	the things that you were greatly
6	helpful with is establishing a
7	loan guarantee fund that was
8	related to the COVID impacts that
9	we experienced early in 2020, and
10	we put together that portfolio of
11	loans, which essentially by the
12	time the program was put together
13	we were able to issue, I believe,
14	61 loans and doing very well.
15	Getting repayments. We had five
16	financial institutions that
17	participated with us, and we'll
18	continue to monitor and report
19	back to that.
20	When Ms. Villa provides to
21	you the updated treasurer's
22	report maybe we can send along
23	just that update on those funds
24	that you have that are joint
25	participation of a guarantee loan



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LEDC MEETING

1	program out there.
2	MS. RANEY:
3	Will do, sir. I just
4	received the most recent update
5	from LPSA.
6	MR. PIERSON:
7	Excellent. Thank you for
8	continuing to monitor that and
9	outstanding accomplishment that's
10	been made available to our small
11	businesses that were impacted
12	across the state.
13	Thank you for your support
14	today. Some interesting things
15	that were present before you
16	today. Two very important
17	companies, Continental Structure
18	Plastics and SNF. Interestingly
19	both of those are international
20	investors. Those decisions are
21	competitive globally and they
22	choose then if they are going to
23	expand the US market and they
24	look across the US, they have
25	many of their operations, both of



1	those companies and see that the
2	potential for them to continue to
3	grow and be profitable. That
4	decision was made in favor of
5	Louisiana, so your continued
6	support today helps us maintain
7	that competition and you hear the
8	plant manager say, well, we would
9	go on to complete this project
10	but going to impact how we look
11	at the next project, so very
12	appreciative of the board's
13	understanding of this competition
14	and seeing Louisiana succeed in
15	that is very rewarding to the
16	project team and all of the
17	people that work on the ground.
18	And the other element there is
19	both from a Iberville Parish
20	perspective and Webster Parish
21	perspective, those are great
22	rural wins for us where we're
23	putting a of emphasis and have
24	for sometime, but I think that
25	gets drowned out sometimes when



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1	they are trying to highlight a
2	number of these rural success
3	stories that we are having.
4	Unfortunately, the northwest
5	Louisiana industrial park, who is
6	a great partner for us, go back
7	with some roots in northwest,
8	Louisiana, and have watched the
9	do a lot of great things over the
10	years, so I wanted to thank them
11	for their continued partnership
12	and support. That's how we
13	leverage our ability to get
14	things done across the state.
15	Great success stories
16	recently now in 2021 with
17	Amazon's footprint first in
18	Carencro followed by a \$200
19	million investment in Shreveport
20	followed by another major
21	investment here in Baton Rouge
22	bringing a thousand jobs to the
23	capital region, a thousand jobs
24	in northwest, Louisiana, and five
25	hundred jobs over in the



1	Lafayette region. Really good
2	stuff for us. Breeze Airways,
3	now a new additional carrier
4	located in the New Orleans area.
5	Nice expansion into more of the
6	aviation and aerospace business.
7	You are going to watch some
8	exciting stuff happen either
9	later this year or early next
10	year as the space launch system
11	is launched from Cape Kennedy,
12	and a lot of Louisiana pride
13	there because both the Boeing
14	space launch system manufactured
15	at the Michoud facility in New
16	Orleans East taken up to Stennis
17	and test fired loaded on a barge
18	and shipped down to Cape Kennedy
19	for this pending launch, so I
20	hope you will share my pride as
21	you see those events occur.
22	A lot of legwork went into
23	supporting ExxonMobil's
24	investment decision here in the
25	capital region for \$240 billion



1 capital improvement project. So, overall, a lot going on 2 and overcoming the challenges. 3 4 They had mentioned the workforce issues and available jobs and we 5 6 do see the "now hiring" signs up all over town, but we hope that 7 8 those are short lived and that the economy begins to hit on all 9 10 cylinders, and it certainly has that outlook for us here from 11 12 LEDC's perspective, so we are 13 going to continue to be in strong 14 support of our small businesses 15 across the state aggressively 16 recruiting new business working closely with our existing 17 18 businesses here to grow and 19 expand their footprint and then 20 reaching out across the globe to attract new investment dollars 21 22 into our state or grow 23 international companies here to the best of your ability. 24 25 I am happy to answer any



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1	questions. We will respond to
2	in the tables more alignment to
3	better track those objectives for
4	the EDAP program which remains
5	important to us. The SSBCI
6	program, again, we have
7	positioned the department to make
8	that application to the US
9	treasury . We will be bringing
10	hopefully some good news back
11	when we get what the award is in
12	terms of dollar figure, and like
13	all other federal funds that will
14	come with those strings and
15	requirements and the things that
16	we have to do. And so when we
17	better understand the guidance
18	that they will issue with the
19	award, we'll be able to fashion
20	and bring back what we're talking
21	about internally today as SSBCI
22	2.0 and make some recommendations
23	within the portfolio of how we
24	think you can successfully deploy
25	these funds to leverage to them



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1 to their highest and best use for 2 growing about our state. So this is going to be an 3 4 exciting year for this board, and maybe they all are, I don't know, 5 6 with the hurricanes and 7 everything else that we have had 8 to deal with, but it should be particularly rewarding to serve 9 10 on this board at a time when you will make some very critical 11 12 decisions in the not so distant 13 future. Thank you. 14 MR. ROY: 15 So I have to ask, how much do 16 we think we might receive? MS. PIERSON: 17 18 I would estimate that number 19 -- go ahead, Ms. Villa. 20 MS. VILLA: 21 So the state's allocations 22 were released by treasury, and 23 this is -- I'm just going to 24 rephrase because it's up to, it's 25 not a guarantee, there is



1	specific objectives that the US
2	Treasury has with the deployment
3	of the funds from technical
4	assistance as well as program
5	expenditures, access to capital
6	by socially and economically
7	disadvantage entities, which was
8	our plan to do that, and so
9	that's what we're formulating
10	now, but to answer your question,
11	\$74 million, which is a lot more
12	than we received the first time,
13	and I know Kelly and Brenda have
14	been speaking with you as board
15	members to garner your
16	appreciation for what you and the
17	community feel is lacking, what
18	type of programs we can design or
19	expand upon that we have within
20	LEDC in order for us to get that
21	access to capital rather from an
22	equity standpoint or a loan
23	program, so we're working, you
24	know, with that with everyone
25	you know, we are starting to have



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1	our outreach programs and meeting
2	with people individually, round
3	table discussions. We are going
4	to be starting those up in the
5	next several weeks. We wanted to
6	get through first off get
7	through sessions; second off get
8	through holiday time, summer
9	vacations.

We have calls with treasury every so often through our CEFA affiliation, and when we last spoke with them last Thursday before the 4th of July, they think it's going to be the end of July that we'll get guidelines for the -- you know, for the application, so that's why we want to have our one on one discussions starting kind of later July, August, so we'll know what that application guideline looks like, and then we can get information, you know, from our stakeholders and those in the



1	communities that are closest to
2	the needs, you know, that need to
3	be met, so that's kind of what
4	we're working on right now.
5	MR. ROY:
6	So, I take it that you're
7	suggesting that if it's a
8	great idea to begin some policy
9	discussions soon.
10	MS. VILLA:
11	Yes. Yes.
12	MR. ROY:
13	It takes time to fair that
14	out.
15	MS. VILLA:
16	Right. In fact, we don't have
17	the the board doesn't have the
18	authority or programs in place
19	that we are hearing that are
20	needed in the community, so if we
21	can, you know, work with our
22	sister states that have these
23	type of programs and they have
24	proven to be very successful in
25	SSBCI 1.0, so we're going to, you



1	know, listen to you-all and the
2	community to say, okay, if we
3	need a collateral support program
4	what's that going to take. What
5	do we need to do for LEDAC in
6	order to get a collateral support
7	program in place.
8	MR. ROY:
9	\$75 million sounds perfect
10	but we'll take 74.
11	MS. VILLA:
12	I know. I prefer, like, a
13	rounder number, too.
14	MR. ROY:
15	All right. Any other
16	questions?
17	MR. REINE:
18	Do we have the department
19	have the ability or have they
20	looked at how many companies have
21	gotten PPP loans and forgiven and
22	just the impact on the Business
23	community from that?
24	MR. PIERSON:
25	We do have that data, I



1	think.
2	MS. RANEY:
3	We do have that data. In
4	fact, I know Mandi Mitchell spoke
5	briefly in April. I will be
6	happy to resurrect that
7	information and share that with
8	you. I don't have a copy.
9	MR. REINE:
10	The next meeting. I'm just
11	curious the impact it had on the
12	business community.
13	MS. VILLA:
14	Yeah. We received from an
15	aggregate standpoint from SBA
16	that that information, so we
17	can present that at the next
18	board meeting. Mandi just
19	circulated that not too long ago.
20	MR. REINE:
21	Thank you.
22	MR. ROY:
23	Any other questions,
24	comments?
25	MR. PIERSON:



1	No. I just would like to
2	just close with that, again, that
3	big SSBCI umbrella, the primary
4	movers force in the past have
5	been the loan guarantee program.
6	That's great. The venture
7	capital program is very important
8	and you saw the results coming
9	back to you on the other
10	presentations, and then the two
11	today, but that doesn't mean
12	those are the only things that we
13	can have under this umbrella, and
14	so I think where we want the
15	dialog and your leadership and
16	your input certainly COVID has
17	shown us there is some diversity
18	issues, there's some equity
19	issues, there is some new ways
20	that we need to be thinking about
21	how these resources get deployed
22	and we want to be confident that
23	we're open to, as Ms. Phyllis
24	said, other states may have a
25	program that we want to go, hey,



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1	they have work here. You may
2	know who is making programs or
3	others that make a lot of sense
4	for us, so this will be over the
5	next 60, 90 days, good times to
6	say, hey, consider this pilot
7	program. I see it over here and
8	here is how it will work and here
9	is why I think could be very
10	beneficial, so we want to be very
11	open in the process of how we
12	design a new portfolio for SSBCI
13	2.0.
14	MR. ROY:
15	So it would be in order for
16	our next meeting to begin some
17	policy committee discussions?
18	Even though perhaps we don't have
19	all of the rules, we can start
20	kicking things around. Yes.
21	MS. VILLA:
22	The one thing that we're
23	hearing not just in our state but
24	in other states, too, one thing
25	that the pandemic has allowed is



1	for a lot more entrepreneurs to
2	say, hey, I am going to do this
3	on my own, and different
4	challenges that they were faced
5	with but said, I can no longer
6	work in the workplace or perhaps
7	they want to be a permanent
8	remote worker and they decide to
9	start their own business, so they
10	are seeing more entrepreneurs
11	enter that as a new entrepreneur,
12	which means a lot of technical
13	assistance, and that is one thing
14	that SSBCI is going to have as a
15	carve out for technical
16	assistance for those businesses,
L7	so we're excited for it.
18	MR. ROY:
19	Dr. George.
20	DR. GEORGE:
21	Yeah. I want to change the
22	subject just for a second, but I
23	want to thank the staff for all
24	of y'all's hard work this last
25	session Although we didn!t so



1	through the session, but to get
2	the convertible notes added to
3	the tax credit, and I think that
4	was I don't know if
5	everybody
6	MS. VILLA:
7	For the Angel the Angel
8	investor program. Yes, sir.
9	DR. GEORGE:
10	Right. I just want to make
11	sure that we are extremely happy
12	of what you did, and I know New
13	Orleans is also, and so thank
14	y'all for doing that. That's a
15	big win for us.
16	MS. RANEY:
17	That was all Melissa Doin,
18	program manager here for Angel
19	investor tax credit.
20	DR. GEORGE:
21	Great job.
22	MR. ROY:
23	Okay. Any other business?
24	MR. REINE:
25	Move to adjourn.



1	MR. ROY:
2	Motion to adjourn. All in
3	favor, aye.
4	ALL BOARD MEMBERS:
5	Aye.
6	MR. ROY:
7	Oppose? Nay. Adjourn.
8	Thank you.
9	(Whereupon the meeting
10	concluded.)
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LEDC MEETING

foregoing pages;

REPORTER'S CERTIFICATE

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I, RACHEL TORRES-REGIS, Certified

Court Reporter in and for the State of Louisiana,

as the officer before whom this meeting was

taken, do hereby certify that, after having been

duly sworn by me upon authority of R.S. 37:2554,

did testify as hereinbefore set forth in the

That this meeting was reported by me in the stenotype reporting method, was prepared and transcribed by me or under my personal direction and supervision, and is a true and correct transcript to the best of my ability and understanding;

That the transcript has been prepared in compliance with transcript format guidelines required by statute or by rules of the board, and that I am informed about the complete arrangement, financial or otherwise, with the person or entity making arrangements for deposition services;

That I have acted in compliance with the prohibition on contractual relationships, as defined by Louisiana Code of



1	Civil Procedure Article 1434 and in rules and					
2	advisory opinions of the board;					
3	That I have no actual knowledge of					
4	any prohibited employment or contractual					
5	relationship, direct or indirect, between a court					
6	reporting firm and any party litigant in this					
7	matter nor is there any such relationship between					
8	myself and a party litigant in this matter. I am					
9	not related to counsel or to the parties herein,					
10	nor am I otherwise interested in the outcome of					
11	this matter.					
12						
13	Dated this 27th day of July, 2021.					
14						
15						
16						
17						
18						
19						
20	RACHEL TORRES-REGIS, CCR, RPR					
21	CERTIFIED COURT REPORTER					
22						
23						
24						
25						



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